

Live to Serve



Regn. No. TSI/16/1981

AMAR SEVA SANGAM



ANNUAL REPORT
2014 - 2015



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Amar Seva Sangam

First Patron-in-Chief - Bharat Ratna Late Shri C. Subramaniam

Patron-in-Chief - Dr. M.S. Swaminathan

Patrons - Shri N. Vaghul and Shri S.V. Mony

Advisory Board :

Shri M. Karunakaran, I.A.S from 23.10.2013

District Collector, Tirunelveli

Ex-Officio Chairman – Amar Seva Sangam

S. Sivasankari, Chennai.

Sulochana Srinivasan, Mumbai

S.S. Rajsekar, Chennai.

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss,

M. Gopalakrishnan, Chennai.

T.A.P. Varadakutty, Chennai.

Rtn. V. Bhaskaran, Shencottah

S. Raman, Shencottah

A. Pitchai, I.A.S., Chennai.

G.V. Muthurama Sharma, Chennai.

K. Narayanan, Chennai.

S.R.S. Ayyar, Thiruvananthapuram

Kamala Iyer, Chennai.

M. Kuttiammal, Ayikudy

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

S. Narayanan, Bangalore

Mani Narayanasamy, Bangalore

Er. V. Ramachandran, Chennai.

Dr. S. Sundar, Chennai

P.K.A. Narayan, Vishakapatnam

R. P. Krishnamachari, Chennai

Mukund Kulkarni, Kolkatta

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN :-

R. Velu, I.A.S., Chennai

Dr. R. Jeyaraman, I.A.S., Chennai

Dr. Niranjan Mardi, I.A.S., Chennai

V.K. Jeyakodi, I.A.S., Chennai

K. Dhanavel, I.A.S., New Delhi

Sunil Paliwal, I.A.S., Chennai

Atul Anand, I.A.S., Chennai

G. Prakash, I.A.S., Thoothukudi

R. Palaniyandi, I.A.S., Chennai

Dr. R. Selvaraj, I.A.S., Chennai

C. Samayamoorthy, I.A.S.

STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates

Chartered Accountants, Chennai.

INTERNAL AUDITORS

M/s. J.V. Ramanujam & Co.,

Chartered Accountants, Chennai.

M/s. Fatima and Associates,

Chartered Accountant, Tenkasi

LEGAL ADVISOR:-

T.S.R. Venkataramana, Madurai

VISITING DOCTORS:

Dr. Sayenna A Uduman MD, FAAP, Kadayannallur

Dr. S. Muthuraman, M.S. (Ortho), Tenkasi

EXECUTIVE COMMITTEE:

S. Ramakrishnan, President

Dr. K. Murugiah, Vice-President

S. Sankara Raman, Honorary Secretary

T. Prakash, Joint Secretary

S. Pattammal, Treasurer

K. Chidambaram, Member

Dr. S. Sumathi, Member (Since expired)

R. Balasubramanian, Member

ABOUT US



I would like to share with you a rare experience provided by a **“HUMAN WONDER”** who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr.Amar Singh, and dared to establish a service organisation and christened it as **“AMAR SEVA SANGAM”** by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the disabled so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

*- A benediction from Bharat Ratna Late Shri C.Subramaniam,
our first Patron-in-Chief – Published in Bhavan's Journal, Sep.'93.*





Prof. M S SWAMINATHAN
Founder Chairman and Chief Mentor
UNESCO Chair in Ecotechnology
M S Swaminathan Research Foundation

Third Cross Street
Taramani Institutional Area
Chennai - 600 113



Amar Seva Sangam is a unique and visionary institution providing life changing services to the differentially abled. The institution is now well known nationally and globally and has received many awards. The aim of the institution is to provide differentially abled persons a bright future.

It has been my privilege to have been associated with this wonderful organisation as Chief Patron. We are indebted to Pujya S Ramakrishnanji and Shri S Sankara Ramanji for their leadership and untiring efforts to make Amar Seva Sangam the flagship of the movement to bring a life of hope and cheer to the differentially abled children. I wish the organisation continued success.

M S Swaminathan

MESSAGE



Mr. U. Shekhar
Managing Director
Galaxy Surfactants Limited

C-49/2, TTC Industrial Area
Pawne Village, Navi Mumbai - 400 703



I wish to Acknowledge and commend you for the stellar work that you do, bringing solace and succour and giving strength to disadvantaged and differently abled children in your Sangam. I am sure your work will continue and expand for years to come.

U. Shekhar

MESSAGE

Our Mission, Vision, Belief and Quality Policy

MISSION

AMAR SEVA SANGAM's mission is to empower the disabled citizens by establishing a '**Valley for the Disabled**' as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

OUR VISION

It is our vision to establish a Valley for the Disabled, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/ mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

OUR BELIEF

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception. Amar Seva Sangam feels that if they are enabled and are given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and

it is a process that will start from different entry level rehabilitation plans depending upon their age, socio economic background and the nature and extent of disability. Nobody will be kept in the campus for more than three to five years and they are discharged from direct rehabilitation intervention to integrate them with society and their family. Amar Seva Sangam believes that this area can become a valley of the disabled where everyone is considered as human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

OUR QUALITY

Amar Seva Sangam is committed to satisfy physically challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them the appropriate rehabilitation services of excellent Quality and continuously improving the same.





Amar Seva Sangam has successfully completed 34 years of distinguished service for the cause of the differently abled by providing shelter, medical help, vocational training, new avenues of employment and rehabilitation besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam has flourished and reached new heights. **Today, Amar Seva Sangam is a much sought after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well wishers who stood by our side during times of crises. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring have resulted in producing much better results for the year 2014-15. More efforts will have to be put in all the departments to ensure continued improvement in the financial performance for continued sustained development. This is definitely not an easy task in view of ever increasing inflation in all fields of the Sangam's activities. In 1981 when physical disability was not an important aspect to be considered for empowering people, the Sangam started with very small area and very small means. However over the years we ourselves were so surprised that we did not anticipate the Sangam to grow to this level with multifarious activities for the development of disabled persons. This was possible only because our donors big and small had faith in us and in our working. In 1990, with the introduction of new initiatives exclusively for the development of the disabled persons, our main goals then were to help the differently abled, give them medical assistance, provide them good education, help the rural poor, orphans and aged besides promoting family/women's welfare. Subsequently these initiatives led us to gradually increase our areas of activities keeping in mind the ever changing scenario in the medical field. During the last two years, we have further widened our scope both in vocational training and medical facilities by starting a new Tailoring Unit, an Early Intervention Centre, an Institute of Rehabilitation Sciences besides bifurcating our activities into rehabilitation under ASSA and income generation activities under Amar Foundation which has progressed well in the last two years ever since its inception in on 1st April 2013.

And today after years of concerted efforts and committed service, we are happy to record the following service users statistics as on 31.03.2015:

No. of children in the Home	...	47
No. of differently abled children who attended the integrated school	...	67
No. of children who attended the Special School	...	81
No. of children who attended Early Intervention Centre	...	34
No. of orthotics equipments and calipers distributed	...	359
No. of patients treated in the Medical Testing Unit during the year	...	622
No. of districts covered	...	3
No. of villages adopted by the Sangam	...	800+
No. of villagers benefitted through the Sangam	...	14,000+
No. of Self Help Groups formed	...	460
No. of persons receiving post acute care for Spinal Injuries at the end of the year	...	15
No. of Disabled Youth training student in Hostel	...	57

The impact of the organization's activities is far and wide. We have raised our performance to prove to the people at large that disability is not a constraint but only a condition that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is 40322.

The social impact of our rehabilitation and training program has resulted in growth of number of persons benefitted by our services. So far, we have discharged 627 people after rehabilitation and they are at their respective places. Brief details are as under:

Discharged From	No. of persons	
Home	212	• No of persons working in software company - 7
Sangamam School	106	• B.P.O / Call centre - 6
Early Intervention	46	• Professional (Lawyers) - 2
Post Acute Care Centre	72	• Private companies - 84
DYTs	191	• Self Employed - 103
Total	627	• Government Job - 19
		• Studying Higher Secondary School - 62
		• Pursuing Higher studies - 15
		• Employed in Amar Seva Sangam - 17
		• Children with intellectual disabilities receiving family support from Amar Seva Sangam - 101
		• Domestically employed in the family trade - 157
		• Others - 20
		Total - 593

We continue to receive awards and recognitions for our distinguished services. We strive hard to get grants and contributions from individuals, NGOs, Trusts and Corporate both in India and abroad.

S. Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary



Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Disabled, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests at Bangalore; but unfortunately in the last round of the test he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in defence hospitals) returned to Ayikudy. He decided to start a school for the Rehabilitation of the disabled children. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief while Shri N. Vaghul, Former Chairman of ICICI and Shri S.V. Mony Former Chairman of General Insurance Corporation of India are present patrons. What was started as a small school with few children has grown over the years and after thirty four years today, Amar Seva Sangam is a premier institution in the field of Disability Management in the country. The school which had only handful of children to start with in 1981 has now grown up as a good High School with 753 boys and girls, guided and taught by dedicated teachers. The Nursery School has a strength of 206 boys and girls - besides teachers and Ays. Smt. Sivasankari, the famous Tamil writer and Novelist, made known almost to the whole world the good work done by Shri S. Ramakrishnan with her write-up in the famous and very widely circulated Tamil Weekly Magazine of “Ananda Vikatan” touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the disabled person, Shri Ramakrishnan in wheel chair, is working for the cause of not only the disabled children but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai, relinquished his lucrative practice and joined Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a tomorrow when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception. Amar Seva Sangam feels that if they are enabled and are given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the disabled.

Dr. S. Sumathi, a wheel chair user with a Doctorate in commerce opted for voluntary retirement after 27 years of teaching experience to join Amar Seva Sangam in 2002 and from then onwards she was in charge of Vocational Training Activities and the IGNOU and Alagappa University study centres at the Sangam. She was also in charge of the hostels. It is a great setback to the Sangam and to the disabled community as a whole, that she expired on 26.04.2015.

Today, we have a Home for the Disabled Children, a school for Special Children, an integrated High School for both the disabled and able, a Medical Evaluation Unit for the Disabled, a centre for Spinal Cord Injured persons, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the Corporates. With your continued support we are confident of realizing our dream of establishing “**The Valley for the Disabled**” as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

Our achievement in the last 34 years

- ❖ Our organization is founded and run by physically challenged persons.
- ❖ We have built a good team and infrastructure.
- ❖ We are delivering quality and value added services.
- ❖ We are operating at local, regional and national spectrums.
- ❖ We are a professionally running organization.
- ❖ We have ISO 9001 – 2008 Certificate.
- ❖ We have been certified by credibility Alliance for Transparency.
- ❖ Our Secretary is an Ashoka Fellow.
- ❖ We have won several State, National and International awards.
- ❖ We are in a 30 acre campus.
- ❖ Striving to incorporate latest technology both in the medical field and day to day operation of the organization.

Our focus for 2015 – 16

- ❖ Technology Enabled Rehabilitation Solution (TERS) for the differently abled at villages.
- ❖ Increased rural employment generation among the differently abled.
- ❖ Emphasis on systems based approach.
- ❖ Better human resource management and skill gap reduction by re-visiting the processes.
- ❖ Enhanced partnership with corporate by establishing a CSR (Corporate Social Responsibility) Cell.
- ❖ Increased association with large funding agencies from India and abroad.

We solicit the continued patronage from all our well wishers.

OBITUARY

A Tribute



Dr. S. Sumathi

(03-06-1954 * 26.04.2015)

It is with a deep sense of sorrow that Dr.S. Sumathi, Executive Committee Member and sister of Sri S. Sankara Raman, Secretary, Amar Seva Sangam attained the lotus feet of lord Almighty on 26.04.2015. She was also a wheelchair user affected by Muscular Dystrophy. After availing VRS in 2002, Dr. S. Sumathi has been a whole time Honorary Executive Committee Member of Amar Seva Sangam. She was the Programme Officer of the Training and Development Section under which the IGNOU Special Study Centre, Alagappa University Study Centre are functioning. Rehabilitation & Non-Rehabilitation Trainings conducted at Amar Seva Sangam were also under her charge. In addition, the Vocational Training Centre for the disabled youth in the Sangam was under her care. Dr. S. Sumathi was a pillar of strength and her sudden demise has left a vacuum in Amar Seva Sangam which would not be filled up easily.

At the recent meeting conducted by our Secretary wherein all staff participated, a pledge was taken and it was emphasized to uphold the values and tradition, work culture and efficiency which Dr.S.Sumathi had inculcated in Amar Seva Sangam. The greatest tribute to her would be to work ceaselessly and keep the flag of Amar Seva Sangam always flying high.

May her soul rest in peace.

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Amar Seva Sangam has completed thirty four years of rehabilitation services to the differently abled with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2014-15 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

The Major Highlights

Highest Fund Raising couple Award

Mumbai Marathon 2015 Award function was held at Mumbai on 27.03.2015. Mr. Sankara Raman and Smt. Ramani Sankara Raman got the Highest Fund Raising Couple Award.



Amar Seva Sangam participated in the Joy of Giving exhibition at Coimbatore on 04.10.2014 and 05.10.2014.



Bangalore TCS World 10k Run 2014

Shri.S.Sankara Raman, Secretary, along with 25 volunteers participated in the maiden entry to Bangalore TCS World 10K run on 18.5.2014. The impact and response were good. We convey our thanks to Mr. Visvanathan Ganesan, Shri A. Gopalakrishnan and all other volunteers for their help for the Run.



Wipro Chennai Marathon 2014

Amar Seva Sangam participated for the second time in Wipro Chennai Marathon 2014 on 07.12.2014 at Chennai. Our Hon. Secretary Shri.S.Sankara Raman, Mrs. Ramani Sankararaman and Fifty co-runners participated in 10K run in Chennai Marathon 2014 event held on 7.12.2014.



Other Events

**Staff Annual Day Programme
on 10.05.2014.**



**Ms. Sugantha, Handi-Care Int'l visit on
14.07.2014.**



**Deputy Collector R. Chezhiyan's visit
on 09.07.2014.**



**Justice. Vimala visited Sangam
on 29.07.2014.**



**Battery Car Inauguration function
on 12.07.2014.**



**Sri Gananathar Pomma Nadaka Saba conducted
the Bomallatam programme on 13.09.2014.**





THE WORLD DISABLED DAY 2014 celebrations were held at Tirunelveli on 02.1.2015 with colour ful rally and various programme nearly 2500 differently abled children and persons from various places participated in the event.



Get together Programme for Spinal Cord Injured Persons was held from 09.08.2014 to 11.08.2014.

The annual Get-together program of Spinal cord Injured persons in surrounding areas created good response. A team of Doctors carried out physical evaluation of the progress of the patients over two days and suggested medicines and other activities for improvement of the patients. Counseling sessions were also held for the parents/ guardians of the spinal injured persons for treatment and rehabilitation at home.

Children of Amar Seva Sangam participated in the State Level Sports on 07.03.2015 and won Championship consequently for 12th year.



Our Activities

1. Institution Based Rehabilitation

1.1. Rehabilitation

1.1.1. Home

The home provides free shelter, food, clothing, transportation, medical aid appliances, and education in the Sangam's indegrated School till Plus Two. This facility is extended to children who are in the age group of five to sixteen. Higher education is provided outside the campus. They are also given special coaching for soft and communication skills.

S. No	Stages	Cumulative upto 31.03.2014	2014-15	Total upto 31-03-2015
A	Residential Care Students		At the beginning of the year 51	
B	Children Promoted to Village Based Rehabilitation	Cum. Fig. upto beginning of the year 200	During the year 6	Cum. Fig. at the end of the year 206
C	New Entrants		During the year 8	
D	Discharged	Cum. Fig. upto beginning of the year 108	During the year 6	Cum. Fig. at the end of the year 114
			Total At the end of the year A-B+C-D = 47	

Sl.No. B and D who have been transferred to 'Village based Rehabilitation Programme' or discharged continue to receive *extension* support from the Sangam.



Heroin of the year

M. Ponmanickam (14 years) is our heroin for the year. She hails from Poigai and joined Amar Seva Sangam 4 years back and enrolled in class 6 of Siva Saraswathi Vidyalaya High School (run by Amar Seva Sangam). She is a child who uses a special type of caliper and has done remarkably well in both education, sports and cultural activities notwithstanding the fact that she is differently abled. She is very good in studies and has obtained distinction in the examinations. She is equally good in sports and achieved a good standing at the State level in table tennis. Besides both the education and sports performance, she is a very good orator in speech competition, as also an active participant in various forms of dance.

1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Centre which was started in 1997 with only nine children. Handi-Care Int'l., Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2008. Special children who need individual and special care are brought to the School in Sangam's vehicle. At School, they are trained in daily living activities, behavioural science, self-care, learning capacity by familiarizing them with reading / writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.



“Special Needs” is an umbrella under which a staggering array of diagnoses can be wedged. Children with special needs may have mild learning disabilities or profound cognitive impairment; food allergies or terminal illness; developmental delays that catch up quickly or remain entrenched; occasional panic attacks or serious psychiatric problems. The diagnoses is essential for providing needed services, setting appropriate goals, and gaining understanding for a child and stressed family.

Forty children who in 2010 where brought to Amar Seva Sangam under the Special Residential Bridged programme of the Government and who all have been looked after by the Sangamam School for special children have all been discharged except a few who will be discharged when they attain the age of 16.

S. No	Stages	Cumulative upto 31.03.2014	2014-15	Total upto 31-03-2015
A	Residential Care Students		At the beginning of the year 18	
B	Day care students		63	
C	Children Promoted to Village Based Rehabilitation	Cum. Fig. upto beginning of the year 55	During the year 10	Cum. Fig. at of the year 65
D	New Entrants		During the year 12	
E	Discharged	Cum. Fig. upto beginning of the year 24	During the year 2	Cum. Fig. at of the year 26
Total At the end of the year			A+B-C+D-E = 81	



Master of the year

We are very proud to mention about our student master M. Balamurugan. He had enrolled in 2005. Initially he was trained in basic academics, pre-writing and pre reading Skills. After that he was admitted as an integrated student in first Std at regular school Which is in our campus. He has completed his 8th standard successfully in 2014.

After that he was enrolled in pre vocational class for one year and he was trained in money concept and time concept. Now he is working in petty shop with his father.

1.1.3. Early Intervention Programme

The Early Intervention programme which was introduced in 2013 by Amar Seva Sangam has been a great success within one year of its functioning as is exemplified by the fact that on 25.02.2015, we opened one more centre in the town of Tenkasi (Five Kms from Amar Seva Sangam, Ayikudy) to cater to the needs of children in and around Tenkasi since commuting facility to the centre are inadequate both as to distance and comfort. In a span of two months more than 20 children have been enrolled. This centre is managed by Amar Seva Sangam under the Village Based Rehabilitation division.

Children with special needs are brought to Amar Seva Sangam Centre for Special Education after age six only. This results in below par rehabilitation when compared to what the children can achieve had they been brought to the Sangam much earlier. Lack of Early Intervention Program and education are the reasons for such delayed Parental/Family response.

The birth of a child is an exciting, life-changing event. A beautiful new baby comes to your house, family, and neighborhood. It is a time for celebration.

But what happens when this new child has a disability? What if there are health problems? What if, as time goes by, it seems as if the child isn't learning and progressing as quickly or easily as other children? In fact, there are many supports available for infants, toddlers, and preschoolers with disabilities. Services for very young children, from birth to the 5th birthday (and sometimes beyond), are called Early Intervention. Early intervention is an effective way to help children catch up or address specific developmental concerns as soon as possible in their lives. Sometimes babies are born with a condition or special need that affects their development. Other times a condition is not apparent at birth, but over time, parents and doctors begin to wonder if the child is developing appropriately. Early Childhood Intervention means finding specific ways to help a child become as functionally normal as possible.

To begin, a child's developmental abilities are evaluated. Once evaluated, the child can receive appropriate therapy - or other type of early intervention - he or she needs.

Our Specific Objectives:

- ★ Creating awareness among the community and service delivering stakeholders about importance of early identification and rehabilitation interventions.
- ★ Identifying new born & below six year age group children with developmental delays in 5 blocks around Amar Seva Sangam.
- ★ Strengthening existing Village Based Rehabilitation program with early identification and interventional service through capacity building and professional support services in 5 blocks.
- ★ The Early intervention resource centre in Amar Seva Sangam premises is to provide training and resource support to the Community Based Rehabilitation project team / parents and extend direct early interventional rehabilitation service to the children in neighboring villages.

About the beneficiaries :

Our EI project is working directly with around 375 children and their family members. (It is estimated that 25 more new children will be added every year and this number will be balanced with the children who are dropped from the program after successful intervention) Besides, 60% women in the target villages will be indirectly benefited through awareness and prevention activities.

The Programme and its implementation - Area of coverage:

Sl. No.	Name of the states	Name of the districts	Name of the blocks/talukas	# of villages to be covered	Population to be covered
1	Tamilnadu	Tirunelveli	Tenkasi Alankulum Keelapavoor Shencottah Kadayanallur	85 Village bodies, 13 Town Bodies & 3 Municipalities	375 children with delayed developments in 0–5 age group

Operational Strategy

- ◆ A main Resource centre is established in Amar Seva Sangam campus
- ◆ Sub-centers are functioning in far off areas including new centre at Tenkasi
- ◆ Operational Field areas are divided into three for
 - a) Home based
 - b) One around ASSA
 - c) Two around Sub-centers
- ◆ Core Resource personnel at ASSA and para medical support personnel at sub-centers
- ◆ Resource personnel will be shared on a predetermined schedule.

Early Intervention Centre at Campus

S.No	Stages	Years		Cumulative
		2013-14	2014-15	
1	Number at the beginning	28	13	28
2	Additions during the year	37	34	71
3	Discharge during the year	23	0	23
4	Transfer to VBRI	9	3	12
5	Discontinued	20	8	28
6	Number at the end of the year	13	36	36

Success Story:



Nikilan Kathir was admitted in Amar Seva Sangam on 02.07.2014 with no speaking abilities due to poor attention span. After getting regular speech therapy, occupational therapy and special education, his speech level improved with good attention level. We admitted Nikilan kathir to the Integrated School from October 2014 after we have seen improvements in all aspects.



1.1.4 Grand Challenge Canada (Grands Defis Canada) Project:

Technology Enabled Rehabilitation Solution (TERS) for Early Intervention Programme

The Proposal Origin

Dr. Dinesh Krishnamurthy of Canada proposed the Early Intervention project which had the potential for technology applications, scalability and impact. He and his wife came out with a concept video and completed the project proposal. This was followed by presentation by Amar SevaSangam Secretary in the Executive Committee which approved the proposal. The proposal was later accepted in principle by the Grand Challenges Canada and put up the video for public opinion in their website. The website got about 6000+ likes from all over the world which also helped in getting the final approval.

Early Intervention Therapy for Children with Delayed Development: Enabling Access in India's Rural Communities

The Idea :

Today, over 6 million children in India live with a disability. Early intervention therapy is the most proven method for reducing disabilities and improving long term outcome for these children.

Take for example the case study of a young mother living in a village in our district at Alangulam. Her little girl is nine months old, but unlike other children of her age, she has yet to roll over or even grasp an object. The child needs early intervention therapy, which we provide for free at our centre, but she simply lives too far away to access this service.

Our bold idea is to use this simple device-“a tablet” to train parents to provide early intervention therapy in their own homes. First, our rehabilitation experts, with the help of our computer programming centre will design simple and user-friendly tablet based apps which focus on topics such as gross and fine motor development, speech and language skills, and feeding techniques. Traveling Community Rehabilitation Workers will be armed with tablets containing these apps which they will use to train parents in rural communities. Parents will be taught about their child's development and trained to provide early intervention therapy.

Tablets will also be used to relay important information back to physio / speech and occupational therapists at our centre, who will watch videos of these children and make recommendations for treatment. Video conferencing using existing satellite internet networks will enhance treatment by providing caregivers with immediate feedback from therapists. Now, our young mother in that remote place will not only be trained to give her child therapy in her own home but will also benefit from the expertise of trained professionals who would otherwise have been unavailable to her.

In our district alone, we have identified 353 children for whom this program will make early intervention therapy possible.

"Education for all" is a legislated right for all Indian children. However, children with special needs are often excluded. Our bold idea will empower parents, enable access to early intervention, and improve school integration and long term health outcomes. We will thus replicate the model in other parts of the country with the help of corporate partnerships in future.

Technology Component :

1. Tablets for CRWs, Rehab experts and project management team consisting of project innovator, project consultant and fund manager.
2. Software for,
 - a. Training and awareness material to be used by CRWs in training the parents. (prepared by experts team)
 - b. Modules for recording the child's progress whenever they visit the child.

- c. Software in cloud based on Sales Force application for inputs about the profiling of each child under the program, its assessment on a scale appropriate for child's disability, its Individual Rehabilitation Plans and recording the progress during the CRWs visits. This will include photo and videos of the child which will be done by the CRWs themselves.

Data analytics in various aspects about the initiative's effectiveness comparison between the desired result and the actual result, efficiency of the CRW workers, and so on.

A web based portal in the server which will be accessed both by CRWs and the Managers of the initiative at ASSA for uploading information and for data analytics.

Android application in the tablets to enable the CRWs to upload various inputs and also an application to help them to train the parents on gross and fine motor development, speech and language skills, feeding techniques and so on.

In addition to it an application for rehabilitation experts such as PTs, OTs, Special Educators, etc. to access the data analytics and various other inputs of the CRWs in their own tablets/ smart phones/ laptops/ PCs and intra communication between them and CRWs and among themselves and also with the Managers of the institution.

The software in the tablets will be enabled with videoconferencing facility and also to connect to the internet.

Project Details

Title	Early Intervention Therapy for Children with Delayed Development: Enabling Access in India's Rural Communities
Project lead(s)	Sankara Raman Srinivasan
	Dinesh Krishna
Institution name	Amar Seva Sangam
Institution country	India
Implementation country/ies	India
Health priority	Physical Disability
Health platform	New Models in Health Care Delivery
Project CAD:	112,000
Project Overview	<p>More than 6 million children in India today live with a disability. The WHO's report on disability (2011) emphasizes that Early Intervention (EI) programs for developmentally delayed children under the age of 5 are vital to improving long-term function. Unfortunately, EI therapy remains inaccessible for most children in rural India because they live too far from centres where rehabilitation specialists work.</p> <p>Our bold idea is to empower Community Rehabilitation Workers (CRWs) with custom made tablet apps to facilitate communication with rehab specialists located remotely, so that EI therapy can be provided at home.</p>

Project Deliverables:

	Description of Outcome/ Output	Description of Indicator	PROJECT RESULTS - EXPECTED		Data Source
			#	Indicator	
Ultimate Outcomes	A. Lives saved in low- and middle-income countries (LMICs)	# of lives saved			
	B. Lives improved in low- and middle-income countries (LMICs)	# people with improved health outcomes	212	(1) Improved developmental scores for children with delayed development (2) Improved integration of children with delayed development in school	(1) Baseline survey of surrounding rural community have identified 212 children under the age of 5 needing EI therapy (2) Ongoing monitoring will track number of children and families enrolled and compliance with the program. (3) Baseline, interim and final (upon projects completion) developmental scores of each child will be recorded in order to assess change / improvement in children's development (4) Over long term, improvement in enrollment of children with delayed development into school (starting in Kindergarten) will be tracked
Intermediate outcomes	A. Lives Touched - BENEFICIARIES who accessed a product and/or service	# of BENEFICIARIES who accessed products and / or services	212	Children under the age of 5 in rural South India who will be given access to home based early intervention therapy	(1) Baseline survey of surrounding rural community have identified 212 children under the age of 5 in need of EI therapy (2) Ongoing monitoring will occur to track number of children and families enrolled and compliance with the program.
	B. Lives Touched - INTERMEDIARIES who accessed a product and/or service and improved their knowledge/ attitudes/ behaviours	# of INTERMEDIARIES who accessed products and / or services	1272	Number of caregivers who have been educated in providing early intervention therapy in their homes.	Through the course of the project, ongoing monitoring of family members and caregivers of children with delayed development provided with education and training in early intervention (EI) will occur. Improvement in knowledge and application of home based EI by family members will be tracked.
	C. Jobs Created	# of Jobs of created in Canada as a result of the project	0		
		# of Jobs of created in LMIC as a result of the project	27	20 Community rehabilitation workers, 1 physiotherapist, 1 occupational therapist, 1 speech therapist, 1 special educator, 1 project coordinator, 2 computer programmers	Most recent analysis has revealed this is the team needed to execute the project.
	D. Changes in policy, legislation and/or regulation	# of policies developed and/or adopted through the project	1	Policy recommendation for best practices in Early Intervention in Tamil Nadu will be created.	
Outputs	A. Building Tools and Capacity to Execute	# of innovative prototypes and/or service delivery models developed	1	Creation of Assessment and Therapy Apps for childhood early intervention therapy	
		\$ Funds leveraged			

1.1.5. Orthotics Centre

The Orthotics Centre, functioning inside the Campus, manufactures, repairs and service calipers and other appliances both for the inmates of the Sangam and for General public who approach us for such help. The entire services are provided free of cost. The volume of such services provided during the year are given below:

- Consultation offered : **359**
- Calipers / Crutches / Shoe & Chappels / Artificial Limbs Manufactured : **224**
- Other appliances (Wheelchairs / Tricycle) manufacture : **135**
- Calipers / Crutches / Shoe & Chappels / Artificial Limbs repaired : **712**
- Other appliances repaired (Wheelchairs / Tricycle) : **235**
- Total both manufactured & Repaired : **1306**

S. No.	Particulars	Cumulative upto 31.03.2014	2014 – 2015	Cumulative upto 31.03.2015
Manufacturing				
1.	PVC Calipers	927	111	1038
2.	Alimco & Metal Calipers	186	70	256
3.	Crutches	431	32	463
4.	Shoes & Chappels	453	11	464
5.	Artificial Limbs	2	0	2
6.	Others	2170	135	2305
	Total	4169	359	4528
Repairing				
7.	PVC Calipers	4250	192	4442
8.	Alimco & Metal Calipers	2753	77	2830
9.	Crutches	3419	342	3761
10.	Shoes & Chappels	2961	78	3039
11.	Artificial Limbs	444	23	467
12.	Others	3798	235	4033
	Grand Total	17625	947	18572

1.1.6. Medical Evaluation Unit for Disabled (MTU)

The Medical Evaluation Unit was setup in 1998 with aid from the Government of Japan. As a nerve centre MTU is extensively used by the families of the challenged individuals. This very important unit is very popular and we have a separate section for new born babies who may need physiotherapy attention right from the early stages. The centre's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All the facilities extended to the users are free of cost.

Apart from treating patients, many physiotherapy students from various colleges in Tamilnadu and from foreign universities are placed in this unit for rehabilitation training as part of their academic schedule.

MTU conducts awareness training for the parents and caretakers of children with cerebral palsy. It also conducts awareness training for the medical and non medical people about the disability.

Daily about 100 service users derive benefit from this unit. The unit has well equipped electro therapy appliances which contains various advanced features for treating pain conditions of the back, neck and knee etc.

We deliver special care for the people who have had a stroke (one half of the body paralysed) through new neuro handling approaches .

We arrange corrective surgery for the needy service users with the philanthropic support of Dr.K. Murugaiah, who has a well equipped Hospital in Surandai which is a nearby town and the philanthropic surgery done by Dr.Muthuraman, who is an ortho surgeon in Tenkasi. No words of thanks will be adequate to express our gratitude.

The results are highly encouraging as can be seen from the following table which shows the number of patients coming to the centre and the number of services attended by the centre.

Services of Medical Evaluation Unit for Disabled - Year-wise

Year	No. of Patients	No. of Service attended
2012-2013	713	28318
2013-2014	649	28549
2014-2015	622	30243

Success Story

Ananthi, one of our Residential children, aged 10 yrs is undergoing both medical and Educational rehabilitation. She is affected with cerebral palsy (Spastic) and unable to walk since birth. She has severe tightness of both leg muscles and unable to straighten both her knee joints.

She underwent corrective surgery for both her legs in the form of Tendon release by an orthopedic surgeon and continued vigorous physiotherapy since then, to increase her knee joint range of motion. Now she is able to move around independently with B/L caliper and walker.



Before Surgery



After Surgery

1.1.7. Spinal Cord Injured Post-Acute Care Centre

The Spinal cord injured post-acute care centre was started in 2007. The patients are from all over India and so far 48 service users rehabilitated and discharged of which 35 are actively engaged in pursuing their livelihood. The centre has become very popular and we have a long waiting list of nearly 100 people from different parts of India for admission to the centre.

This unit provides service users with both medical and vocational rehabilitation and mainly focuses on developing independent livelihood skills. The Centre provides good nursing care, manages complications, suitable vocational training and psychological counseling to meet the challenges the patient faces during the rest of his life.

We conduct annual get-together programmes of the discharged Spinal injured patients living in various places for them to interact. These programmes include free medical camp, follow up visits and vocational counseling.

This centre keeps in touch with the patients, by regular house visits of all discharged patients.

We advice the service users, as regards changes required in their house structure planning so that it becomes user friendly for the disabled.

Year	Discharged during the year (B)	Total No. of PAC at the end of the year (C)	No of PAC served during the year (D)=(B+C)
Till 2012	10		
2012-2013	10	11	21
2013-2014	14	12	26
2014-2015	14	15	29
Till 2015	Total of the above 48		

1.1.8. Disabled Youth Trainee Students' Hostel

Hostel occupancy

The ladies hostel strength (36) has gone up from (32) and boys hostel strength (26) has gone up from (22) staying in the hostel, these people pursue higher studies, undergo training at our various vocational centers eg. tailoring, typing, computer etc. such that when they move out of Amar Seva Sangam as they are well equipped and to take up new assignments and employment.

S.No.	Details	Cumulative up to 31.03.2014	Current Year	Cumulative up to 31.03.2015
1	Strength at the beginning		51	
2	New Admissions		8	
3	Discharged	151	13	164
4	Strength at the end		46	

THE SUCCESSFUL BOY

I, P. Govindhan completed 7th Standard and came to Sangam on 25.08.2005. I successfully completed my 12th Standard, B.A (Tamil) through Siva Saraswathi Vidyalaya School and Alagappa Study Centre available at Sangam. Through Vocational Training I completed Handwork and Tailoring Course which gave me a confidence to stitch clothes, do small baskets on my own. I lost both my legs in a train accident and was very much depressed about my future. But Amar Seva Sangam helped me in giving an Artificial Limb by which I was able to commute from one place to another without anyone's help. I participated in many Sports activities like Wheel chair Race, Basket making conducted by Tamilnadu State / District level and won many cash awards, certificates, and medals. I thank the Sangam which showed me a gateway to gain self confidence by an differently abled person after having lost both my legs. Today I am employed in Amar Seva Sangam as a Tailoring Staff.



THE SUCCESSFUL GIRL

My name is P. Mariammal. I came to Amar Seva Sangam on 01-01-2007 before coming to Sangam, I completed DCA (Diploma in Computer Applications) Through Vocational Training, I successfully completed DTP, English Typewriting, B.Com; from Alagappa Study Centre. At present I am doing my M.Com and working as a Trainee at DBMS Section. Basically I am interested in Drawing and writing Poems. I got an opportunity to expose myself in these areas through Amar Seva Sangam and won Certificates and Medals. My first poem got published in Sangam Article named "SOUVENIR". I also received award as "Kavichemmal" for writing many poems that got published in many magazines. I had also written a book called "KAVITHENDRAL". I thank Amar Seva Sangam which taught me to prove that an differently abled person can also do wonders in life.

1.1.9. Rehabilitation Centre

The rehabilitation Centre within the campus provides number of support services like scholarship, free bus/train pass, vocational training, artificial limbs, school fees, notebooks, wheel chairs, job placements and other services to needy physically challenged children and adult in the surrounding areas. The scope of services covers three districts of southern Tamil Nadu viz., Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with direct delivery of services where Village Based Rehabilitation services have not reached yet. The total number of disability service users during the year was 2471. Under the guidance of the Institution Based Rehabilitation activities various community support services were offered as mentioned below :

S. No.	Particulars	Total beneficiaries from the beginning up to March 2014	2014- 2015	Total beneficiaries from the beginning up to March 2015
1	Identity Cards Issued	11614	94	11708
2	Scholarship to Disabled Students	1555	0	1555
3	Free Bus – Pass Facility	877	56	933
4	Train Concession Pass Facility	574	100	674
5	Persons who got (MR) Maintenance Grant	2761	60	2821
6	Students who received Vocational Training	716	33	749
7	Students who received Artificial Limbs	156	20	176
8	No. of persons who received FFE scholarship	101	0	101
9	Tri-cycles & Wheel Chairs issued	1024	49	1073
10	Persons who got BANK LOAN with subsidy	82	47	129
11	Persons who participated in State, District level Sports	497	31	528
12	Camps conducted (Polio, C.P & M.R, Eye camps)	48	3	51
13	Calipers and Crutches and other items issued	2951	359	3310
14	Disabled who got free Note – Books	918	0	918
15	Disabled Who received School fees	367	27	394
16	Patients who attended the polio and other camps	2571	431	3002
17	Surgeries done	112	8	120
18	Persons who received medicines and tablets	256	14	270
19	Persons who received Physiotherapy	5403	622	6025
20	Persons treated at Govt. Hospital, Tirunelveli	56	2	58
21	Tuition students	116	5	121
22	Persons given counseling	1267	309	1576
23	Disabled children who received prizes in sports	648	42	690
24	Disabled who received School Uniforms	358	27	385
25	Tricycles/Wheelchairs Maintenance	1091	128	1219
26	Job placement given	741	4	745
Grand Total		36860	2471	39331

1.2. Vocational Training

Amar Seva Sangam, apart from rehabilitation activities also provides Vocational Training in Tailoring, Handicrafts, Toy making, Note-Book making Book binding, Home appliances, Typewriting and Advanced Computer training, Mobile Phone Servicing, Gold Appraiser and Mushroom Cultivation for the disabled youths. Many trained youths have been selected by leading software and other manufacturing organizations and are getting good salaries.

1.2.1. Tailoring / Handicrafts/Toys / Paintings, others

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training centre. Now we manufacture garments also.. Tiruppur job units (an outsourcing assignment taken by us in textiles for a Tiruppur unit) is doing well on stitching garments and our efforts are on to get more such jobs during the year 2015-16.

The handicraft centre makes toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The centre is always upgrading its quality, bringing out innovative designs which are always in good demand. During the year, the staff have also been trained in textile printing with a view to procure orders for the growth of this centre.



This centre prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. Notwithstanding the fact that buyers prefer souvenir and mementos prepared by us, Chinese goods in arts and handicrafts which have flooded the Indian Market have affected handicrafts, toys and painting made by Indian Units whether small scale, large scale or by NGOs. We intend taking aggressive marketing steps to boost up our sales under handicrafts / toys.

Details of trainees

S. No.	Particulars	Cumulative up to 31.03.2014		2014 – 15		Cumulative up to 31.03.2015 (PC & Others)
		Physically Challenged Students	Other Students	Physically Challenged Students	Other Students	
1.	Tailoring	214	402	8	29	653
2.	Handwork	242	53	9	-	304
Total		456	455	17	29	957

1.2.2. Note Book Making

Effective canvassing has been our main focus to generate a good income under our Note Book Making section. In this connection we wish to add that from the year 2013-2014 it has been found more prudent to take up orders from various organization for making note books; for which we obtain the raw materials, cover pages, binding materials and other items required for preparing such note books by using our trained staff. Hence it from the year 2013-14 our emphasis has been more on trading rather than manufacturing note books at our end. This is all the more so since our note book making machines are old and instead of investing in new high-tech costly machines; as also since there has been a shortage of staff due to transfer from the book making section to other sections in Amar Seva Sangam; besides many inmates working in the note book making section having taken up lucrative jobs elsewhere.

It is more feasible and economical in making the note books with our highly trained staff rather than making new investments in costly machinery. Keeping this in view our efforts have been to identify new customers, and we have received substantial orders from various organization like V.V. Minerals Education Trust as also V.V. College situated in places such as Tuticorin, Thisayanvilai, Keeraikeeranhattu, Musuri etc. Besides Vivekananda Vidyalaya through its branches in Chennai. Schools in and around Amar Seva Sangam and schools from Tirunelveli, Devakottai are also placing orders through us.

Once the note book season is over, the focus is on “Daily Tear Sheet” calendars which are also in good demand. Besides the above, our staff is regularly called by banks in Tenkasi, Ayikudy etc. to bind their books, records etc. Execution of the orders has been possible only because of full customer satisfaction.

Note Book Making

S. No.	Particulars	Cumulative Figure up to 31.03.2014	2014-15	Cumulative Figure up to 31.03.2015
1.	No. of note books manufactured	2736157	Sangam – 85000 Trading – 438997	3260154
2.	No of Books bound	30799	857	31656
3.	No of Students Trained	28	3	31



1.2.3. Typewriting Centre

Typewriting centre provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the above examinations twice a year. Recently the Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the senior grade typing classes. It has been observed that the students approaching

the typing centre are keen to learn typing both in English and Tamil. Hence we intend to procure more Tamil typewriting machine in coming years.

The cumulative number of aspirants who are trained under our typewriting centre as on 31st March 2015 is 357.

Details	Exam appeared Students 2014 – 15		Cumulative upto March 2015	
	Physically Challenged	Non Physically Challenged	Physically Challenged	Non Physically Challenged
Junior	18	10	184	69
Senior	9	5	65	39
Total	27	15	249	108

1.2.4. Computer / Information Technology

Present day life goes around computers only and that had created the required awareness to pursue courses in computer operations. Many donors like Microsoft, Infosys, Cognizant Technologies have helped us with their funding to set up a Computer Lab in our campus where courses of IGNOU and P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and India Institutional Co-operation Project, Under Directorate of Technical Education, Chennai, Certificate courses are conducted. Many rural students have come to avail these facilities and equip themselves with the required proficiency. The physically challenged students continue to receive **free** computer training in the Computer Training Centre.



The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Course Name	1996 To 2014 Cumulative From	2014-15	Cumulative as on 31.03.2015
1	MS Office	414	28	442
2	DTP	290	4	294
3	Tally	42	6	48
4	One Month Course	25	7	32
5	CCA-6 Months (DCA/DBA/DEO/ Office Automation/Autocad/ BCP/Foxpro/'C' Programming)	388	0	388
6	CCA-1 Year (PGDCA)	22	1	23
7	Summer Course	654	95	749
8	Total	1835	141	1976

Out of this total of 141 students, 24 were Physically Challenged.

Items 2 to 7 being short term courses there is always a variation when we take stock of the situation as on 31 March every year. MS Office being a very practical, useful and long term course, many enrollments take place soon after a person completes 10 + 2 educational qualification. Our teaching standards, hours of training all have helped in increase in MS Office enrollment.

SUCCESS STORY



Mr. Leelaprasadh, from Chennai has completed MS office and DTP Courses in our center. Who is working as Marketing executive from Home. He is getting Rs. 8,000 to 12,000 salaries per month now and supports his Family.

Mr. Boopathi Rajan.M Tenkasi, who is working as jewelry making in his own shop completed MS office. Course in our center. This computer training is helpful in his work.



1.3. Education

Education helps us to lead a better life and many of the rural children in and around ASSA were made to get the benefit of education by our schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the differently able children. Integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery & High Schools

The nursery school setup in 1981 was upgraded to middle school in 1991 and to High School in 2009. The fourth batch of 10th standard students appeared for the public SSLC Examination in March 2015. We are pleased to record here that **we were able to produce result of cent percent success, with the first, second and third rank students obtaining 472/500, 471/500 and 467/500 respectively.**

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2013-14	2014-15
1.	Strength at the beginning	203	206
2.	New Admission	122	118
3.	Withdrawals	119	101
Total strength at the end		206	223


1.3.3. Saraswathi Vidyalaya Middle and High School

S. No.	Particulars	2013-14	2014-15
1.	Strength at the beginning	678	561
2.	New Admission	133	123
3.	Withdrawals	250	154
Total strength at the end		561	530

Strength of differently abled students out of the above

S. No.	Particulars	2013-14	2014-15
1.	High School	59	59
2.	Nursery School	5	1
Total		64	60

From the academic year 2015-16 we will be introducing Higher Secondary Classes (11th & 12th)

 <p>School First S. Saranya 472/500</p>	 <p>School Second S. Siva Kamatchinathan 471/500</p>	 <p>School Third G. Esakkikala 467/500</p>
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S. Saranya, daughter of Shri. S. Sudalai and Smt. S. Thangam, conductor, was a student of our school right from First standard. By her hard work and commitment, she secured the First place in the X Std. Public Examination conducted in March 2015. She continues her good work in the Higher Secondary school also by standing first in the school. She is an active participant in the oratory competitions. She got first prize in State level oratory competition conducted by Vivekananda Kendra.

S. Siva Kamatchinathan, son of Sri. S. Shanmugavelu and Smt. S. Mariselvi, daily wage earners, proved his best by securing the first place among boys and overall 2nd rank in the school in the X standard Examination conducted in March 2015 by getting 471/500 marks. He is good at sports also. Science 100.

G. Esakkikala, daughter of Sri. K. Ganesan and Smt. Vellammal, a small time labourer also worked hard and got the third rank in the school in the X standard Examination conducted in March 2015 by getting 467/500 marks. Scoring in Maths 100 marks.

1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus.

S. No.	Particulars	2013 - 14	2014 - 15
1.	Books in the library	1163	1488
2.	Membership	100	115
3.	No. of library usage	2273	5196

We are trying to enroll more members for the library. There is a shift in the reading pattern all over the world with people choosing to access Internet for the required information instead of reading relevant books. In the absence of High speed Internet facility in our area, we expect many would come forward to utilize the facility better. It is observed that during the year the number of people visiting the library has increased due to increase in leadership strength. On our part we have increased subscription to good and popular magazines. The membership has also increased from 100 to 115 and it is hoped that more members will join in the years to come. Despite the emergence of internet there has been an upward trend seen in the last year reflecting the interest shown in reading.

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Centre for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for courses for the rehabilitation of the disabled.

The purpose of the above programmes are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.
- To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both disabled and non-disabled for the benefit of society.

1.3.5.1. Indira Gandhi National Open University Special Study Centre

The IGNOU Special Study Centre started in the year 2000 continues to attract many students.

Students Strength 2014-2015

S.No	Stages	2013-14	2014-15
1	Number of students at the beginning of the year	104	94
2	Additions during the year	39	30
3	Course completed students	49	54
4	Discontinued students *	-	23
5	Number of students at the end of the year	94	47

All the students who enrolled for BCA, MCA through IGNOU have successfully cleared the same.

1.3.5.2. Alagappa University Study Centre

The enrolment position for the year 2014 – 15 is given below.

S. No	Stages	2013-14	2014-15
1	Number of students at the beginning of the year	92	95
2	Additions during the year	66	54
3	Course completed students	45	31
4	Discontinued students *	18	33
5	Number of students at the end of the year	95	85

* When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

SUCCESS STORY



Geetha daughter of farmer was admitted in the Home of Amar Seva Sangam in the year 1989 when she was three years old. She was affected by polio bilateral (both legs) when she was two. At the time of admission the child could not walk but was crawling. Amar Seva Sangam took motherly care on every kid in the Home and Geetha was also given good affection and care with rehabilitation. This was very helpful to the family since they could not afford to care such child. Geetha was given good education and she was brought up by Amar Seva Sangam with proper care. She completed her school finals and then she was transferred to Disabled Youth Trainees Student Scheme (DYTS) in Amar Seva Sangam.

The Home children of Amar Seva Sangam are provided nutritious food, good studies, training in extracurricular activities in a safe and serene atmosphere with medical care, physiotherapy and necessary appliances. Geetha was also provided with good therapy and calipers for her both legs. She was given necessary practice to walk.

After her transfer from Home to DYTS Hostel she underwent training in Tailoring, Handicrafts making, Typewriting, Note Book Making and Computer Courses. She was admitted in IGNOU Study Centre to pursue her higher studies. In the meantime she was given training in office work.

Now Geetha is a staff of Amar Seva Sangam who has completed her Bachelor degree and doing her Master degree. Geetha is a representation for the home children. Like her so many kids here in home under the care of Amar Seva Sangam are progressing well.

SUCCESS STORY



practice to walk.

After her transfer from Home to VBR-I Student Scheme she has completed M.B.A. degree in Anna University, Tirunelveli. She is doing M.Com in Alagappa University Study Centre at Amar Seva Sangam Campus. Now Ayishal Beevi is a staff of Amar Seva Sangam. Ayishal Beevi is a representation for the home children. Like her so many kids are here in home under the care of Amar Seva Sangam.

Ayishal Beevi, daughter of a farmer was admitted in the Home of Amar Seva Sangam in 1993. She was affected by polio bilateral (both legs). At the time of admission the child could not walk but was crawling. Amar Seva Sangam took motherly care on every kid in the Home and Ayishal Beevi was also given good affection and care with rehabilitation. This was very helpful to the family since they could not afford to care such child. Ayishal Beevi was given good education and she was brought up by Amar Seva Sangam with proper care. She completed her school finals. The Home children of Amar Seva Sangam are provided nutritious food, good studies, training in extracurricular activities in a safe and serene atmosphere with medical care, physiotherapy and necessary appliances. Ayishal Beevi was also provided with good therapy and calipers for her both legs. She was given necessary

1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programmes, ASSA had since established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India, New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation, aimed at developing skilled personnel to work at the community level from September 2012. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical oriented programmes will provide career opportunities to the needy persons. The courses offered are:

1. DECSE (MR) - Diploma in Early Childhood Special Education (MR)
2. DCBR - Diploma in Community Based Rehabilitation
3. CCCG – Certificate Course in Care Giving

In the year (2012-2013) 15 students were enrolled. They appeared in examination in November 2013. All the students passed in their examination and got the certificate in August 2014. Out of 15 students, 8 got placement in Amar Seva Sangam (IBR & VBRI) and also in private clinics. In the year 2014-15 – 36 students have enrolled and are going to appear for the examination in August 2015.

We have got approval from RCI for running the above 3 Diploma courses. Also we have been permitted to conduct a B.Ed. Special Education (MR) programme for three years (2014-2017), in this regard while we have obtained approval from New Delhi we are awaiting approval for the same from the Tamilnadu Government.

COURSES COVERED

a) DECSE (MR)- Diploma in Early Childhood Special Education for Mental Retardation - 1 Year b) DCBR - Diploma in Community Based Rehabilitation - 1 Year c) CCCG - Certificate Course in Care Giving - 10 Months				
S.No	Stages	2013-14	2014-15	Cumulative
1	Number at the beginning	-	-	-
2	Admission during the year	17	36	53
3	Completed during the year	17	Ongoing (28)	45
4	Number at the end of the year	-	-	-

* The duration of Amar Institute courses is from June to May. Thus as on our annual makeup date (March 31) we have shown completed during the year as ongoing "28".

Other Training Programme

We also conduct vocational training with the view to empower our inmates and other differently abled persons in and around areas of Amar Seva Sangam with the view to making them independent and enabling them to be self employed.

- Home Appliances Servicing (Mixer Grinder, Fans etc.) (imparted free of charge as per Government guidelines)
- Cell Phone Servicing
- Gold Appraisal Training

In the case of Cell Phone Servicing and Gold Appraisal Training, our charges are recovered from the respective department of the Government, which issues the recommendation letter to the trainee to undergo training at Sangam.

Training & Development Home Appliance Service Training Courses conducted in collaboration with MSPVL Polytechnic, Pavoorchatram under Govt. of India's Community Development Through Polytechnics Scheme – Home appliances servicing					
S.No	Stages	2012-13	2013-14	2014-15	Cumulative
1	Number at the beginning	-	-	-	-
2	Admission during the year	36	35	17	88
3	Completed during the year	36	35	17	88
4	Number at the end of the year	-	-	-	-

Training & Development Cell phone Service Training conducted by Amar Seva Sangam					
S.No	Stages	2012-13	2013-14	2014-15	Cumulative
1	Admission during the year	28	25	18	71
2	Completed during the year	22	18	11	51

Training & Development Gold Appraiser Training conducted by Amar Seva Sangam in collaboration with P.A.C. Ramaswamy Raja Polytechnic, Rajapalayam.				
S.No	Stages	2013-14	2014-15	Cumulative
1	Admission during the year	7	9	16
2	Completed during the year	6	9	15

Besides the target group which are trained as mentioned above.

Amar Seva Sangam has attracted many students from nearby colleges to attend training in the various services offered by the Sangam (IBR, VBR etc.). These training programme (Block placement) for college students are important both from the academic point of view as also for practical purposes. Thus, it fulfills the needs of the colleges in the field of Physiotherapy, Occupational Therapy, Special Education, Psychology and Sociology. These training programmes are offered to college students free of charge, but food and accommodation is charged (which takes care of our training programme expenses).

How the training helped him?

We have conducted three batches in Home Appliances servicing. Totally 88 physically challenged students and other students were enrolled so far. Our service user Mr. M.M. Habeeb Rahman, Melapalayam has started his own service centre in his native place. He is affected by Spinal Injury. Now he has become economically independent with his self confidence and self esteem boosted.

2. Village Based Rehabilitation Initiatives (VBRI)

Under our community based rehabilitation programmes, we involve Persons with Disabilities and the community in the rehabilitation process. We develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving by taking forward the initiatives of the facilitating organization. Vibrant and proactive disabled groups have been developed and parents associations have been formed. As on date, 7 Respite Centers have been formed for lifelong care giving for the severely and permanently disabled persons. As on 31-03-2015, there were 460 Self Help Groups. Under our VBRI which cater to the needs of nearly 14,000 disabled persons in 9 blocks of Tirunelveli Dist., covering nearly 800 villages with a population of about 17 lakhs. The main objectives of the community based rehabilitation services are:

- Sensitizing the community, families and persons with disabilities about disabilities.
- Promoting the Self Help Groups for development and forming Federations for wider level networking.
- Organizing People with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators are developed for impact and activity levels are monitored through a system of computerized managerial information. Databases have been created for various rehabilitation programmes and individualized rehabilitation programmes are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required.

Our VBR initiative activities are actively supported by funds received from Shri. Kalraman, USA, who has been regularly donating for the last three years. In the year 2014-15 we have received Rs.29.60 lakhs from Sri Kalraman and from **M/s. Sri Kamakoti Ghatikashram** Trust a sum of Rs. 55 lakhs.

During the year 2013-14, the Early Intervention programme under the Village Based Rehabilitation programme was started. In the year 2014-15 admission under this programme has commenced and 352 children have been admitted.

Also a new technology based Village Based Rehabilitation Initiative is being developed in 2015-2016 by our Management Information System.

2.1. Key Indicators of Village Based Rehabilitation (VBR) Programme

S. No	Key Indicators	Methodology		Upto 31.03.2014		Upto 31.03.2015	
Key Indicator for Group							
1	Membership	No. of Members in SHGs /No. of Face Sheets		3905/8978	43%	4561/9072	50%
2	Members in SHGs	No. of Members/No. of SHGs		3905/355	11 Avg.	4640/460	10 Avg.
3	Meetings	No. of Meetings/No. of SHGs		10632/355	29 Avg.	13712/460	30 Avg.
4	Attendance	Total Attendance/No. of Members		3553/3905	91%	3844/4640	83%
5	Leadership in Groups	No. of Leaders/No. of SHGs		1065/355	3 Avg.	1380/460	3 Avg.
6	Leaders in Members	No. of leaders/No. of Members		1065/3905	27.27%	1380/4640	30%
Key Indicators for Women Participation							
7	Women Membership	No. of Women members/ No. of members		1723/3905	44%	2012/4561	44%
8	Women members in Leadership	No. of Women Leaders/No. of Leaders		479/1065	44.9%	519/1311	40%
9	Women Presidents in SHGs	No. of SHGs where Women are president/Total No. of SHGs		147/355	41.4%	175/437	40%
Key Indicators for Education							
10	Illiteracy	No. of illiterate children/No. of children age 6 – 16 Years		190/925	20.5%	201/938	21%
11	Illiteracy in PDs	No. of illiterate PCs/No. of Face Sheet		3103/8978	35%	3128/9072	34%
Economic Indicators							
12	Savings and Credits among SHGs	No. of SHGs in credits and savings/Total No. of SHGs		328/355	92.3%	388/437	89%
13	Bank Linkages	No. of SHGs with Bank Account/ Total No. of SHGs		254/355	71.5%	331/437	76%
14	Total money Saved	Total Amount of Money Saved		50.22 Lakhs	-	69.42 Lakhs	-
15	Loans availed	Total Amount of Loan Outstanding		28.35 Lakhs	-	21.49 Lakhs	-
16	Money rotation (It should be closer to 100%)	Total Amount of Loan Outstanding/total amount of money saved and bank loan	fed	12.86 Lakhs/15.23 Lakhs	84.40%	13.25 Lakhs/21.85 Lakhs	61%
			Ext.	1.15 Lakhs/34.99 Lakhs	32.85%	8.24 Lakhs/47.56 Lakhs	17%
17	Long overdue loans (preferably should be less than 25%)	Total amount of Loan Outstanding Which is more than 3 months old (Exclude business loan)/Total amount of loan outstanding	fed	6.86 Lakhs /1.28 Lakhs	53 %	5.23 Lakhs/13.25 Lakhs	39%
			Ext.	6.13 Lakhs/ 1.15 Lakhs	53 %	5.76 Lakhs/ 8.24 Lakhs	70%
18	Savings per membership	Total amount of savings/Total No. of members	fed	15.23 Lakhs/952	1600 Avg.	21.85 Lakhs/1152	1897 Avg.
			Ext.	34.99 Lakhs/2953	1184 Avg.	47.56 Lakhs/4561	1043 Avg.

Activities Report					
S. No	Field Activities	Annual		Cumulative Up to 31.03.2015	
		2013-14	2014-15		
Awareness					
1	No. of Awareness Materials Developed	0	25	101	
2	No. of Awareness Programmes	161	59	1794	
3	Disabled Participatory Programme	0	0	47	
Training					
4	Leadership Training - First Level	3	5	25	
5	Leadership Training - Second Level	4	5	34	
6	Leadership Training - Advanced Level	2	2	32	
7	Parents Training - First Level	12	23	125	
8	Parents Training - Second Level	18	41	133	
9	Parents Training -Advanced Level	24	26	243	
Mobilizing the physically Challenged					
10	Face sheet	8	94	9072	
11	OP Card	154	114	2566	
12	Community Analysis	68	0	388	
13	Case Studies	0	0	3332	
14	No. of Parents Association formed	0	0	9	
15	No. of members in Parents Association	0	0	110	
16	No. of Respite Center formed	0	0	9	
17	No. of Children in Respite Center	0	0	110	
18	Individual Counseling	7813	8136	77676	
19	Family Counseling	5735	6254	45259	
Service Delivery					
20	Appliances Identified	100	60	860	
21	Appliances Issued	99	59	841	
22	District Disabled Rehabilitation Office Schemes - Beneficiaries Identified	100	310	654 29718	
23	District Disabled Rehabilitation Schemes - Benefits Achieved	74	310	-	28116
24	Persons Rehabilitate by CRWs	254	86	1496	
25	Surgeries done	3	32	75	
26	No. of Persons attended in Doctor	10	52	176	
27	No. of disabled who got free Note-Books	0	0	1360	
28	No. of the disabled who received School Fees & Uniforms	0	0	118	
29	No. of persons who received medicine and tablets	15	25	425	
30	No. of persons who received physiotherapy	254	200	1027	
31	No. of tuition students	0	0	9	
32	Marriage Grant	0	9	231	
33	Polio affected who got caliper & crutches under ADIP Schemes	0	0	0	

Disabilities Data for Six block viz Tenkasi, Kadayanallur, Keelapavoor, Shenkottai, Alankulam & Kadayam											
S. No	Disabilities	Identified during the year 2013-14			2014-15			Identified Beneficiaries from the inception of the project to march-2014			%
		M	F	Total	M	F	Total	M	F	Total	
1	AU - Autism	1	0	1	7	2	9	13	7	20	0%
2	CP - Cerebral palsy	1	0	1	12	14	26	335	269	604	7%
3	HI - Hearing impairment	0	0	0	3	6	9	501	425	926	10%
4	LD - Orthopedically Handicap	2	3	5	9	5	14	2613	1778	4391	48%
5	MR - Mental retardation	0	1	1	8	9	17	949	803	1752	19%
6	MI - Mentally ill	0	0	0	4	3	7	163	238	401	4%
7	MD - Multiple disability	0	0	0	6	2	8	187	161	348	4%
8	VI - Blind + low vision	0	0	0	1	3	4	295	250	545	6%
9	LC - Leprosy	0	0	0	0	0	0	46	39	85	1%
TOTAL		4	4	8	50	44	94	5102	3970	9072	100%

2.2. Pudhu Vazhvu Thittam of Tamil Nadu Government (formally known as Vazhnthu Kattuvom Thittam)

Amar Seva Sangam continues to be the Block Disability Facilitating Agency for this project which is run by the Government of Tamilnadu with the assistance of the World Bank. This project was promoted with a view to reduce poverty of the very poor, disabled and vulnerable people and tribal communities. The objective of this project inter alia is to reduce rural poverty by focusing on the poorest of the poor through sustainable support for productive activities and investments, using the community-driven development approach.

Amar Seva Sangam was selected as the implementing agency in view of the vast experience it had gained in upliftment of the physically challenged and vulnerable people from all walks of life both urban and rural besides extensive exposure in Village Based Rehabilitation programmes. Three Blocks of Tirunelveli District have been assigned and we are applying the cluster approach for successful results.

The details of total number of beneficiaries under the various schemes like participants in the assessment camps, issue of National ID cards, old age pension, maintenance grant, seed money, revolving fund, etc. for the year 2014-15 are given below. The total number of beneficiaries under the various schemes for the year 2014-15 was 3259.



Statistics for the year 2014 – 15

Government of Tamilnadu Pudhu vaazhvu Project Annual Report-14-15					
S. No	Services rendered	Physically challenged beneficiaries	Vulnerable beneficiaries	Total beneficiaries	14-15 beneficiaries
1	Assessment Camp	6345	4650	11004	9
2	National ID cards	5782	-	5910	128
3	BDFA Cards	385	-	385	0
4	Aids and appliances	921	-	1063	142
5	Self-help groups for the disabled	564	-	566	2
6	Beneficiaries identified	6722	4306	12637	1609
7	Vocational skill training	995	530	1548	23
8	Individual assistance for livelihoods	3385	2259	5862	218
9	Economic activity groups	28	-	28	0
10	Old age Pension	1389	716	2174	69
11	Niramaya health insurance	678	-	678	0
12	Maintenance grant	531	-	572	41
13	Community Disability Facilitator (CDF)	211	-	42	253
14	Seed money	343	-	343	0
15	Revolving Fund	344	-	344	0
16	Home Based Physiotherapy follow up	1378	-	1625	247
17	CDF MRT Training	5	-	5	0
18	Respite Centre formation	4	-	4	0
19	PHP- Pension	1071	-	1136	65
20	one year group auditing	50	-	90	40
21	Surgery	33	-	44	11
22	Plantation of siblings	3768	-	3774	6
23	No of camps conducted	59	-	120	61
24	Health card	700	-	1035	335
	Total	35691	12461	51266	3259

3. Managerial Information Systems

3.1. Management Information Systems (MIS) / Hardware Solutions:

Management Information System (MIS) aims at providing information that Sangam requires to manage various sections and activities efficiently and effectively. Computer systems are used for managing six primary components: 1) Hardware, 2) Software, 3) Data Base Management, 4) Systems and Procedures (design, development and documentation), 5) Section activities and 6) Website management. Management information system in Amar Seva Sangam is an ERP managed by our own people and used to analyze and facilitate strategic and operational activities.

The main areas covered are:

1. Accounting
2. GPS Tracking system of individual Rehabilitation Plans for the Village Based Rehabilitation Initiative.
3. Census and Survey Data Base of the Disabled Persons
4. OP system for Medical Testing Unit
5. Donor Base Management
6. Sponsorship Management
7. Inward and Outward
8. Vehicles Movements
9. Inventories
10. Gate Pass and Security
11. Time Keeping and Payroll
12. Project Management
13. Repairs and Maintenance
14. Daily Time Sheet
15. Fixed Asset management system.

The major achievements of MIS for the year were

1. The New internet leased line has been installed to ensure high speed uninterrupted internet facility.
2. Development of new software applications for housekeeping, campus maintenance and system related problems on ongoing process.
3. Developed a powerful dash board for Managerial Decision Making, activity monitoring and data analysis has already been started and will be ongoing exercise based on needs which may arise from time to time.
4. Developing software from visual basic application to tally conversion.

The focus for the year 2015-16 :

1. Amar Seva Sangam new website using latest technologies.
2. Donor Analytics System.

3.2. Data Base Management (DBMS) :

Amar Seva Sangam Data Base Management aims at supporting data structures, databases to operate large quantities of information by inputting, storing, retrieving, and managing such information. Databases are set up so that the ERP provides the concerned users with access to relevant data. DBMS is responsible for maintaining the integrity and security of stored data, and for reporting classified information for MIS purposes.

Database management systems (DBMSs) are specially designed to interact with the user to capture and analyze data through creation, querying, update, and administration of databases.

The main areas of operations are

1. Scanning of all important papers and documents related to sangam activities.
2. An Extension of the services rendered by DBMS is to help Sangam inmates as well as nearby rural folk (who come to us as they do not have access to computers), by giving them basic computer related information like declaration of exam results, train PNR status etc. These services have been well received.
3. All kitchen related work such as quotations for purchases of grocery and vegetables (as required by the kitchen), vouchers related to such purchases as also special purchase requests (during important occasions), preparation of statements for MIS etc. as well as minutes of meeting connected with the operations of the kitchen all are handled by DBMS.
4. All consumables (Stationary, CD, DVD etc.) connected with computer operations are also under the purview of DBMS.

The areas of responsibilities are:

- ❖ Data definition: Defining new data structures for a database, removing data structures from the database, modifying the structure of existing data.
- ❖ Update: Inserting, modifying, and deleting data.
- ❖ Retrieval: Obtaining information either for end-user queries and reports or for processing by applications.
- ❖ Administration: Registering and monitoring users, enforcing data security, monitoring performance, maintaining data integrity and dealing with concurrency controls.

Different types of data connected with various activities are regularly stored by the DBMS Section of Amar Seva Sangam. The data stored at DBMS of Amar Seva Sangam are Gate Pass entry, Vehicle Pass entry, Out Patients details entry, Face Sheet Entry, Purchase Order Entry, Goods Received Note Entry, etc. These are done as a routine basis and the stored data are kept safely; any data can be presented on request or when required. Monthly reports are generated, for example vehicle report, food report, etc. for various purposes.

4. Human Resource Development

4.1. HR Policies:

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1. Staff Composition

Entry Level		Associate Level		Senior Level				Total	
				Section/ Department Heads		Others			
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others
8	49	16	63	1	13	13	56	38	181

*During the year it has been found necessary to take in new staff on our rolls, to maintain the current state of efficient functioning. The need arises due to the fact that while some staff (mostly women) leave due to marriage, others leave for better job opportunities in Government organizations as a consequent of our training and empowerment.

Particulars	Male		Female		Total
	PC	NPC	PC	NPC	
No. of staff as on 01.04.14	15	78	21	93	207
No. of staff newly recruited	2	12	2	18	34
Total	17	90	23	111	244
No. of staff who left the organization	1	9	1	11	19
Total as on 31-3-2015	16	81	22	100	219

Physically challenged NPC: Non - Physically challenged

4.1.2. Training Workshop for personnel:

Motivation, personal value systems, work ethics are the building stones for smooth functioning and interpersonal relationship in an organization environment. Besides as a step towards improving the efficiency and performance of the staff, Sangam conducts training programmes on various subjects periodically. Eminent professionals from different streams of the society address the staff and guide them for improving their role in the organization. HRD does periodical exercises in the following, with the objective of getting the best out of the staff and at the same time fine tuning their capacity and capabilities in order to have a very competent and efficient work force.

S.No.	Details
1	Determination of competence requirement
2	Identifying Training Needs
3	Preparation of Training Plan, Organizing Training
4	Evaluating the Effectiveness of Training

In Campus programmes			
Sl. No.	Details	Date	Trainees
1	Motor Vehicle Act Training	3 May 2014	24
2	Team Work Training	12 May 2014	26
3	Personality Development Training	13 May 2014	23
4	Soft Skills Training	16 May 2014	23
5	Communication Skills Training	16 May 2014	19
6	Interpersonal Skills Training	17 May 2014	26
7	In-Service Training for School Teachers	12 May to 17 May	36
8	Stress Management, Communication, Presentation and Team work trainings	10 Oct 2014	37
9	Environmental Hygiene and Sanitation training	11 Oct 2014	24
10	Staff Motivation training	17 Oct to 21 Oct	12
11	Advocacy and Govt. Schemes Training to VBRI Staff	18 Dec 2014	8
12	Rules and Policies of Amar SevaSangam	31 Jan 2015	21

Sl. No.	Details	Date	Trainees
13	Physiotherapy and Special Education Training	16 & 17 Dec	9
14	Financial Education, Savings and Investment Training	13 Mar 2015	43
15	Organizational Development Training	14 Mar to 16 Mar	27
16	Right to Information Act Training	19 Mar & 20 Mar	90
Outside Programmes			
17	Deaf and Blind Training at Holy Cross Service Society, Trichy	26 may to 30 May	2
18	Project monitoring, Developing, Indicators and Formats Training at Coimbatore	12 Aug to 14 Aug	3
19	Kinesiology Taping Training to Physiotherapists at New Delhi	23 Aug & 24 Aug	3
20	Capacity Building Training at at Ramakrishna Mission College, Coimbatore.	27 Sep 2014	2
21	Strategies and Techniques in effective fund raising training at KKID, Coimbatore	29 Sep to 30 Sep	4
22	Early Intervention for Mentally Retardation and associated disabilities training	7 Oct and 8 Oct	3
23	Protection Rights of Differently abled Children at NIPMD, Chennai	19 Nov 2014	2
24	CP Postural Control Activity (NDT) Training to physiotherapists at Chennai	20 Dec & 21 Dec	2
25	Differently abled Act Training at Chennai	22 Nov to 26 Nov	2
26	Neuro Dynamic Solution Training to physiotherapists at Madurai	27 Nov to 30 Nov	2
27	Assistive Technology in Education and Sports for total inclusive of PWDs.- National Seminar at Coimbatore	27 Feb 2015	1

External Training Programmes	No. of participants	No. of Training programme conducted by In-house	No. of participants
11	26	16	548

“Periodical meetings is a tool to sort out problems efficiently” is the axiom we follow in our Sangam. The following table would highlight the number of meetings we had during the year under review.

4.1.3. Internal Staff Meetings:

- Section Meetings : 289
- Section Heads and Dept. Head meetings : 28
- Central Team meetings : 20
- All staff meetings : 1
- Monthly VBRI all staff meetings : 12
- VBRI Team Leaders meetings : Nil
- ISO Meetings : 4



4.1.4 Social Security

Employees' welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PROVIDENT FUND (PF)
- GRATUTITY
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)

4.1.5. Performance Appraisal

ASSA has a three tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a time line and at the end of the year same is assessed. After Self appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strength and weaknesses. Necessary counseling and training are organized for the employees during the next year.

5. Exchange Programmes

5.1. Visits by Overseas and Indian Students:

Messrs. Teaching Abroad, Madurai continued to depute through their contacts abroad, students and overseas general public to visit us. The aim is for extending voluntary help to ASSA, and at the same time gain valuable experience, knowledge about various rehabilitation measures that we take besides also understanding Indian culture. They are one of the sources through which ASSA's image is projected abroad. This has been amply proved by the fact that we have such volunteers coming from all around the world. During the year, a total of 23 Volunteers from various overseas countries Australia, Canada, Denmark and USA came to the Sangam and helped the Home Children, participated in physiotherapy sessions and as also in the overall working of the Sangam as well.

6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends their help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.

7. Donations and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Int'l, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of strength for our donations. The funds are used for a wide variety of activities of the Sangam. Starting from a donation of Rs.6 lakhs in 1992, it has been gradually increasing year by year and during the year 2014-15 they have raised an amount of Rs.50.87 lakhs for ASSA. The total contributions as up to March 31, 2015 is Rs.452.90 lakhs.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handicare Int'l for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 21 years which has resulted in 164 children sponsorships (some children have 1, 2 or 3 sponsorships from them) and Rs.12 lakhs in endowment sponsorships for the EI children. They have given 337 Kamadhenu endowments. That apart, HCI has contributed for the construction of several buildings including the Life Care Centre during the current year.

Their clinical/ volunteer placements are very successful. They have given Rs.4,86,000 to ASSA from these placements for 2012 to Mar 2015.

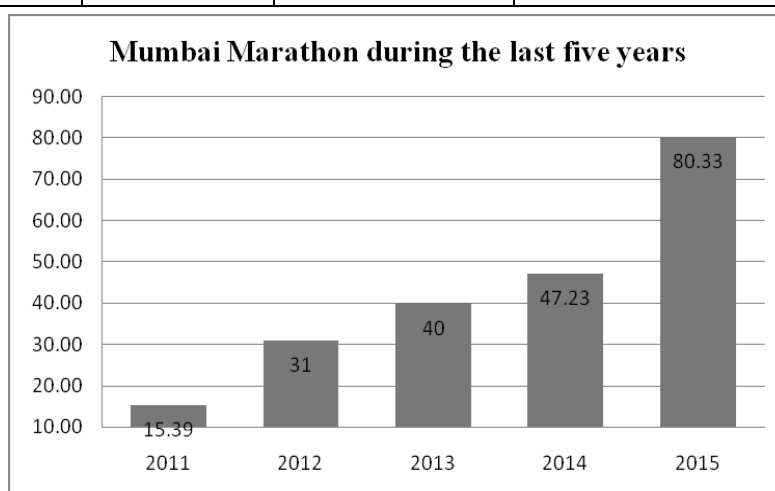
7.2 The Sangam received grants and donations from Sir Dorabji Tata Trust, Grand Challenges Canada, Sri Kamakoti Ghatikashram Trust, State Bank of India, GlobalScholar, Give Foundation, Asha for Education Berkley Chapter towards village based rehabilitation programs and campus based rehabilitation initiatives.

7.3. Mumbai Marathon 2015

It was one more year of grand success in our participations in the Mumbai Marathon 2014-2015. As in the previous year, the Secretary participated in the Wheel Chair event and Smt. Ramani Sankara Raman in the Dream Run category of Mumbai Marathon on 17th January 2015 along with some of the inmates of the Sangam. We are indeed grateful to all the supporters, volunteers, co-runners for their cheerful and enthusiastic participation and support for the events. Every year brings in more visibility for our organization which directly and indirectly has helped in our name being spread far and wide both in India and abroad. Many have appreciated the various activities we have undertaken for the differently abled. Mumbai Marathon 2015 Award function was held at Hotel Trident, Mumbai where Smt. Ramani Sankara Raman and Sri S. Sankara Raman (Secretary) received the Award for Highest Fund Raising Couple. This was the 12th year participation in succession.

We give below funds raised by participation in the Mumbai Marathon during the last five years.

2011	2012	2013	2014	2015
15.39	31	40	47.23	80.33



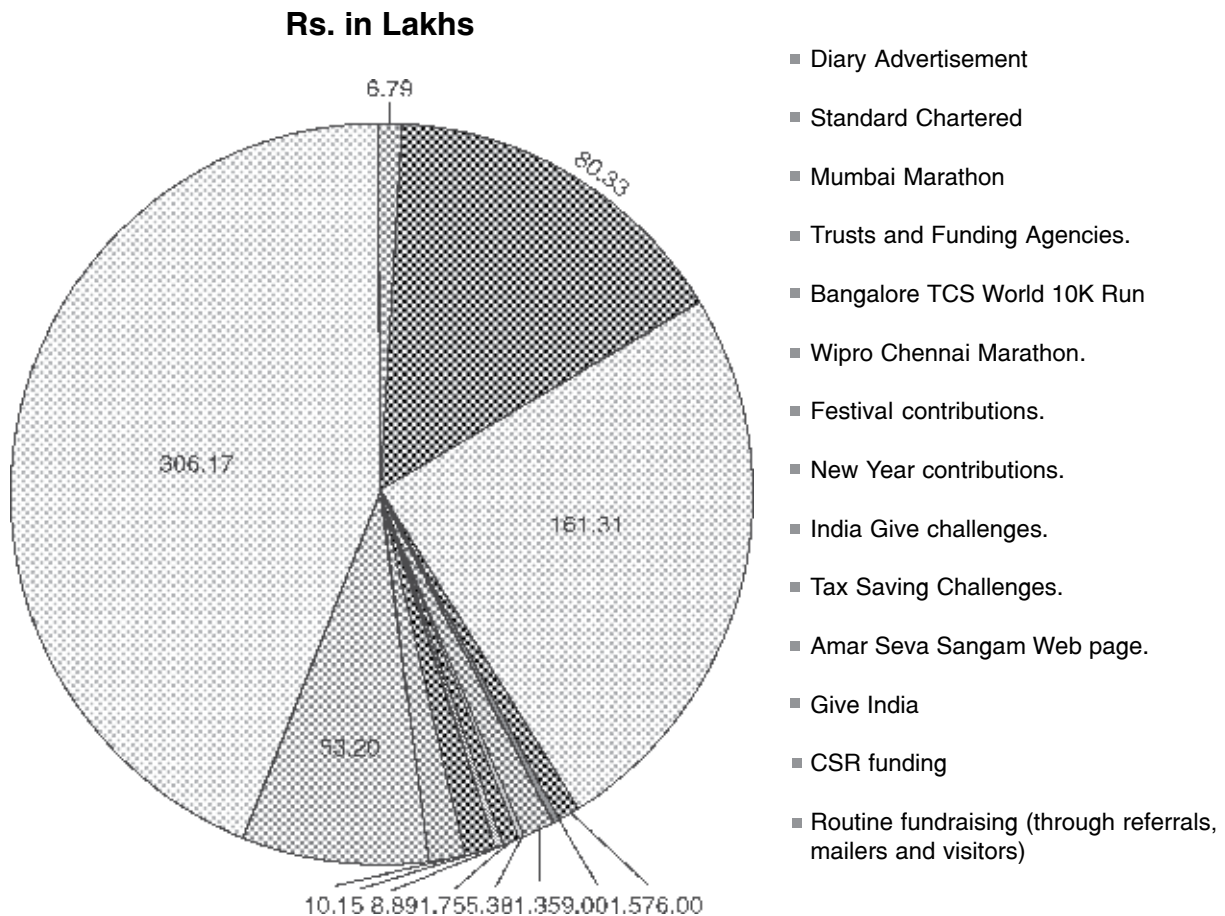
7.4. Bangalore TCS World 10K Run

We commenced our maiden year of participation in the prestigious Bangalore TCS World 10K run when more than 30000 runners participate in the garden city. Our Secretary along with 25 volunteers participated in the physically challenged run for 4 Kilometers and created awareness about the Institution. We raised Rs.5.84 lakhs. Our participation in the event was covered by a leading Newspaper DNA Today.

7.5. Diary Project

As a source of funding our activities, during 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well wishers. We achieved a surplus of Rs.11.48 lakhs in this activity for the year ended 2014-15. There is a general decline in the demand for diaries everywhere. In the circumstances our surplus for 2014-15 has also come down as compared to 2013-14. With the view to arrest any further decline in the surplus, we intend to garner more advertisement in the diary so that minimum level of fundraising is always achieved.

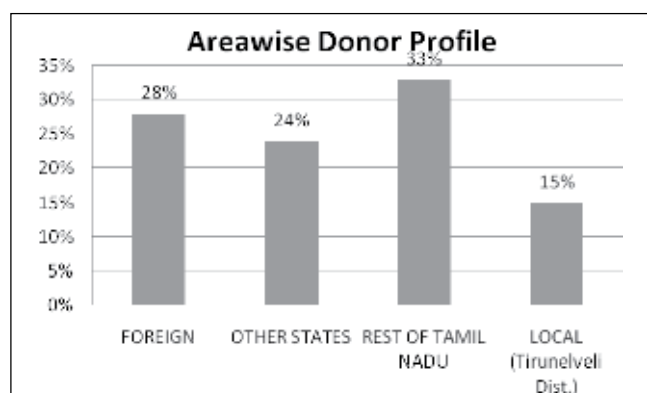
7.6. Source of Fund Raising 2014-2015 (Rs. in Lakhs)



S. No	Type of Donations	Rs. in Lakhs			
1	Diary Advertisement	6.79	8	India Give challenges.	5.38
2	Standard Chartered Mumbai Marathon	80.33	9	Tax Saving Challenges.	1.75
3	Trusts and Funding Agencies.	161.31	10	Amar Seva Sangam Web page.	8.89
4	Bangalore TCS World 10K Run	6.00	11	Give India	10.15
5	Wipro Chennai Marathon.	1.57	12	CSR funding	52.20
6	Festival contributions.	9.00	13	Routine fundraising (through referrals, mailers and visitors)	306.17
7	New Year contributions.	1.35			650.89

7.7. Areawise of donation received

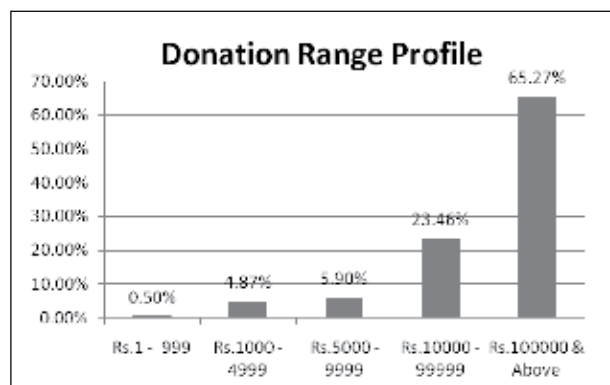
Region	2013-14		2014-15				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs. in Lakhs
Foreign	56	170.51	34	1%	180.07	28%	3.04
Other states	510	110.22	558	15%	155.04	24%	0.22
Rest of Tamil Nadu	1887	205.4	2206	59%	217.86	33%	0.11
Local (Tirunelveli dist.)	860	47.93	926	25%	97.92	15%	0.06
TOTAL	3313	534.06	3724	100%	650.89	100%	0.16



84% of our donors are from Tamil Nadu contributing 48% of our donations. The per capita donations from foreign donors is very high as they constitute 1% in terms of numbers but contribute 28% of our donations. The local district participation is also strong in terms of numbers. They constitute 25% of our donor base and contribute 15% of our total donations. Participation by other states are also satisfactory.

7.8. Donor Profile

Donation Range	2013-14		2014-15			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	597	2.16	733	20%	3.28	0.50%
Rs.1000 - 4999	1468	27.11	1591	43%	31.71	4.87%
Rs.5000 - 9999	580	33.37	622	17%	38.37	5.90%
Rs.10000 - 99999	602	118.81	688	19%	152.67	23.46%
Rs.100000 & Above	66	352.61	63	2%	424.86	65.27%
TOTAL	3313	534.06	3697	100%	650.89	100.00%

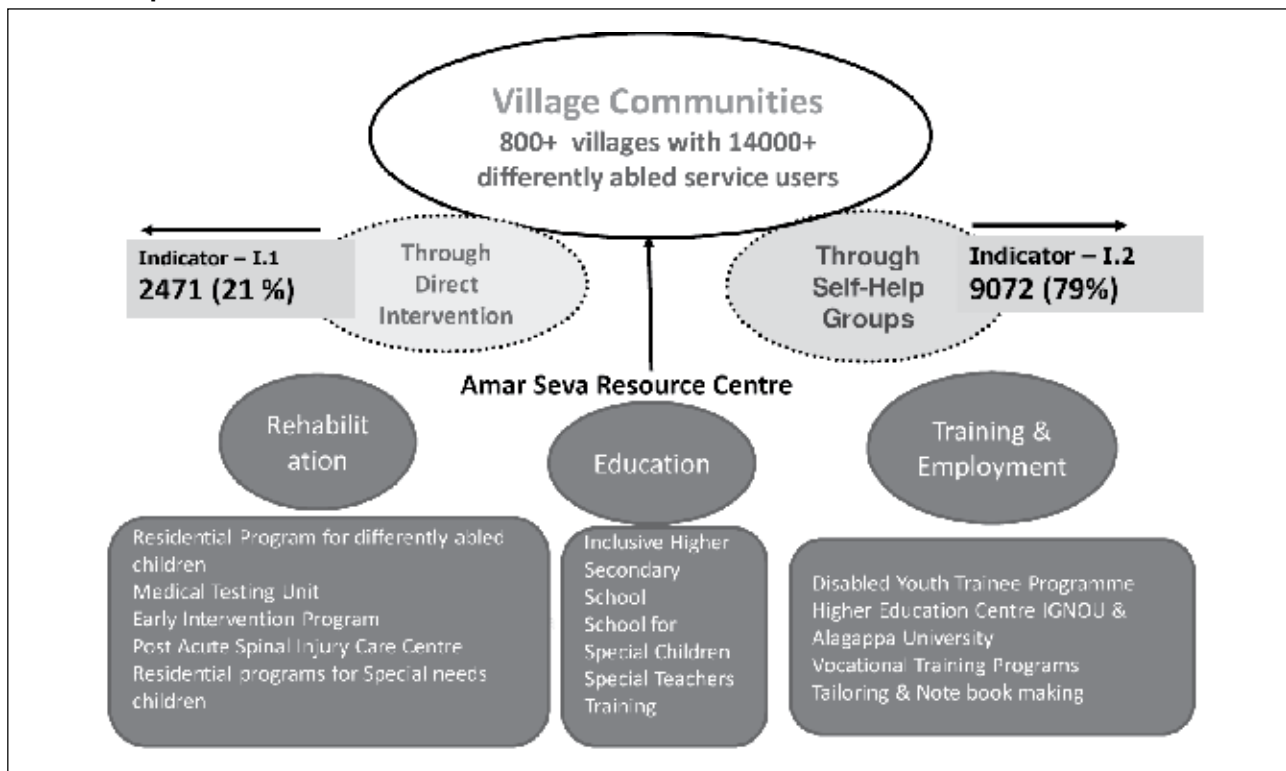


Majority of our donors are in below Rs.5000/- range. While they constitute 63% of our donor base they contributed 5% of our total donations. 36% of our donors are between Rs. 5001/- to Rs.1 lakh split between Rs. 5001/- to Rs. 10,000/- and Rs. 10001/- to Rs.1 lakh at 17% and 19%. They contribute at 29% and of our donations. 65% of our donations come from High Value Donors of above Rs.1lakh who constitute 2% of our donors. The per capita donation is as high as Rs.6.74 lakhs in this High Value Donor (HVD) category.

Both Area-wise and Range-wise analysis indicate that the foreign donations and HVD are contributing the maximum while they are only 2% of total donors. Very strong local and state level support exists. Even though their donation capacity is limited, they contribute nearly half of the total donations and constitute 83% of our donorbase.

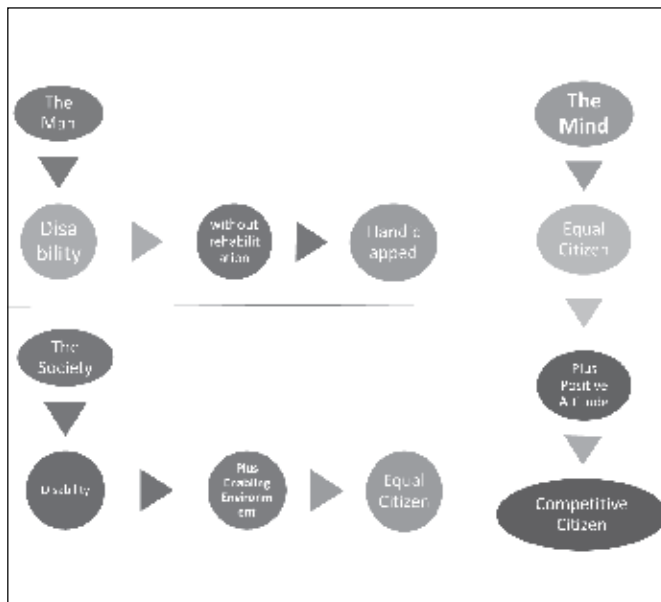
8. Management and Governance

8.1. Concept

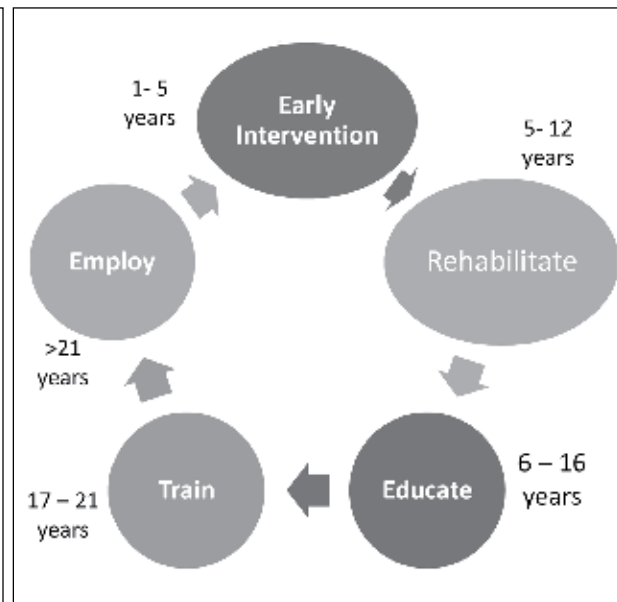


- The Sangam is conceptualized as a major resource center of the nation where disabled persons from all over the country will be the major service user.
- The resource centers of the Sangam will also cater to the people in the self help groups of disabled persons which are formed in the villages.

Our Belief



Our Approach

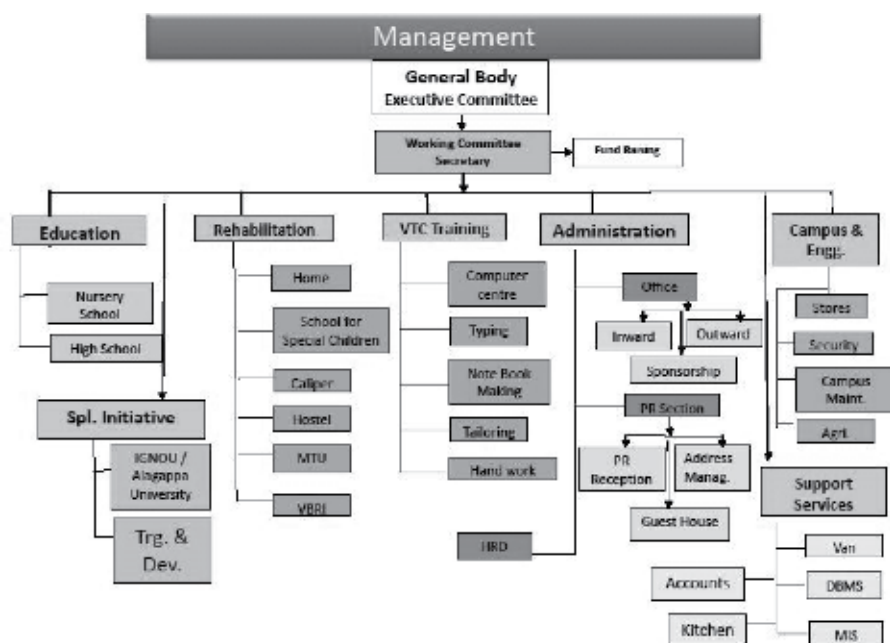


Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception.

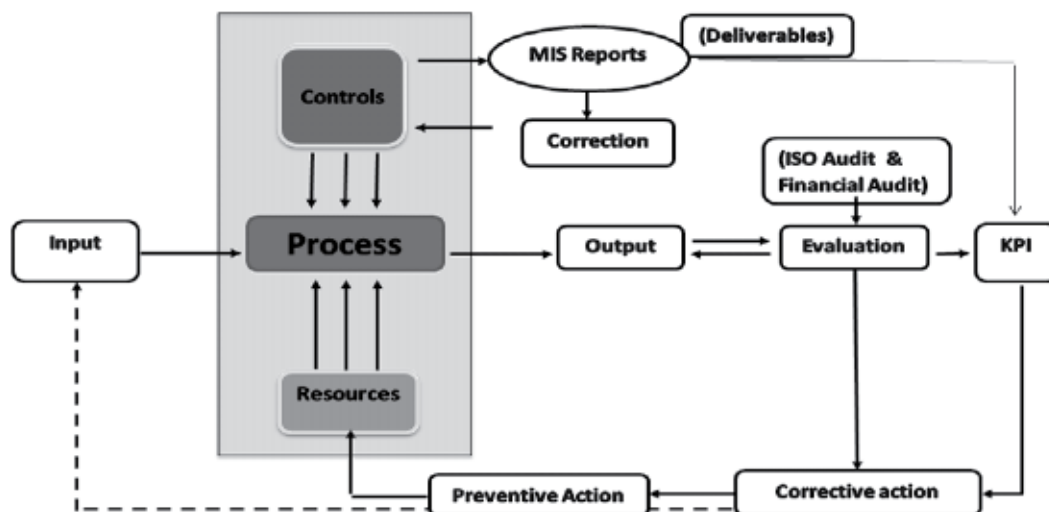
Amar Seva Sangam feels that if they are enabled and are given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and it is a process that will start from different entry level rehabilitation plans depending upon their age, socio economic background and the nature and extent of disability.

Nobody will be kept in the campus for more than three to five years and they are discharged from direct rehabilitation intervention to integrate them with society and their family. Amar Seva Sangam believes that this area can become a valley of the disabled where everyone is considered as equal human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

8.2. Organizational Chart



8.3. Controls Process Chart



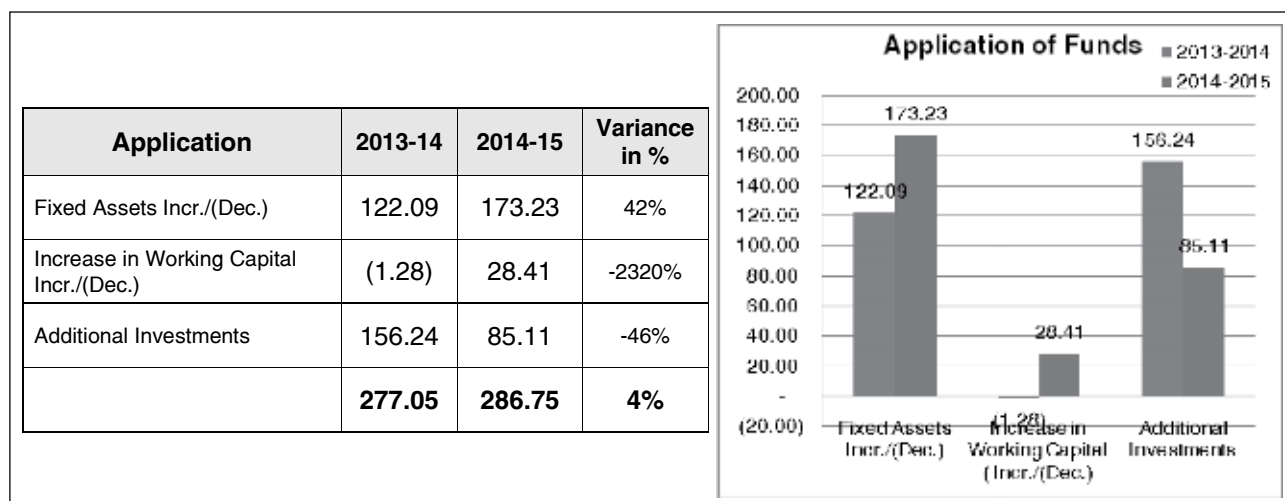
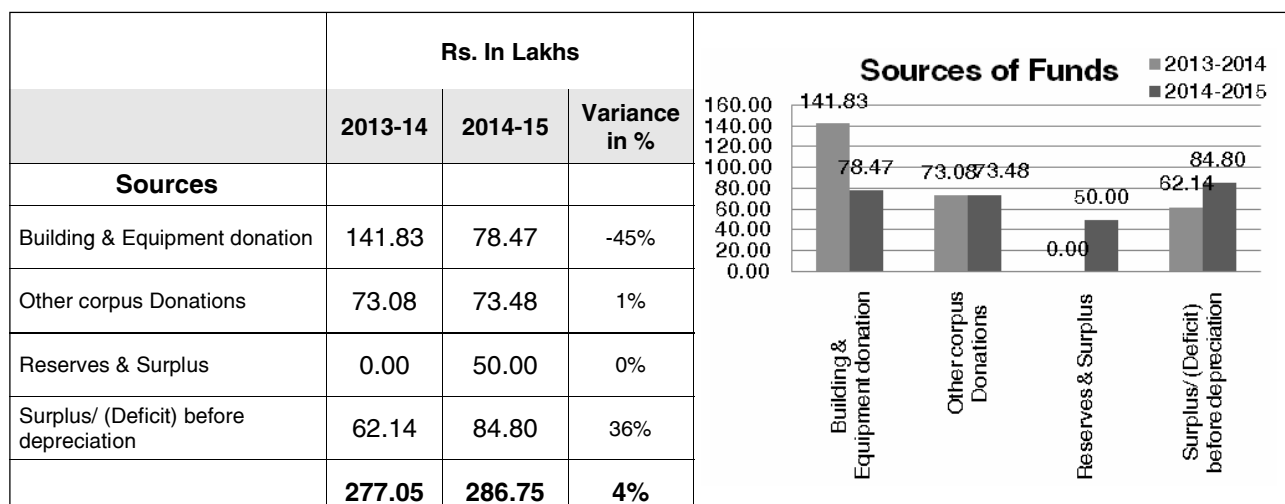
8.4. Controls

- Deliverables at department, section and individual levels
- Management information systems for continuous monitoring
- Documentation that records the activities for verification and Reports that will assess the performance.
- Evaluation of output
 - Key Performance Indicators for every process to assess the efficiency and effectiveness. These processes are guided by ISO except for accounts. The accounts are guided by the accounting standards and the financial audit and reporting both internal and statutory.

9. Finance

9.1. Statutory Disclosures

9.1.1. Financial performance summary



9.1.2. Financial statements

ABRIDGED BALANCE SHEET AS ON 31.03.2015

(All figures are INR in Lakhs)

Liabilities		
Particulars	31.03.2015	31.03.2014
Capital Account		
Corpus	997.00	923.94
Building & Equipment Corpus	497.26	471.00
General Fund	6.54	6.12
Government Grant	6.20	6.20
Private Grants	201.26	149.06
Income & Expenditure (Surplus/(Deficit))	(52.30)	(71.90)
Reserves & Surplus	50.00	-
Current Liabilities		
Sundry Creditors	13.46	4.55
Provision	35.71	16.84
Misc. Liabilities	58.31	98.59
TOTAL	1,813.44	1,604.39
Assets		
Fixed Assets		
Fixed Assets	608.44	520.59
Add: Capital Work in Progress	73.21	53.03
	681.65	573.62
Investments		
Investment	819.45	734.35
Current Assets & Loans and Advances		
Loans & Advances	55.47	50.22
Sundry Debtors	4.68	4.67
Cash & Bank	162.09	122.91
Cash Holdings	0.44	0.91
Other Debtors	26.39	34.06
Short Term Investment	56.80	70.10
Stock	6.47	6.61
Sundry Assets	-	6.94
TOTAL	1,813.44	1,604.39



Abridged Income & Expenditure for April'14 to 31 March'15
(All figures are INR in Lakhs)

Expenditure		
Particulars	31.03.2015	31.03.2014
Developmental Rehabilitation	161.03	134.37
Early Intervention Centre	9.13	9.02
Home Expenses	29.36	24.22
Sangamam School for Special Children	19.33	20.62
Medical Testing Unit	27.58	26.09
Spinal cord injury post acute care centre exps.	26.33	22.11
Caliper Expenses	6.82	5.52
Village Based Rehabilitation	104.41	40.42
School	50.65	43.99
Vocational Training Expenses	1.89	1.74
Delivery of Services & Infrastructure	7.41	6.81
Public Communication & Administration	47.55	38.61
GOVT. Program Expenses (NPRPD, VKP, Patient counselor & SSA IEC Prog. Exps.)	10.19	33.04
Training IG Project	2.72	2.43
Depreciation	61.84	51.80
Reserve for Master Infrastructure development plan for Disability Management	50.00	-
Excess of Income over Expenditure	19.60	3.84
	635.85	464.62
Income		
Particulars	31.03.2015	31.03.2014
Donation	498.94	329.34
Other Income	52.50	49.12
Govt. Of India, Ministry of Social Justice & Empowerment Maintenance Grant	-	-
GOVT. Program Income (NPRPD, VKP, Patient counselor & SSA IEC Prog. Exps.)	18.83	38.13
Interest Income	65.58	48.03
	635.85	464.62

ABRIDGED RECEIPTS & PAYMENTS ACCOUNT FOR THE PERIOD 01.04.2013 to 31.03.2014

(All figures are INR in Lakhs)

Receipts	2014-15	2013-14
Op. Cash & Bank	122.91	30.45
Corpus	73.06	72.78
Building & Equipment Corpus	26.27	90.02
General Fund	0.42	0.28
Government Grant	-	-
Private Grants	52.20	51.81
Donation	498.94	329.34
Other Income	52.50	49.12
Govt. Of India, Ministry of Social Justice & Empowerment Maintenance Grant	-	-
GOVT. Program Income (NPRPD, VKP, Patient counselor & SSA IEC Prog. Exps.)	18.83	38.13
Interest Income	65.58	48.03
Prior period Items	3.35	6.81
Decrease in Current Assets	23.26	17.94
TOTAL RECEIPTS	937.33	734.72
Payments	2014-15	2013-14
Fixed Assets	153.05	70.56
Capital Work in Progress	20.18	51.53
Investment	85.11	156.24
Developmental Rehabilitation	161.03	134.37
Early Intervention Centre	9.13	9.02
Home Expenses	29.36	24.22
Sangamam School for Special Children	19.33	20.62
Medical Testing Unit	27.58	26.09
Spinal cord injury post acute care centre exps.	26.33	22.11
Caliper Expenses	6.82	5.52
Village Based Rehabilitation	104.41	40.42
School	50.65	43.99
Vocational Training Expenses	1.89	1.74
Delivery of Services & Infrastructure	7.41	6.81
Public Communication & Administration	47.55	38.61
GOVT. Program Expenses	10.19	33.04
Training IG Project	2.72	2.43
Decrease in Current Liabilities	12.49	(75.81)
Depreciation Written back	-	0.30
Cl. Cash & Bank	162.09	122.91
TOTAL PAYMENTS	937.33	734.72



9.1.3. Auditor's Report

M. Srinivasan & Associates

Chartered Accountants

No. 5, 9th Floor, B-Wing Parsn Manere
602, Annna Salai, CHENNAI - 600 006

Phone : 2920 23 81, 2820 23 82, 2820 23 83

E-mail : msacas@eth.net

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 7-4-104 B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2015** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion. We further report that

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
2. In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
3. The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
4. In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
 - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2015**.
 - ii. In the case of Income and Expenditure Account of the Excess of Income over Expenditure (Surplus) of the Trust for the year ended on the date

Place : Chennai
Date : 08.09.2015

For **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants,
FRN : 0040505

Sd/-
R. Mohan
Partner
M.No. 022460

9.1.4. Notes on Accounts

1. Significant Accounting policies

a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates :

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognized prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Gratuity and leave encashment costs, which are not under defined benefit schemes, are and no provision accrued in the books and the same is discharged on cash basis.

g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific projects are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure

for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due up to the date of balance sheet on deposit made under reinvestment plan are added with the deposits.

2. Capital commitments and contingent liabilities

		31 March 2015 In Rs	31 March 2014 In Rs
I.	Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	6,48,915	23,25,210
II.	Contingent liabilities: a) Bank Guarantee given	Nil	Nil

3. The Surplus is earmarked for the layout and master plan of Amar Seva Sangam 2015-16

4. Previous year figures have been regrouped wherever necessary.

Date : 18/09/2015

For AMAR SEVA SANGAM
S. Sankara Raman
Secretary



9.2. Other Disclosures

Particulars	For the financial year: 2014-2015
Income Tax	27.11.2015
Registrar of Societies/ Trusts/ Charity Commissioner / Companies	04.11.2015
FCRA	02.12.2015
NAME & LOCATION of your organization's auditor:	M/s. M. Srinivasan & Associates Chartered Accountants No.5, 9 th Floor, B Wing, Parson Manere, 602, Anna Salai, Chennai-600 006

9.2.1. Salary slabs:

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	9	24	33
5,000 – 10,000	49	74	123
10,000 – 25,000	39	24	63
25,000 – 50,000	--	--	--
50,000 – 1,00,000	--	--	--
Greater than 1,00,000	--	--	--
Total	97	122	219

9.2.2 Staff remuneration [Gross yearly + benefits] in Rupees in 2014-2015

Head of the organisation: (including honorarium) **Rs. 0** per year
Highest paid person in the organization (staff or consultant): **Rs.3,20,520/-** per year
Lowest paid person in the organization (staff or consultant): **Rs.42,600/-** per year

9.2.3. Total Cost of International Travel by Board Members/Staff/ Volunteers on behalf of organisation for 2014-2015: Please provide travel details of ALL members: NA

9.2.4. Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write "ZERO"). Please fill in name of each Board Member and against the same mention remuneration, if any, or ZERO as the case may be:

Please note: ‘

Remuneration’ means: salary, honorarium, allowances, sitting fee for attending board meetings and any other compensation that is a payment for time/effort/skills and not a reimbursement of actual out-of-pocket expenses.

NO.	NAME	Position on the board	Date this Member was first elected to the Board	Gross Remuneration PER ANNUM (Rs.)
1	S. Ramakrishnan	President	01.06.1981	ZERO
2	Dr.K.Murugaiah	Vice President	28.08.2011	
3	S. Sankara Raman	Hon. Secretary	22.03.1992	
4	T. Prakash	Joint Secretary	20.09.2014	
5	S. Pattammal	Treasurer	28.09.1997	
6	K. Chidambaram	Member	01.06.1981	
7	S. Sumathi	Committee Member	08.06.1992	
8	R. Balasubramanian	Committee Member	20.09.2014	

9.2.5. Amount reimbursed (in Rs.) to ALL Board members in the financial year 2014-2015 for the following items:

Please note: ‘Reimbursement’ means: actual/estimated expenses like conveyance, communication, travel, etc. related to the role being discharged, i.e., for a Board member, reimbursement of a car & driver’s salary throughout the year should be classified as remuneration and not as reimbursement.

1	International Travel	Rs. Zero
2	Domestic Travel	Rs. Zero
3	Local Conveyance	Rs. Zero
4	Entertainment Expenses	Rs. Zero
5	Others (Family Exps. on Innovative Disability Management System)	Rs.4,52,870/-

9.2.6. Board Meetings :

Particulars	Dates of Statutory Governing Body Meetings (DD/MM/YYYY)	Total strength of Statutory Governing Body on the date this meeting was held
Executive Committee Meeting 1	25/10/2014	8
Executive Committee Meeting 2	14/11/2014	8
Executive Committee Meeting 3	15/11/2014	8
Executive Committee Meeting 4	15/03/2015	8
Annual General Body meeting	20/09/2014	22

10. The Amar Foundation

Amar Seva Sangam's income generating activities have increased which had its own tax implications. While the developmental activities are carried on under the categories of Health, Education, Relief to the poor as per the recently amended Income Tax law, the production activities could not be justified since the gross receipts and the income there from were disproportionately high compared to the Sangam main activities, which called for immediate action to hive-off those activities to another separate entity. The Sangam as such registered a sister unit as "Amar Foundation" with common members in the Executive board and this became effective from March 2013 as a registered Trust. Amar Foundation will carry on the tailoring and Note Book Making programs and the surplus generated will be transferred to Amar Seva Sangam. Efforts are under way to get the new foundation tax free status. This will help Amar Seva Sangam to maintain its existing privileges under the income tax law and also get the benefit of the income generating activities.

Amar Foundation envisages the following activities.

1. Tiruppur job units (an outsourcing assignment taken by us in textiles for a Tiruppur unit).
2. Tailoring Unit (where in we execute orders for stitching of uniforms for various industrial Unit).
3. Note Book Making section we execute orders received by us from various units for supply of Note Books. It is interesting to note that while these are income generating activities for us we also empower the Physically able persons by training them in these departments.

As given elsewhere in the Annual Report for each unit; the total income generated under Amar Foundation for 2014-2015 was Rs. 77,29,556 as compared to 2013-14 Rs. 45,75,783.

11. General

11.1. Media Coverage :

One of the main strengths of the organization has been the wide coverage it has received through the newspapers, TV, Radio, books, journals and magazines. Year after year the coverage is expanding. During the Mumbai Marathon 2014 Amar Seva Sangam's image was widely projected by local TV channels at Mumbai and in local newspapers - both English and vernacular.



12. Words of Encouragement from our visitors

B. Muruganantham,

General Manager, BSNL, Tirunelveli, 03.04.2014

Very very happy to see the achievement of organization in remote, rural area with limited resources. Wish all the services for great future.

P. Babu Sundaram

Chief Manager, SBI, Tenkasi, 10.05.14

Happy to be a part of staff Annual Day function on 10.05.14. State Bank of India takes pride in donation Rs.75.52 lakhs on the water recycling project of Amar Seva Sangam. Long Live Amar Seva Sangam.

Mr. R. Cheylian,

Spl. Dy. Collector, 09.07.14

இன்று என் வாழ்க்கையில் ஓர் மறக்க முடியாத நாள் ஆகும். மூளை வளர்ச்சி குன்றியோர் மற்றும் உடல் ஊனமுற்றோர் ஆகியோரின் குறைகளை களைந்து சேவை மனப்பான்மையில் எவ்வித லாபநோக்கமின்றி செயல்படும் அமர் சேவா சங்கம் மென்மேலும் சிறப்புற எல்லாம் வல்ல இறைவனை பிரார்த்திக்கிறேன்.

Justice Vimala, 29.07.2014

வாழ்வது என்பது வாழ வைப்பது என்பதை எல்லோருக்கும் உணர்த்தி வரும் ஒரு நிறுவனம்.

மன இறுக்கத்தை உடைத்து, மன நெகிழ்ச்சியையும், மன மகிழ்ச்சியையும் தந்து கொண்டிருப்பதால், இங்கு உள்ளவர்கள் சொன்னது இதயத்தை தொட்டது.

ஊனம் மனதில் இல்லாவிட்டால் போதும் உடல் ஊனம் ஊனமல்ல என்ற செய்தியை உற்சாகமாய் திரு. இராமகிருஷ்ணன் அவர்களும் திரு.சங்கரராமன் அவர்களும், டாக்டர் சுமதி அவர்களும் சொன்னபோது உணர்ச்சியில் உறைந்து போனோம்.

திருமதி. சித்ரா இராமகிருஷ்ணன், திருமதி.புஷ்பா சங்கரராமன் ஆகியோர் பெண்குலத்துக்கு வழிகாட்டிகள். மன நிறைவான நாள்.

T.P. Sureshkumar,

Deputy Commissioner of Police Law & Order Tirunelveli

It is a day to be remembered in my life. It is a different experience for me and I am extremely moved by the infrastructure on the activity of Amar Seva Sangam my hearty wishes for a bright and performance future an Amar Seva Sangam to grow to great heights.

God Bless all.

RESS REVIEW

மாற்றுத் திறனாளிகள் விழிப்புணர்வு மலித சங்கிலி

அமர் சேவா சங்கம் தனது 100 ஆவது பிறந்தாண்டு விழிப்புணர்வு மலித சங்கிலி நடத்தியது. இதில் மாற்றுத் திறனாளிகள் கலந்துகொண்டனர். அமர் சேவா சங்கம் தனது 100 ஆவது பிறந்தாண்டு விழிப்புணர்வு மலித சங்கிலி நடத்தியது. இதில் மாற்றுத் திறனாளிகள் கலந்துகொண்டனர்.

ஆய்க்குடி சிவசரஸ்வதி வித்யாலயா பள்ளி 100 சதவீதம் தேர்ச்சி

ஆய்க்குடி சிவசரஸ்வதி வித்யாலயா பள்ளி 100 சதவீதம் தேர்ச்சி பெற்றது. இதில் மாற்றுத் திறனாளிகள் கலந்துகொண்டனர்.

தினமணி 14 ஜூலை, 2014 திங்கள்கி

அமர்சேவா சங்கத்துக்கு பேட்டரியால் இயங்கும் கார்

அமர்சேவா சங்கத்துக்கு வழங்கப்பட்ட பேட்டரியால் இயங்கும் கார்.

தென்காசி இலை 100 ஆவது அமர்சேவா சங்கத்துக்கு பேட்டரியால் இயங்கும் கார் வழங்கப்பட்டது. இதில் மாற்றுத் திறனாளிகள் கலந்துகொண்டனர்.

Felicitation of Mumbai Marathon winners



Mr. S. Sankaranarayanan, Secretary, Amar Seva Sangam

Mumbai Marathon 2014 is a landmark event in the history of the city. It is a day to be remembered in my life. It is a different experience for me and I am extremely moved by the infrastructure on the activity of Amar Seva Sangam my hearty wishes for a bright and performance future an Amar Seva Sangam to grow to great heights.

Amara Seva Sangam is a non-profit organization in the field of disability management. It is a day to be remembered in my life. It is a different experience for me and I am extremely moved by the infrastructure on the activity of Amar Seva Sangam my hearty wishes for a bright and performance future an Amar Seva Sangam to grow to great heights.

13. Outlook for the current year

13.1 Water Project:

We have been facing acute water shortage due to depleting water table on the one hand and growing demand on the other. Hence we were forced to buy water from external sources to augment our own resources.

To find a lasting solution to the water problem, we worked out a comprehensive two pronged scheme – (i) Digging open well in a plot adjoining river bed with very good water table and pumping it across to our premises (ii) Bio gas methanisation and Waste water recycling.

M/s. R.K.Power Gen had already given a grant of Rs.20 lakh towards Bio gas methanisation plant for a smaller capacity and work was going on. The project scope has since been widened to cover the entire premises and also increase the capacity to 75 cubic metres per day.

State Bank of India was kind enough to sanction Rs.75.52 lakhs in March 2014. Based on grants committed from other individual donors, we have decided to implement the first phase of these projects in 2014 – 15. The total cost of this works out to around Rs.110 lakhs. Rs.14.71 lakhs has already been spent on this till March 31, 2014 and the entire Phase I would be completed in 2015-16.

After tying up means for Phase II of these projects, they would be taken up later on.

13.2. Fund Raising :

The first and foremost priority for the current year is, undoubtedly, **Fund Raising** so that the erasing of the deficit which started last year is continued this year also and the deficit is totally wiped out.

The target for non-corpus fund mobilization for the year 2015-16 is Rs.3.5 crores.

13.3. Human Resource Development :

Training based on skill gap analysis to make the human resources as close to the organizational needs and expectations is a top priority for the year. Besides, skill development, focus on employee growth within the organization for sustained growth of the organization and better adoption of systems driven operations.

For the year 2015-16 the priority is to study the gap and initiate process to bridge the same. Identification and grooming of second and third line management for effective growth of the organization has become a vital component. The focus for the coming years will be on these lines.

13.4. Consolidation of Internal Management Process:

The Internal Management Process (IMP) which has been started two years ago will be further consolidated and refined and will be internalized during the year 2014-15. It will strengthen the operational controls of the organization and get the full benefit of the ISO.

13.5. Energy Cost Saving:

We need to work on alternate energy sources which poses great challenges for the organization. Solar Energy is capital intensive and the maintenance cost invariably discourages such an investment. The indirect benefits due to clean environment can be a good logic in support of solar energy. Solar energy without batteries for day time power conservation is also being examined for its feasibility.

Green energy initiative Projects through Solar Heating for Water heating for Steam Cooking at Canteen, Hot Water Usage at Boys Hostel, Ladies Hostel, Post Acute Care Centre for Spinal injured besides replacement of lights through LED bulbs and tube lights are being planned. Based on technical evaluation and commercial viability, the projects will be implemented with funding sourced from leading donors.

13.6. Website Revamp

The current website needs to be revamped to update latest technologies to give better visibility about the activities of the Sangam besides providing feedback from social media platforms of Facebook, Twitter. The new website is aimed to reflect the current expanded activities and events of the Sangam through constant update process.

13.7. Goshala Renovation

The existing Goshala needs major repairs due to wear and tear and hence a renovation of the Ghosala is planned with new roof, flooring, sewage and electrical fittings. This would provide comfort to the cows for better feeding besides maintaining general hygiene and housekeeping in the premise.

13.8. Need for a Road

Our premises at Aiykudy houses several buildings including integrated Schools, Administrative and office blocks, Hostels for physically challenged, various vocational centres, Dining hall, Rehabilitation and investigation centres and Guest house. We have two cement roads to connect some of these buildings. Kacha roads connect other buildings with these roads. These roads were constructed some 6 years ago and are common for vehicle and pedestrians and wheel chairs. Some of the buildings have barrier free approach from these roads, but the roads themselves do not have exclusive barrier free walk ways for wheel chair and other mobility devices dependent people.

The cement roads have also worn out at some places due to constant use. Further, it is also required to extend the roads to cover proposed additions to buildings. We need good roads and this has become a high priority due to the following reasons:

- ◆ Around 1,500 pedestrians, 200 two wheelers and 30 four wheelers use these roads on a daily basis besides 10 pick-up vans making around 10 trips every day.
- ◆ The pedestrians include our physically challenged inmates and visitors
- ◆ Around 150 wheel chair users, 300 users of crutches and 50 children transport trolleys need these roads for daily use

As the roads have not been suitably designed for the convenient use of the disabled

- ◆ Their movements are restricted in a big way currently
- ◆ Due to the uneven surfaces and absence of good walk ways all along, their gaits become different and make it more difficult for them
- ◆ They cause muscular contraction resulting in more deformity and create set back to the gains of our treatment It is proposed to reconstruct these roads suitably as follows.

Suitably strengthening the existing road and relaying the specific parts which are beyond repair and extending the roads to replace kacha roads for a total length of around 550 metres.



Aword of Thanks

Amar Seva Sangam has completed thirty four years of praiseworthy service towards rehabilitation of the differently abled. From a humble beginning of five children in 1981, it has today grown as a leading institution in the field of Disability Management not only because we were able to adjust ourselves to demanding situations but also because of the guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and the other patrons Shri N. Vaghul and Shri S.V. Mony besides the support of Executive Committee members, General Body members, Advisory Board members, past ex-officio Chairmen, etc. We are grateful to all government officials. We are indebted to all our volunteers both in India and abroad who are helping our Sangam and adding credit to it from behind the scenes. Our thanks are also due to Messrs. Kumar, U. Shekhar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneshwari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), Visvanathan Ganesan, Bengaluru, P.K.A. Narayan, Visakapattinam, R. Balasubramanian, Chennai, R. Seshasayee of Asok Leyland, Chennai, S. Raman, Shencottai, A. Balasubramaniam, Dharmatma Dr. Yegna Subramanian, Rajalakshmi Balasubramaniam, N. Vijayalakshmi, A.N. Nithyakalyani, Sudha Natarajan, (All from Chennai), and Rajeev Mecheri, Chennai for their financial and other support rendered through the year. We shall be failing in our duty if we do not thank Handi-Care Int'l, Canada, Sir Dorabji Tata Trust and Mr. Kalraman and Kamakodi Ghatikashram Trust for their support. Our thanks are also due to our Statutory Auditors, Legal Advisors, Consultants, Doctors. Our special thanks to The Tamilnad Mercantile Bank Ltd. Thoothukudi and Messrs.G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the “**Valley for the Disabled**”. It is with pride we record here that our staff has given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.

THANK YOU!

S. Sankara Raman
Hony. Secretary

S. Ramakrishnan
Founder President

Place : Ayikudy
Date : 9.09.2015



DONATION OPTIONS

	SPONSOR SCHEMES*		Amount	
1.	Sponsorship to train a disabled youth for six months		9,000	
2.	Sponsor a child in Home care (1/3 rd) per annum		3,600	
3.	Sponsorship of Spinal Injured undergoing Post-Acute Care - (per month)		12,000	
4.	Sponsorship of Professional Education of a disabled student - (per annum)		60,000	
5.	Sponsorship of Higher Education of a Disabled Student – (per annum)		36,000	
6.	Sponsor three school children Education for one year		10,000	
7.	Sponsor a classroom of 30 school children Education for one year		100,000	
8.	Sponsorship of Medicines for a Mentally Challenged child – (per month)		500	
9.	Sponsorship of a Mentally ill person undergoing rehabilitation - (per month)		500	
10.	Sponsorship of Maintenance of wheelchairs and Tricycles – (per appliance)		500	
FEEDING SCHEMES*			REGULAR	SPECIAL
11.	One Lunch Feeding (For Home children)		1000	1250
12.	One Lunch Feeding (For Mentally challenged children)		2000	2500
13.	One Lunch Feeding (For Physically Challenged Youth Trainees)		2000	2500
14.	One Lunch Feeding (For all children)		5000	7500
15.	One Day Feeding all children		15,000	NA
16.	Campus Feeding for all children and staff for lunch		15,000	NA
17.	Kamadhenu (One time payment for feeding 10 children once a year)		2,500	NA
PATRON SCHMES*				
18.	Annual Patron			1,000
19.	Fellow Patron			5,000
20.	Annual Corporate Patron			10,000
21.	Life Time Patron**			10,000
22.	Life Time Corporate Patron**			1,00,000
ENDOWMENT SCHEMES *				
23.	Sri Vidya Education Endowment			50,000
24.	Dhanvanthiri Medical Endowment			50,000
25.	Amudhasurabhi Rehabilitation Endowment			50,000
CORPORATE SCHEMES in lakhs				
26.	CORPORATE SPONSOR			Rs. 10
27.	CORPORATE CO- SPONSOR			Rs. 5 Lakhs
28.	CORPORATE JT. CO- SPONSOR			Rs. 2 Lakhs
29.	CORPORATE DAY SPONSOR			Rs. 1 Lakh
OTHER SCHEMES				
30.	Adopt 600 Villages (per annum)*			28.65 Lakhs
31.	Adopt 100 Villages (per annum)*			4.45 Lakhs
32.	Adopt 25 Villages (25% of expenses per annum)*			1.12 lakhs
33.	General Donations*			Any amount
34.	Buildings**			Any amount

**Eligible for 100% deduction u/s 35 AC.

*Eligible for limited deduction u/s 80G



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Connecting Chennai

Distance :

Tirunelveli to Ayikudi 60 kms by road
Tenkasi to Ayikudi 6 kms by road

Airlink :

Madurai / Tiruvananthapuram - Ayikudi is about
3 1/2 hours drive from Tiruvananthapuram
& Madurai Airport



AMAR SEVA SANGAM

10-2-163, 'Sulochana Gardens', Tenkasi Road, Ayikudi - 627 852
Tirunelveli District, Tamilnadu

