

Live to Serve



Regn. No. TSI/16/1981

ANNUAL REPORT
2016 - 2017

AMAR SEVA SANGAM



MOMENTS OF PRIDE



Computer Lab Inauguration - 22-06-2016



School Bus Bestowal Function on 16.08.2016



Muralidhara Swamigal visit on 14.09.16



Vellukudi Sri Krishnan Swamigal visit on 28.12.2016



World Disabled Day, Rajapalayam held on 10.01.17



VTC Extension Building, LED Project and Vocational Training Centre for Intellectually Challenged inauguration held on 30.01.17



New Concrete Road Inauguration Programme held on 03.02.17



Two Wheeler Mechanism Centre Inauguration on 15.03.2017

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Amar Seva Sangam

First Patron-in-Chief - Bharat Ratna Late Shri C. Subramaniam

Patron-in-Chief - **Dr. M.S. Swaminathan**

Patrons - **Shri N. Vaghul** and **Shri S.V. Mony**

Advisory Board:

Shri Karunakaran, I.A.S

District Collector, Tirunelveli

Ex-Officio Chairman – Amar Seva Sangam

S. Sivasankari, Chennai.

Sulochana Srinivasan, Mumbai

S. S. Rajasekar, Chennai

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss,

M. Gopalakrishnan, Chennai

T.A.P. Varadakutty, Chennai

Rtn. V. Bhaskaran, Shencottah

S. Raman, Shencottah

A. Pitchai, I.A.S.

G.V. Muthurama Sharma, Chennai.

K. Narayanan, Chennai.

S.R.S. Ayyar, Mumbai.

Kamala Iyer, Chennai.

M. Kuttiammal, Ayikudy

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

S. Narayanan, Bangalore

Mani Narayanasamy, Bangalore

Er. V. Ramachandran, Chennai.

Dr. S. Sundar, Chennai

P.K.A. Narayan, Vishakapatnam

R.P. Krishnamachari, Chennai

Mukund Kulkarni, Kolkatta

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN:

R. Velu, I.A.S.,

Dr. R. Jeyaraman, I.A.S.

Dr. Niranjani Mardi, I.A.S.

V.K. Jeyakodi, I.A.S.

K. Dhanavel, I.A.S.

Sunil Paliwal, I.A.S.

Atul Anand, I.A.S.

G. Prakash, I.A.S.

R. Palaniyandi, I.A.S.

Dr. R. Selvaraj, I.A.S.

C. Samayamoorthy, I.A.S.

STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates

Chartered Accountants, Chennai.

INTERNAL AUDITORS

M/s. Fathima & Associates

Chartered Accountants, Tenkasi

Mr. G. Parthiban

Chartered Accountant, Madurai

LEGAL ADVISOR:

T.S.R. Venkataramana, Madurai

ARCHITECTS

C.R. Narayana Rao (Consultant) Pvt. Ltd., Chennai

CONSULTING ENGINEERS

Er. V.S. Kesavan, Tirunelveli

EXECUTIVE COMMITTEE:

S. Ramakrishnan, President

Dr. K. Murugiah, Vice-President

S. Sankara Raman, Secretary

T. Prakash, Joint secretary

S. Pattammal, Treasurer

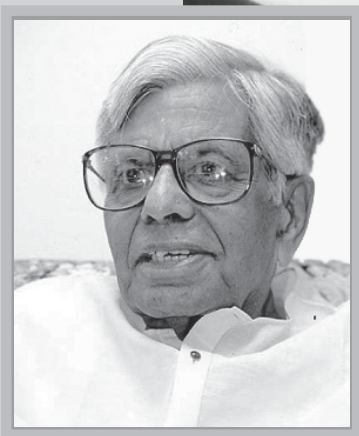
Visvanathan Ganesan, Member

K. Chidambaram, Member

S. Padmavathi, Member

P.S. Kasthuri Rangan, Member

About us



I would like to share with you a rare experience provided by a "HUMAN WONDER" who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr.Amar Singh, and dared to establish a service organisation and christened it as "AMAR SEVA SANGAM" by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the disabled so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

***- A benediction from Bharat Ratna Late Shri C.Subramaniam,
our first Patron-in-Chief – Published in Bhavan's Journal, Sep.'93.***



Padmashri Awardee Sri D.R. Karthikeyan

Former :

Chief of SIT-CBI, Rajiv Gandhi Assassination Case
Director, Central Bureau of Investigation
Director General, National Human Rights Commission
Special Director General, Central Reserve Police Force
Advisor: **Law-Human Responsibilities-Corporate Affairs**
102, Ground Floor
Anand Lok, New Delhi - 110 049, India

Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible." **-Francis of Assisi**

"My advice to other disabled people would be, concentrate on things your disability doesn't prevent you doing well, and don't regret the things it interferes with. Don't be disabled in spirit as well as physically."

-Stephen Hawking

"Your success and happiness lies in you. Resolve to keep happy, and your joy and you shall form an invincible host against difficulties." –
Helen Keller

'Ability and disability are just human perceptions' - **Gota Satish Kumar**

"Strength does not come from physical capacity. It comes from an indomitable will."-**Mahatma Gandhi**.

"Empowering and Rehabilitating the disabled citizens by establishing a 'Valley for the Disabled' is the vision of Amar Seva Sangam.

The organisation, started by Shri. S. Ramakrishnan with a few of children has now grown into an Institution of significant social relevance rendering immeasurable services to thousands of needy disabled.

Amar Seva Sangam continues to render yeomen service to the community, deserving the commendation and gratitude all over.

I am happy to note that Annual Report of the year 2016-17 is being brought out by the Amar Seva Sangam.

On this occasion, I congratulate its founder Shri. S. Ramakrishnan, Shri. Sankara Raman and all the members of Amar Seva Sangam for all their services to the physically challenged in the society.

Sri Karthikeyan

Message



Our Mission Vision Belief and Quality Policy

Mission

AMAR SEVA SANGAM's mission is to empower the disabled citizens by establishing a '**Valley for the Disabled**' as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

Our Vision

It is our vision to establish a Valley for the Disabled, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

Our Belief

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and it is a process that will start from different entry level rehabilitation plans depending upon their age, socio economic background and the nature and extent of disability. Nobody will be kept in the campus for more than three to five years and

they are discharged from direct rehabilitation intervention to integrate them with society and their family. Amar Seva Sangam believes that this area can become a valley of the disabled where everyone is considered as human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

Quality Policy

Amar Seva Sangam is committed to satisfy physically challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them the appropriate rehabilitation services of excellent Quality and continuously improving the same.

Focus area to achieve the above are:

1. Work closely with society, various NGOs, Parents and governmental organizations.
 - a. To enhance awareness on the need and means of empowerment.
 - b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "Process and System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.



Amar Seva Sangam has successfully completed 36 years of distinguished service for the cause of the differently able by providing shelter, medical help, vocational training, new avenues of employment and rehabilitation, more particularly Early Intervention in Children with developmental delays, besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well wishers who stood by our side during times of crises. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring has resulted in producing much better results for the year 2016-17. More efforts will have to be put in all the departments to ensure continued improvement in the financial performance for continued sustained development. This is definitely not an easy task in view of ever increasing inflation in all fields of the Sangam's activities. In 1981 when physical disability was not an important aspect to be considered for empowering people, the Sangam started with very small area and very small means. However over the years, we ourselves were so surprised that we did not anticipate the Sangam to grow to this level with multifarious activities for the development of disabled persons. This was possible only because our donors big and small had faith in us and in our working. In 1990, with the introduction of new initiatives exclusively for the development of the disabled persons, our main goals then were to help the differently abled, give them medical assistance, provide them good education, help the rural poor, orphans and aged besides promoting family/women's welfare. Subsequently these initiatives led us to gradually increase our areas of activities keeping in mind the ever changing scenario in the medical field. During the last few years, we have further widened our scope both in vocational training and medical facilities by starting a new Tailoring Unit, an Early Intervention Centre for Children with Delayed Developments, an Institute of Rehabilitation Sciences besides bifurcating our activities into rehabilitation under ASSA and income generation activities under Amar Foundation since April 2013.

Today after years of concerted efforts and committed service, we are happy to record the following service users' statistics as on 31.03.2017:

Children in the Home	43
Children who attended the integrated school	25
Children who attended the Special School	59
Children in Nursery, Primary, Higher Secondary School	780
Children who attended Early Intervention Centre	23
Children under home rehabilitation through Early Intervention	353
Orthotics equipments and calipers distributed	431
Patients treated in the Medical Testing Unit during the year	617
Districts covered	3
Villages adopted by the Sangam	900+
Villagers benefitted through the Sangam	16000 and more
Self Help Groups formed	854
Persons receiving post acute care for Spinal Injuries at the end of the year	17
Disabled Youth training students in Hostel	51

The impact of the organization's activities is far and wide. We have raised our performance to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is **46895**.

The social impact of our rehabilitation and training program has resulted in growth of number of persons benefitted by our services. So far, we have discharged 761 people after rehabilitation and they are at their respective places. Brief details are as under:

Discharged From	No. of persons
Home	233
Sangamam School	137
Early Intervention	74
Post Acute Care Centre	102
Disabled Youth Trainees (DYTs)	215
Total	761

We continue to receive awards and recognitions for our distinguished services. We strive hard to get grants and contributions from individuals, NGOs, Trusts and Corporate both in India and abroad. We appreciate the continued support of our staff, well wishers and Volunteers to Sangam, all the time.

We are very happy to share with you all that on 26th May 2017 our Organization was conferred with Dr. Ambedkar National Award for Social Understanding & Upliftment of the Weaker Sections for the year 2014 by the former President of India, Shri Pranab Mukherjee, in New Delhi.

S. Ramakrishnan
Founder President

- No of persons working in software company - 7
- B.P.O / Call centre - 15
- Professional (Lawyers) - 2
- Private companies - 153
- Self Employed - 126
- Government Job - 23
- Studying Higher Secondary School - 53
- Pursuing Higher studies - 20
- Employed in Amar Seva Sangam - 22
- Children with intellectual disabilities receiving family support from Amar Seva Sangam - 135
- Domestically employed in the family trade - 185
- Others – 20

Total - 761

S. Sankara Raman
Honorary Secretary

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Disabled, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests at Bangalore; but unfortunately in the last round of the test he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in Defence Hospitals) he returned to Ayikudy. He decided to start a school for the Rehabilitation of the disabled children. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/Mentor, Air Marshall Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief while Shri N. Vaghul, former Chairman of ICICI and Shri S.V. Mony, former Chairman of General Insurance Corporation of India are present patrons. What was started as a small school with few children has grown over the years and after thirty six years today, Amar Seva Sangam is a premier institution in the field of Disability Management in the country. The school which had only handful of children to start with in 1981 has now grown up as a good Higher Secondary School with 557 boys and girls, guided and taught by dedicated teachers. The Nursery School has a strength of 223 boys and girls - besides teachers and other staff. Smt. Sivasankari, the famous Tamil Writer and Novelist, made known almost to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine of "Ananda Vikatan" touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the disabled person, Shri Ramakrishnan in wheel chair, who is working for the cause of not only the disabled children but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and wheel chair bound Muscular Dystrophy affected person, relinquished his lucrative practice and joined Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a **tomorrow** when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the **disabled people** can contribute to society and the impression that they are to be **sympathized** and pitied **is a misconception**. Amar Seva Sangam feels that if the differently abled are given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the disabled to make them equal citizens.

Today, we have a Home for the Disabled Children, a school for Special Children, an inclusive and integrated Higher Secondary School for both the disabled and abled, a Medical Evaluation Unit for the Disabled, a centre for Spinal Cord Injured persons, a centre for Early intervention for Children with Developmental Delays, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the Corporate. With your **continued** support we are confident of realizing our dream of establishing "The Valley for the Disabled" as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

OUR ACHIEVEMENT IN THE LAST 36 YEARS

- ✿ Our organization is founded and run by physically challenged persons.
- ✿ Built a good team and infrastructure.
- ✿ Delivering quality and value added services.
- ✿ Operating at local, regional and national spectrums.
- ✿ Professionally running organization.
- ✿ Conforming to ISO 9001 – 2015 standards
- ✿ Certified by 'Credibility Alliance for Transparency'.
- ✿ Our Secretary is an Ashoka Fellow.
- ✿ Won several State, National and International awards.
- ✿ Campus Located in 33 acre land.
- ✿ Striving to incorporate latest technology both in the medical field and day to day operation of the organization.

OUR FOCUS FOR 2017 – 18

- ✿ Scaling up of our Early Intervention to more villages.
- ✿ Replicating and sustainability of program through partnership with State and Central Governments
- ✿ Securing protection to the Intellectual Property Rights assets arising out of Sangam's innovations.
- ✿ System driven enterprise resource planning and protection for the organization as a whole.
- ✿ Enhanced partnership with corporate by mobilising CSR opportunities.
- ✿ Master plan development and roadmap for the next 20 years.

We solicit the continued patronage from all our well wishers.

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Amar Seva Sangam has completed thirty six years of rehabilitation services to the differently able with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2016-17 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

Major Highlights



Bangalore TCS World 10k Run on 15.05.2016



TVS Award for Outstanding Service Organization on 11.06.2016



Puthiya Thalaimurai Award on 11.08.2016



Mobile for Good Award on 18.11.2016



Mumbai Marathon on 15.01.2017



Bharathi Award on 19.03.2017

Our Activities

1. Institution Based Rehabilitation


1.1. REHABILITATION

1.1.1. Home

The home provides free shelter, food, clothing, transportation, medical aid and appliances and education in the Sangam's Play/Nursery/Primary/Higher Secondary Schools. This facility is extended to children who are in the age group of five to eighteen. Higher education is provided outside the campus. They are also given special coaching.

S.No	Stages	Cumulative up to 31.03.2016	2016-17	Total up to 31-03-2017
A	Residential Care Students		At the beginning of the year 52	
B	Children Promoted to Village Based Rehabilitation	209	During the year 11	220
C	New Entrants		During the year 3	
D	Discharged	114	During the year 1	115
			Total At the end of the year A-B+C-D =43	

Sl. No. B and D who have been transferred to 'Village Based Rehabilitation Programme' or discharged and continue to receive extended support from the Sangam

Hero of the Year	<p>S.Mahendran, a Cerebral Palsy child hailing from Sundarapandiapuram village was admitted in Home on 03.06.2010. At that time, his movement was only by crawling or walking with support. He continued his school from 6th standard in our Siva Saraswathi Vidyalaya. He was given proper and regular physiotherapy and now he is able to walk without any support. Also, he was given special attention in his studies. He completed his +2 (school final) with 886/1200 marks and now pursuing his higher studies by doing B.Com. in Govt. Arts College, Surandai and he aims to be a Chartered Accountant in future.</p>	
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1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Centre which was started in 1997 with only nine children. Handi-Care Int'l., Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2008. Special children who need individual and particular care are brought to the School by Sangam's transport. While at School, they are trained in daily living activities, behavioral science, self-care, learning capacity by familiarizing them with reading/writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.



"Special Needs" is an umbrella under which a staggering array of diagnoses can be wedged. Children with special needs may have mild learning disabilities or profound cognitive impairment; food allergies or terminal illness; developmental delays that catch up quickly or remain entrenched; occasional panic attacks or serious psychiatric problems. The diagnoses are essential for getting needed services, setting appropriate goals, and gaining understanding for a child and stressed family.

S.No	Stages	Cumulative up to 31.03.2016	2016-17	Total up to 31-03-2017
A	Residential Care Students		At the beginning of the year 14	
B	Day care students		70	
C	Children Promoted to Village Based Rehabilitation	76	During the year 8	84
D	New Entrants		During the year 22	
E	Discharged	32	During the year 14	46
Total at the end of the year			A+B-C+D-E =84	

Heroine of the year	<p>R. Kalyani is 15 years old girl with moderate Mental Retardation, who is not able to take care of her own needs. She enrolled in the year 2011 and trained in functional academic class. She was shifted to Pre-Vocational class after 3 years. Now she is very independent and attentive in class. Her communication is also good with her peer group. She is given training to make necklaces with crystal beads. She is good at doing domestic activities in her residence and also helpful in doing gardening and cover making at our School. By attending Data entry training at AMBA institute in Bangalore in Aug 2016 she enriched her knowledge in computer operations and undergoing training for her skill development at Sangamam VTC.</p>	
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1.1.3. Early Intervention Centre

The birth of a child is an exciting, life-changing event. A beautiful new baby comes to your house, family, and neighborhood. It is a time for celebration.

But what happens when this new child has a disability? What if there are health problems? What if, as time goes by, it seems as if the child isn't learning and progressing as quickly or easily as other children? In fact, there are many supports available for infants, toddlers, and preschoolers with disabilities. Services for very young children, from birth to the 5th birthday (and sometimes beyond), are called Early Intervention. Early intervention is an effective way to help children catch up or address specific developmental concerns as soon as possible in their lives. Sometimes babies are born with a condition or special need that affects their development. Other times a condition is not apparent at birth, but over time, parents and doctors begin to wonder if the child is developing appropriately. Early Childhood Intervention means finding specific ways to help a child become as functional normally as possible.

To begin, a child's developmental abilities are evaluated. Once evaluated, the child can receive the appropriate therapy - or other type of early intervention - he or she needs.

Children over 6 years with special needs are brought to Amar Seva Sangam Centre for Special Education.

This results in below par rehabilitation when compared to what the children can achieve had they been brought to the Sangam much earlier. Lack of Early Intervention Program and Facilities are the reasons for such delayed Parental/Family response.

The Early Intervention programme which was introduced in 2013 by Amar Seva Sangam has been a great success within one year of its functioning as is exemplified by the fact that on 25.02.2015, we had to open one more centre in the town of Tenkasi (Five Kms from Amar Seva Sangam, Ayikudy) to cater to the needs of children in and around Tenkasi since commuting facilities to the centre are inadequate, both as to distance and comfort. In a span of two months more than 20 children have been enrolled. This centre is managed by Amar Seva Sangam under the Village Based Rehabilitation division. During 2016-17 additional centre was opened in Shencottach, 10 kms from Ayikudy where parents come with their children for rehabilitation.

Our Specific Objectives:

- ✿ Creating awareness among the community and service delivering stakeholders about importance of early identification and rehabilitation interventions.
- ✿ Identifying new born & below six year age group children with developmental delays in 5 blocks around Amar Seva Sangam.
- ✿ Strengthening existing Village Based Rehabilitation program with early identification and interventional service through capacity building and professional support services in 7 blocks.
- ✿ The Early intervention resource centre in Amar Seva Sangam premises is to provide training and resource support to the Community Based Rehabilitation project team and parents and extend direct early interventional rehabilitation service to the children in neighboring villages.

About the Service Users :

Our EI project is working directly around 456 children and their family members (It is estimated that 25 more new children will be added every year and this number will be balanced with the children who are dropped from the program after successful intervention). Besides, 60% women in the target villages will be indirectly benefited through awareness and prevention activities.

The Program and its implementation - Area of coverage:

Sl. No.	Name of the states	Name of the Districts	Name of the blocks/talukas	No. of Villages to be covered	Population to be covered
1	Tamilnadu	Tirunelveli	Tenkasi Alangulam Keelapavoor Shencottah Kadayanallur Sankarankoil Vasudevanallur	134 Village bodies, 16 Town Bodies & 5 Municipalities	456 children with delayed developments in 0-6 age group

Operational Strategy

- ✿ A main Resource centre is established in Amar Seva Sangam campus
- ✿ Sub-centers are functioning in far off areas
- ✿ Operational Field areas are divided into three for
 - a) Home based
 - b) Around ASSA
 - c) Around Sub-centers
- ✿ Core Resource personnel at ASSA and para medical support personnel at sub-centers
- ✿ Resource personnel will be shared on a predetermined schedule.

Early Intervention Centre at Campus

S.No	Stages	Years		Cumulative
		2015-16	2016-17	
1	Number at the beginning	36	31	67
2	Additions during the year	21	17	38
3	Discharge during the year	10	20	30
4	Transfer to VBRI	10	4	14
5	Discontinued	6	1	7
6	Number at the end of the year	31	23	54

SUCCESS STORY

M.Kamalesh was 2 ½ years of age when his parents brought him to our Early Intervention Centre. The child had delayed motor milestones and speech milestones and used to exhibit crying. His parents are from middle class family. They lived at Rajapalayam and came to Amar Seva Sangam for therapy from their Grand Mother's house which is situated at Idaikal. The child was diagnosed with developmental delay. After attending 2 years of Therapy currently the child is able to walk without support. He is able to comprehend simple commands. The child understands and speaks two word utterances. Since child's father is transferred to Trichy, he is attending school in Holy Cross at Trichy.



1.1.4 Grand Challenges Canada (Grands Defis Canada) Project:

Technology Enabled Rehabilitation Solution (TERS) for Early Intervention Programme

The Proposal Origin

Dr. Dinesh Krishnamurthy of Canada proposed the Early Intervention project which had the potential for technology applications, scalability and impact. He and his wife came out with a concept video and completed the project proposal. This was followed by presentation by Amar Seva Sangam Secretary in the Executive Committee which approved the proposal. The proposal was later accepted in principle by the Grand Challenges Canada and put up the video for public opinion in their website. The website got about 6000+ likes from all over the world which also helped in getting the final approval.

Early Intervention Therapy for Children with Delayed Development: Enabling Access in India's Rural Communities

The Idea:

Today, over 6 million children in India live with a disability. Early intervention therapy is the most proven method for reducing disabilities and improving long term outcome for these children.

Our bold idea is to use this simple device-"a tablet" to train parents to provide early intervention therapy in their own homes. First, our rehabilitation experts, with the help of our computer programming centre will design simple and user-friendly tablet-based apps which focus on topics such as gross and fine motor development, speech and language skills, and feeding techniques. Traveling Community Rehabilitation Workers (CRWs) will be equipped with tablets containing these apps which they will use to train parents in rural communities.

Parents will be taught about the child's development and trained to provide early intervention therapy. Tablets will also be used to relay important information back to physio / speech and occupational therapists at our centre, who will watch videos of these children and make recommendations for treatment. Video conferencing

using existing satellite internet networks will enhance treatment by providing caregivers with immediate feedback from therapists. Now, our young mother in that remote place will not only be trained to give her child therapy in her own home but will also benefit from the expertise of trained professionals who would otherwise have been unavailable to her.

In Phase 2 of this project Amar Seva Sangam is approved with financial support of CAD 600,000 (Rs. 3 Crores) for 3 years from Grand Challenges Canada. The total cost of this project is around CAD 1,200,000 (Rs.6 Crores) of which the remaining will be matched by the funders of Amar Seva Sangam.

HANDICARE INTERNATIONAL Canada has come forward to give major matching grant funder for this project which will contribute 1/3rd of the total match funding at Rs.2 Crores over three years.

The software technology which was developed in the First Phase won "THE MOBILE FOR GOOD AWARD-2016" from NASSCOM in 'Healthcare' Category, which is a nation-wide contest for software application in which more than 350 participants contested. This consists of an award, prize money of Rs. 15,00,000 and a mentorship for 1 year from VODOFONE FOUNDATION.

CITY UNION BANK is another match funder who contributes all the materials for the centre based rehabilitation for an amount of R.10 lakhs

This is a scaling up project in which 2 new blocks are added (Sankarankoil, Vasudevanallur) along with the existing 5 blocks (Alankulam, Kadayanallur, Keelapavor, Senkottai, Tenkasi).

OBJECTIVES OF THE PROJECT

- * Providing awareness program in three levels
- * Awareness to the Community
- * Awareness to the Students
- * Awareness to the women (especially for pregnant women and young mothers)
- * Screening of new born for identifying developmental delayed children
- * Providing treatment for children with delayed development under age of 6.
- * Empowering the parents/caregivers in rehabilitation strategy and child handling

Software component

- * mVBRI is a mobile based application which was developed in phase 1 underwent some new additions which include
- * Escalation mailing system for better monitoring and output
- * Various new scales for evaluation
- * Research modules
- * Various level of access for management and project staff
- * Various Dashboards for viewing activities of all project staff and
- * Differential report extraction at various levels
- * GPS fencing for monitoring

	Description of Specific Indicator	NUMBER	Tool, method, or data source to be used	Describe how data will be collected
Number of Children with Improved Physical Growth	Improvement in Gross Motor Function and Growth	462	Gross Motor Function Measure (GMFM-88) for all children with Cerebral Palsy MMT (Manual Muscle Testing), Range of Motion, Muscle Girth for those with Orthopedic Disabilities	Will be collected by physiotherapist using standardized assessment tool.
Number of Children with Improved Cognitive Development	Improvement in Cognitive Development	441	Functional Assessment Checklist Programming (FACP) and Cognitive component of Pediatric Functional Independence Measure (wee-FIM) for children with intellectual impairment. Indian Scale for Autistic Children (ISAC) for children with	Will be collected by special educator (FACP, ISAC) and OT or PT (wee-FIM) using standardized assessment tool.
Number of Children with Improved Development in Language and Communication	Improvement in Language and Communication.	455	COM DEALL (Expressive Language & Receptive Language)	Will be collected by treating speech therapist and trainers using standardized assessment tool for children with speech, hearing and language impairment.
Number of Children with Improved Social and Emotional Development	Improvement in activities of daily living, cognitive development, mobility as measured by wee-FIM score. Parent and child directed goal achievement in the domains of self-care, leisure and productivity using the Canadian Occupational Performance Measure (COPM).	700	wee-FIM for ages 3-6 COPM for all children and families	Will be collected by occupational therapist or PT for wee-FIM. Will be collected by OT, PT, speech therapist or special educator for COPM.
Number of Caregivers Trained	Number of caregivers trained to provide their child with ongoing Early Intervention therapy at home.	1200	Training to provide Early intervention therapy to parents will be provided on an ongoing basis during children's regular therapy visits. In addition, 2 formal caregiver training workshops will be conducted each year.	Caregivers involved in providing therapy for each child will be recorded through adapted COPM. Number of caregivers attending each formal workshop will be documented.

Number of caregivers experiencing changes in awareness, knowledge, attitudes or confidence as a direct result of training (disaggregated by sex)	Change in caregivers following the education provided: confidence in caring for their child, confidence in performing or in helping their child perform their activities of daily living (ADLs), knowledge of disability and how to care for their child, attitude towards disability and their child, and interactions with child (e.g. : frequency of home therapy, interaction with child, community integration, etc.)	820	Given the diversity of information we wish to collect, we believe the best option is to develop a survey unique to our program, as no existing assessment will fulfill our needs. This would allow us to collect the data important and relevant. We will develop the survey based on scientific literature, such as assessments about attitudes towards disability, parenting confidence, and knowledge translation. The development of the survey will undergo a rigorous development phase to ensure it adequately evaluates our desired outcomes and is accessible to parents.	Surveys will be administered to caregivers by CRWs.
Number of Children with Improved Access to Community Services	(1) Number of government benefits accessed including: (a) identity card with disability defined (b) assistive and supportive devices (c) disability maintenance grant - for those reaching age 5. (2) Number of children referred for surgical procedure to correct orthopedic deformities or maxillo-facial anomalies. (3) Number of children who are successfully enrolled in school by the time they reach age 7.	700	This information will be tracked in the mVBRI app and salesforce cloud.	Government social services / benefits data will be tracked on an ongoing basis by CRWs. Surgical referrals will be tracked by rehabilitation specialists. School enrollment will be tracked by CRWs.
Number of Service Providers Trained	Community rehabilitation workers will be provided with a 10-day intensive training workshop prior to working in the EI therapy program. They will also be provided with 10-day refresher and advancement workshops every 6 months. On the job training will occur on a continual basis as CRWs interact with rehabilitation specialists. Continuing education program will be provided for rehabilitation specialists through external workshops, seminars, courses and conferences.	87	Number of workers attending CRW training programs will be recorded and number of rehabilitation specialists attending continuing education programs will be recorded.	

Number of Service Providers Trained	Community rehabilitation workers will be provided with a 10-day intensive training workshop prior to working in the EI therapy program. They will also be provided with 10-day refresher and advancement workshops every 6 months. On the job training will occur on a continual basis as CRWs interact with rehabilitation specialists. Continuing education program will be provided for rehabilitation specialists through external workshops, seminars, courses and conferences.	87	Number of workers attending CRW training programs will be recorded and number of rehabilitation specialists attending continuing education programs will be recorded.	
Service providers using innovative products or services to improve child development in	service providers will be using the mVBRI application to assist in provision of EI therapy to children with delayed development.	83	All service providers and their use of the mVBRI application will be tracked in the mVBRI application.	Monitored by Project Coordinator.
Number of camps conducted to screen & identify the developmental delay in new born.	Child screening camps.	50	The number of children enrolled in ASSA's EI program as a result of the child screening camps.	Number of children screened, number children identified with delayed development or high risk of delayed development and number of children referred and enrolled into ASSA's EI program will be recorded.
Number of potential service providers reached through outreach and awareness activities	Government EI center staff training workshops. Village health nurse / child development workers (Anganwadi workers) training workshops.	750	Training to Govt. EI staff will focus on use of mVBRI application and entire work flow process for identification of children with delayed development and provision of home based EI therapy for children with delayed development in rural areas. This will occur approximately once / year. Village health nurses and Anganwadi workers will be trained in early identification of children with delayed development and early referral process. This will occur in each block approximately once / year.	Number of staff attending workshops will be documented.

Number of individuals in the general public reached through outreach and awareness activities	Awareness Campaigns: Workshops for pregnant women, students and general community regarding prevention of child disability, healthy diets and habits during pregnancy, identification of early delayed development, benefit and availability of early intervention therapy, reducing stigma around child disability and importance of community participation of children with disability.	5000	36 workshops per year.	Pre and post knowledge survey.
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Technology Component :

1. Tablets for CRWs, Rehabilitation Specialist and project management team consisting of project innovator, project coordinator, Assistant Project coordinator, Field Team Leaders and Financial Officer.
2. Software for,
 - a. Training and awareness material to be used by CRWs in training the parents. (prepared by experts team)
 - b. Modules for recording the child's progress whenever they visit the child.
 - c. Software in cloud based on Sales Force application for inputs about the profiling of each child under the program, its assessment on a scale appropriate for child's disability, its Individual
 - d. Rehabilitation Plans and recording the progress during the CRWs visits. This will include photo and videos of the child which will be done by the CRWs themselves.
 - e. Data analytics in various aspects about the initiative's effectiveness comparison, between the desired result and the actual result, efficiency of the CRW workers, and so on.
3. A web based portal in the server which will be accessed both by CRWs and the Managers of the initiative at ASSA for uploading information and for data analytics.
4. Android application in the tablets to enable the CRWs to upload various inputs and also an application to help them to train the parents on gross and fine motor development, speech and language skills, feeding techniques and so on.
5. In addition to it, an application for rehabilitation experts such as PTs, OTs, Special Educators, etc. to access the data analytics and various other inputs of the CRWs in their own tablets / smart phones / laptops / PCs and intra communication between them and CRWs and among themselves and also with the Managers of the Institution.
6. The software in the tablets will be enabled with videoconferencing facility with connection to the internet.

1.1.5 Orthotics Centre

The Orthotics Centre, functioning inside the Campus, manufactures, repairs and services calipers and other appliances both for the inmates of the Sangam and for General public who approach us for such help. The entire services are provided free of cost. The volume of such services provided during the year is given below:

- Consultation offered : 431
- Calipers / Crutches / Shoe & Chappels / Artificial Limbs Manufactured : 299

- Other appliances manufactured : 132
- Calipers / Crutches / Shoe & Chappels / Artificial Limbs repaired : 699
- Other appliances repaired (Wheelchairs / Tricycle) : 246
- World Made Wheelchair Assembled : 35
- Total both manufactured & Repaired : 1346

S. No.	Particulars	2015-2016	2016 – 2017	Cumulative upto 31.03.2017
Manufacturing				
1.	PVC Calipers	226	161	1425
2.	Alimco & Metal Calipers	40	34	330
3.	Crutches	31	61	555
4.	Shoes & Chappels	26	43	533
5.	Artificial Limbs	1	0	3
6.	Others	161	132	2598
	Total	485	431	5444
Repairing				
7.	PVC Calipers	157	147	4746
8.	Alimco & Metal Calipers	52	64	2946
9.	Crutches	384	380	4525
10.	Shoes & Chappels	96	58	3193
11.	Artificial Limbs	21	20	508
12.	Others	228	246	4507
	Grand Total	938	915	20425

1.1.6. Medical Evaluation Unit for Disabled (MTU)

The Medical Evaluation Unit was setup in 1998 with aid from the Government of Japan. As a nerve centre MTU is extensively used by the families of the challenged individuals. This very important unit is quite popular and we have a separate section for new born babies who may need physiotherapy attention right from the early stages. The centre's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All the facilities extended to the users free of cost.

Apart from treating patients, many physiotherapy students from various colleges in Tamilnadu and from foreign universities are placed in this unit for rehabilitation training as part of their academic schedule.

MTU conducts awareness training for the parents and caretakers of children with cerebral palsy. It also conducts awareness training for the medical and non medical people about the disability.

Daily about 100 service users derive benefit from this unit. The unit has well equipped electro therapy appliances which contains various advanced features for treating pain conditions of the back, neck, knee etc.

We deliver special care for the people who have had a stroke (one half of the body paralyzed) through new neuro handling approaches.

We arrange corrective surgery for the needy service users with the philanthropic support of Dr.K. Murugiah, who has a well equipped Hospital in Surandai which is a nearby town and the philanthropic surgery done by Dr. Muthuraman, who is an Ortho Surgeon in Tenkasi. No words of thanks will be adequate to express our gratitude to these gentlemen.

The results are highly encouraging which is evident from the following table which shows the number of patients coming to the centre and the number of services attended by the Centre.

Services of Medical Evaluation Unit for Disabled – Year-wise

Year	No. of Patients	No. of Service attended
2014-2015	622	30243
2015-2016	684	30517
2016-17	617	30169

1.1.7 Spinal Cord Injured Post-Acute Care Centre

The Spinal cord injured post-acute care centre was started in 2007. The patients are from all over India and so far 123 service users rehabilitated and discharged of which 74 are actively engaged in pursuing their livelihood. The centre has become very popular and we have a long waiting list of nearly 70 people from different parts of India for admission in the centre.

This unit provides service users both with medical and vocational rehabilitation.

It mainly focuses on developing independent daily living skills.

It provides good nursing care, manages complications and suitable vocational training and psychological counseling is given to meet the challenges which one may have to face during the rest of their life.

We conduct get-together programmes of the discharged Spinal injured patients living in various places for them to interact. These programmes include free medical camp, follow up visits and vocational counseling.

This centre keeps in touch with all discharged patients by regular house visits.

We advice the service users, as regards changes required in their house structure planning so that it becomes user friendly for them.

Year	Discharged during the year (B)	Total No. of PAC at the end of the year (C)	No of PAC served during the year (D)=(B+C)
Till 2014	10		
2014-2015	14	15	29
2015-2016	13	16	29
2016-2017	17	16	33
Total	54		

Success Story:

Mr. Esakki, aged 43 is a case of quadriplegia. He was working as a labour for MRF Tyre Company with poor income, while his wife was working in village office as assistant. He is paralyzed below neck due to a bike accident. During admission, he was not able to sit and was fully dependent on his care givers. And also, he had poor strength in his upper and lower limb and poor trunk balance and hand grip. After intensive rehabilitation care, he is able to walk with support of walker and he can eat with the help of an assistive device, and able to sit independently. He has regained his confidence and planning to set up a petty shop.



1.1.8 Disabled Youth Trainee Students' Hostel

Amar Seva Sangam has hostel facilities for Physically Challenged Boys and Girls to pursue their higher education and vocational training.

Hostel Occupancy

The ladies hostel strength (36) has gone up from (32) and in the case of boys hostel strength (26) has gone up from (22). Besides staying in the hostel these girls & boys pursue higher studies, undergo training at our various vocational centers eg. Tailoring, typing, computer etc. such that when they move out of Amar Seva Sangam they are well equipped and to take up new assignments and employment.

S. No.	Details	Cumulative up to 31.03.2016	Current Year	Cumulative up to 31.03.2017
1	Strength at the beginning	-	54	-
2	New Admissions	-	14	-
3	Discharged	174	17	191
4	Strength at the end	-	51	-

THE SUCCESSFUL BOY

K.Iruthayaraj who had completed 9th Standard, hailing from Sivanthipuram, joined as DYTS on 2014. He has cerebral palsy (Hemiplegia) and when he joined Sangam he could not walk comfortably. After due therapy given in the Sangam, he started walking without the help of appliance. He is very studious and underwent successfully training in typewriting, computer and cell phone service course. He is now gainfully employed in a petrol bunk and he is quite independent in all respects. All this could be possible because of Sangam helping him in both rehabilitation and education.



1.1.9. Rehabilitation Centre

The rehabilitation Centre within the campus provides number of support services like scholarship, free bus/train pass, vocational training, artificial limbs, school fees, notebooks, wheel chairs, job placements and other services to needy physically challenged children and adults. The scope of services covers three districts of southern Tamil Nadu viz., Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with direct delivery of services where Village Based Rehabilitation services have not reached yet. The total number of service users during the year was 3361. Under the guidance of the Institution Based Rehabilitation activities various community support services were offered as mentioned below:

S. No.	Particulars	2015-16	2016-2017	Total service users from the beginning up to March 2017
1	Identity Cards Issued	158	320	12186
2	Scholarship to Disabled Students	0	63	1618
3	Free Bus – Pass Facility	48	159	1140
4	Train Concession Pass Facility	56	217	947
5	Persons who got (MR) Maintenance Grant	180	125	3126
6	Students who received Vocational Training	17	17	783
7	Students who received Artificial Limbs	29	28	233
8	No. of persons who received FFE scholarship	0	0	101
9	Tri-cycles & Wheel Chairs issued	83	58	1214
10	Persons who got BANK LOAN with subsidy	66	202	397
11	Persons who participated in State, District level Sports	43	57	628
12	Camps conducted (Polio, C.P & M.R, Eye camps)	3	3	56

13	Calipers and Crutches and other items issued	485	431	4226
14	Disabled who got free Note – Books	0	0	918
15	Disabled Who received School fees	26	18	438
16	Patients who attended the polio and other camps	297	326	3328
17	Surgeries done	15	0	59
18	Persons who received medicines and tablets	17	17	304
19	Persons who received Physiotherapy	684	617	7326
20	Persons treated at Govt. Hospital, Tirunelveli	3	0	61
21	Tuition students	0	0	121
22	Persons given counseling	310	340	2226
23	Disabled children who received prizes in sports	80	182	952
24	Disabled who received School Uniforms	13	9	407
25	Tricycles/Wheelchairs Maintenance	153	163	1535
26	Job placement given	5	9	759
Grand Total		2771	3361	45089

1.2. Vocational Training

Amar Seva Sangam, apart from rehabilitation activities also provides Vocational Training in Tailoring, Handicrafts, toy making, note-book making and book binding, Typewriting and Advanced Computer Training for the disabled youths. Many trained youths have been selected by leading software and other manufacturing organizations and are getting good salaries.

1.2.1. Tailoring / Handicrafts / Toys / Paintings, others

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training centre. Now we manufacture garments also. Tiruppur job unit (an outsourcing assignment taken by us in textiles for a Tiruppur unit) is doing well and our efforts are on to get more such jobs during the year 2017-18.

With increased Order intake in Hosiery Unit from Tirupur, Sangam has expand the activities by constructing extension to the existing Vocational Training Centre taking the current rural employment capacity from 30 to 60 people. This was successfully completed during this financial year.



The handicraft centre makes toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The centre is always upgrading its quality, bringing out innovative designs which are always in good demand. During the year, the staff have also been trained in textile printing with a view to procure orders for the growth of this centre.

This centre prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. Notwithstanding the fact that buyers prefer souvenir and mementos prepared by us, Chinese goods in arts and handicrafts which have flooded the Indian Market have affected handicrafts, toys and painting made by Indian Units whether small scale, large scale or by NGOs. We intend taking aggressive marketing steps to boost up our sales under handicrafts / toys.

Details of trainees

S. No.	Particulars	2015-2016		2016 – 17		Cumulative up to 31.03.2017 (PC & Others)
		Physically Challenged Students	Other Students	Physically Challenged Students	Other Students	
1.	Tailoring	29	40	14	45	781
2.	Handwork	6	0	8	0	318
Total		35	40	22	45	1099

1.2.2. Note Book Making

Effective canvassing has been our main focus to generate a good income under our Note Book Making section. With our experience, we found that it would be prudent to get the note books manufactured through other manufacturing unit and then supply to our orders as a measure of cost effectiveness and also due to shortage of trained labour and non availability of latest machinery. Our note book making machines are old and there has been a shortage of staff as many inmates working in the note book making section have taken up lucrative jobs elsewhere. We have received substantial orders from various organization like V.V. Minerals Education Trust and V.V.College situated in places such as Tuticorin, Thisayanvilai, Keeraikaranthattu, Musuri etc., besides Vivekanada Vidyalaya through its branches in Chennai. Schools in and around Amar Seva Sangam and Schools from Tirunelveli, Devakottai are also placing orders. Once the note book season is over, we focus on "Daily Tear Sheet" calendars which are also much sought after. Besides the above, our staff is regularly called by banks in Tenkasi, Ayikudy etc. to bind their books, records etc. Execution of the orders has been possible only because of full customer satisfaction.

Note Book Making

S. No.	Particulars	2015-2016	2016-17	Cumulative Figure up to 31.03.2017
1.	No. of note books manufactured	Sangam - 11905 Trading - 72408	711192	4707264
2.	No of Books bound	726	4114	36405
3.	No of Students Trained	2	4	37

1.2.3. Typewriting Centre

Typewriting centre provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the above examinations twice a year. Recently the Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the senior grade typing classes. It has been observed that the students approaching the typing centre are keen to learn typing both in English and Tamil. In the circumstances in the near future we may be procuring a few more Tamil typewriting machines.

The cumulative number of aspirants who are trained under our typewriting centre as on 31st March 2017 is 466.

Details	Students appeared for exams 2016 – 17		Cumulative upto March 2017	
	Physically Challenged	Other Student	Physically Challenged	Other Student
Junior	13	13	213	100
Senior	13	9	94	59

Typewriting section offers training in Tamil & English Typewriting to the differently abled students both for physically handicapped and mentally retarded (Mild) to pursue their independent livelihood. This training is provided in an inclusive environment and the regular typing practice will become an exercise to the fingers of the students. The following are some of the case studies of our students who have shown their achievement in Typewriting Examination.

Success Stories

T.Dhanabagyalakshmi, affected by cerebral palsy, joined typewriting as one of the vocational training courses offered to her. She could do typewriting practice with single hand, since she has only single hand functioning. She was given motivation and encouragement with full guidance in typewriting. It was amazing that she completed her English junior typewriting exam with Distinction.



M.Iyub Altaf is mild mentally retarded boy. When he joined typewriting course he was given good practice and proper guidance in typewriting. He also completed the typewriting English Junior course in First Class. Now he is working as a typist in an Advocate Office at Tirunelveli and supporting family.

V. Selvi, affected by bilateral polio, hailing from Tuticorin, attended Typewriting senior examination **Aug.2016** conducted by the Govt. of Tamil Nadu and got First class. Now she is working as a Data Entry Operator in a private company at Tirunelveli and supporting her family.



M.Karthik, affected by spinal injury, joined typewriting class and completed Typewriting Tamil Junior in First class. He already completed Senior Grade in English Typewriting. Now he is working as a Data Entry Operation in a private company at Chennai and supporting his family. He has improved his self-confidence to handle situations independently.

1.2.4. Computer / Information Technology

Present day life goes around computers only and that has created the required awareness to pursue courses in computer operations. Many donors like Microsoft, Infosys, Cognizant Technologies etc helped us with their funding to set up a Computer Lab in our campus where courses of IGNOU and P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai, Certificate courses are conducted. Many rural students come to avail these facilities and equip themselves with the required proficiency. The physically challenged students continue to receive free computer training in the Computer Training Centre.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Course Name	2015-2016	2016-17	Cumulative as on 31.03.2017
1	MS Office	28	28	498
2	DTP	9	3	306
3	Tally	9	10	67
4	Hardware & Networking	14	4	4
5	Short Term Course	0	5	51
6	CCA-6 Months Till date (DCA/DBA/DEO/ Office Automation/Autocad/ BCP/Foxpro/'C' Programming Till 2012)	0	4	392
7	CCA-1 Year (PGDCA Till 2012)	1	0	24
8	Summer Course	91	93	933
	Total	152	147	2275

Out of total 147 students, 29 were Physically Challenged.

Items 2 to 7 being short term courses there is always a variation when we take stock of the situation as on 31 March every year. MS Office being a very practical, useful and long term course, many enrollments take place soon after a person completes 10 + 2 educational qualification. Our teaching standards, hours of training all have helped in increase in MS Office enrollment.



Success Story 1

Ms.P.Yoga Meena an unemployed youth from poor economic background, after completing 12th standard at Tenkasi came to know about our Sathya Sai Institute of Computer Education and Training and joined a 3 month course on Tally. She has successfully completed and got the certificate approved by the Director of Technical Education. Now she is working as a Data Entry Operator in a Medical Shop at Tenkasi and getting a monthly salary of Rs.6000 and supporting her family.

Success Story 2

Mr.S.Pommaiah, a native of Thirumalapuram came to Amar Seva Sangam for getting a treatment for his Spinal Cord Injury. He stayed in Amar Seva Sangam for 6 months and during that period he joined Sathya Sai Institute of Computer Training and Education and completed a 3 month course of DTP. Now he is working as a freelance marketing executive doing DTP designing and handling tuition for school students. He is earning adequately to support his family.



1.3 Education

Education helps us to lead a better life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the differently able children. Integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery, Primary and Higher Sec. Schools

The nursery school was setup in 1981 and upgraded to middle school in 1991 which was elevated to the status of a high school in 2009 and the fourth batch of 10th standard students appeared for the public SSLC examination in March 2015. We are pleased to record result of cent percent success, with the first, second and third rank students obtaining marks 489/500, 476/500 and 475/500 respectively.

We are proud to mention that our Special Child, Thangasudali, having been rehabilitated from our Sangamam Special School scored 414/500 in the 10th Standard exams in March 2017.

It is very encouraging to mention that our first batch of 12th Standard students secured cent percent success in their exams during March 2017. The first three School toppers scored 1109/1200, 1039/1200 & 1038/1200.

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2015-16	2016-17
1.	Strength at the beginning	223	227
2.	New Admission	109	124
3.	Withdrawals	105	128
Total strength at the end		227	223

1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2015-16	2016-17
1.	Strength at the beginning	507	535
2.	New Admission	129	122
3.	Withdrawals	101	100
Total strength at the end		535	557

Strength of differently able Students out of the above

S.No.	Particulars	2015-16	2016-17
1.	Higher Sec. School	20	20
2.	Primary School	39	37
3.	Nursery School	2	1
Total		61	58

Given below are our top performers in the Tenth standard public examination



SCHOOL FIRST
B.Thirumalaikumar
489/500



SCHOOL SECOND
G.Parameswari
476/500



SCHOOL THIRD
V. Ramesh
475/500



SCHOOL FIRST AMONGST
Disabled
G.Thangasudali
414/500

Thirumalaikumar B, Son of Sri Balamurugan.T, daily wage earner, proved his best in his studies. He scored 489/500 in his public examination. He scored 100 marks both in Science and Social. He works very hard. He used to study his daily portions regularly by referring the whole book. He believes that hard work leads to success. He is very ambitious and wants to become a doctor.

Parameswari.G, daughter of Sri Gopalakrishnan, security in Murugan Temple, proved her best by securing the second place by getting 476/500 Marks. She is best in her studies. She is determined to secure high marks in her higher classes also.

Ramesh V, Son of Shri.Venkatachalam. His father is an agriculture worker. He scored 475/500. He is also a hard worker. These three students are very unique in their studies.

Thangasudali G, daughter of Ganesan. Her father is a daily wage earner. She is the School First this year in the Sangamam School for Special Children category.

Given below are our top performers in the Twelfth standard public examination



SCHOOL FIRST
T. Mariselvi
1109/1200



SCHOOL SECOND
S.Arunprakash
1039/1200



SCHOOL THIRD
G.Esakki Kala
1038/1200

T.Mariselvi daughter of P.Tirumalaikumar, a coolie, is a student of our school right from the first standard. She is very much interested in her studies and she is a hard worker. She used to help the co-students in their studies. She scored 1101/1200 marks in XII standard public exam conducted in March 2017.

S.Aunprakash son of G.Santhanaraj, a coolie. Is an outstanding student. He works very sincerely. He is very studious and hardworking. His hard work brought him 1039/1200 marks in XII std public exam conducted in March 2017.

G.Esakkikala is very much interested in mathematics. She belongs to a family which is economically very poor condition. She is a talented girl. Her hard work and sincerity made her to get 1038/1200 marks in XII Std public exam conducted in March 2017.

1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus.

S.No.	Particulars	2015-16	2016-17
1.	Books in the library	1357	1411
2.	Membership	111	123
3.	No. of persons utilized our library	3648	4926

We are trying to enroll more members for the library. There is a shift in the reading pattern all over the world with people choosing to access Internet for the required information instead of reading relevant books. In the absence of High speed Internet facility in our area, we expect many would come forward to utilize the facility better. On our part, we have increased subscription of good and popular magazines.

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Centre for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the disabled.

The purposes of the above programmes are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.

To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both disabled and non-disabled for the benefit of society.

1.3.5.1. Indira Gandhi National Open University Special Study Centre (IGNOU)

The IGNOU Special Study Centre started in the year 2000 continues to attract many students

Students Strength 2016-17

S.No	Stages	2015-16	2016-17
1	Number of students at the beginning of the year	47	43
2	Additions during the year	38	24
3	Course completed students	29	8
4	Discontinued Student	13	3
5	Number of students at the end of the year	43	56



All the students who enrolled for BCA, MCA through IGNOU have successfully cleared the same.

1.3.5.2. Alagappa University Study Centre

The enrolment position for the year 2016 – 17 is given below

S. No	Stages	2015-16	2016-17
1	Number of students at the beginning of the year	105	109
2	Additions during the year	54	56
3	Course completed students	42	38
4	Discontinued students	8	5
5	Number of students at the end of the year	109	122

* When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

SUCCESS STORY	<p>Ms.S.Saranya native of Poolangudiuruppu hailing from a poor family studied up to 10th Standard. Because of poverty, she could not continue her further studies. She came to know about Amar Seva Sangam and joined BPP course through correspondence in IGNOU in 2013 and successfully completed. This helped her to join BA (English) in 2014 without doing +2 and graduated in 2016. Now she is working as a teacher in a primary school at Shencottai earning good enough to run her family.</p>	
	<p>Mr. H.Veeramanikanda Boopathiraja, is a differently able youth and native of Kadayanallur. He could not continue his studies after school level. He joined BA (History) in Alagappa University through our distance learning centre by availing the fee concession for differently able. He successfully completed his graduation in December 2016 and joined in the Department of Training & Development of Amar Seva Sangam. He is now working in the Information Centre at Tenkasi and economically supporting his family.</p>	

1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programmes, ASSA had established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India, New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation, aimed at developing skilled personnel to work at the community level from September 2012. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical oriented service programmes will provide career opportunities to the needy persons. The courses offered are:

1. DECSE (MR) – Diploma in Early Childhood Special Education (MR)
2. DCBR – Diploma in Community Based Rehabilitation
3. CCCG – Certificate Course in Care Giving

In the year (2012-2013) 15 students were enrolled. They appeared for examination in November 2013. All the students passed in their examination and got the certificate in August 2014. Out of 15 students, 8 got placement in Amar Seva Sangam (IBR & VBRI) and also in private clinics. In the year 2016-17, 3 students have enrolled and are going to appear for the examination in August 2017.

Courses covered

a) DECSE (MR) – Diploma in Early Childhood Special Education for Mental Retardation – 1 Year b) DCBR - Diploma in Community Based Rehabilitation – 1 Year c) CCCG - Certificate Course in Care Giving – 10 Months				
S.No	Stages	2015-16	2016-17	Cumulative
1	Number at the beginning	-	-	-
2	Admission during the year	6	3	45
3	Completed during the year	6	3	45
4	Number at the end of the year	-	-	-

* The duration of Amar Institute courses is from June to May. Thus as on annual makeup date (March 31) we have shown completed during the year as ongoing "3".

Other Training Programmes

We also conduct vocational training with the view to empower our inmates and other differently able persons from in and around areas of Amar Seva Sangam with the view to making them independent and enabling them to be self employed.

- Home Appliances Servicing (Mixer Grinder, Fans etc.) (imparted free of charge as per Government guidelines)
- Cell Phone Servicing
- Gold Appraisal Training
- Two wheeler mechanism training

In the case of Cell Phone Servicing and Gold Appraisal Training, our charges are recovered from the respective department of the Government, which issues the recommendation letter to the trainees who undergo training at Sangam.

SUCCESS STORY

Mr.G.Chinnathambi a native of Ambasamudram came to our Amar Seva Sangam as the DYTS in 2005. He equipped with knowledge of DTP, MS Office and Type Writing during his stay. He has started a Computer Centre at Ambasamudram. He completed a Cellphone Service Training in our Amar Seva Sangam in April 2017 and now he has added a cellphone service corner in his computer centre at Ambasamudram.

Training & Development

Home Appliance Service Training

Courses conducted in collaboration with MSPVL Polytechnic, Pavoorchatram under Govt. of India's Community Development Through Polytechnics Scheme – Home appliances servicing

S.No	Stages	2014-15	2015-16	2016-17	Cumulative
1	Admission during the year	17	30	28	75
2	Completed during the year	17	30	28	75

Training & Development

Gold Appraiser & Cell Phone Service Training conducted by Amar Seva Sangam

Course Name	2015-16	2016-17	Cumulative as on 31.03.2017
Gold Appraiser (Started in 2013)	24	28	75
Cell Phone Service Courses (Started in 2014)	67	70	172
Two Wheeler Mechanism Training	-	18	18
Total	91	98	265

Besides the target groups which are trained as mentioned above, Amar Seva Sangam has attracted many students from nearby colleges to attend training in the various services offered by the Sangam (IBR, VBR etc.). These training programmes (Block placement) for the college students are important both from the academic point of view as also for practical purposes; thus, fulfilling the needs of the colleges in the field of Physiotherapy, Occupational Therapy, Special Education, Psychology and Sociology. These training programmes offered to college students though free of charge, food and accommodation is charged (which takes care of our training programme expenses).

2. Village Based Rehabilitation Initiatives (VBRI)

Under our community based rehabilitation programmes, we involve Persons with Disabilities and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization. Vibrant and proactive disabled groups have been developed and parents associations have been formed. As on date, seven Respite Centers have been formed for lifelong care giving for the severely and permanently disabled persons. As on 31-03-2017, there are 854 Self Help Groups. Under our VBRI we cater to the needs of nearly 16,000 disabled persons in 8 blocks of Tirunelveli Dist. covering nearly 900 villages with a population of about 8 lakhs. The main objectives of the community based rehabilitation services are:

- Sensitizing the community, families and persons with disabilities about disabilities.
- Promoting the Self Help Groups for development and forming Federations – wider level networking.
- Organizing People with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators are developed for impact and activity levels are monitored through a system of computerized managerial information. Databases have been created for various rehabilitation programmes and individualized rehabilitation programmes are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required.

Our VBR initiative activities are actively supported by funds received from Shri. Kalraman, USA, who has been regularly donating for the last four years in memory of his parents Sri Srinivasan and Smt. Seethalakshmi. In the year 2016-17 we have received Rs.45,68,000/- from him. '**Dharmatma**' **Dr. S. Yegnasubramanian** is one of our active supporters from the USA and for the year 2016-17 he was generous enough to donate Rs. 60,00,000/- in the name of Om Charity Foundation.

2.1. Key Indicators of Village Based Rehabilitation (VBR) Programme

S. No	Key Indicators	Methodology	Upto 31.03.2016		Upto 31.03.2017		
Key Indicator for Group							
1	Membership	No.of Members in SHGs / No.of Face Sheets	4939/9241	54%	7783/13523	58%	
2	Members in SHGs	No.of Members / No. of SHGs	4939/452	11 Avg.	7783/854	9 Avg.	
3	Meetings	No.of Meetings / No. of SHGs	4380/452	10 Avg.	6043/854	7 Avg.	
4	Attendance	Total Attendance / No.of Members	4863/4939	98%	7061/7783	91%	
5	Leadership in Groups	No.of Leaders / No.of SHGs	1356/452	3Avg.	2562/854	3 Avg.	
6	Leaders in Members	No.of leaders / No. of Members	1356/4939	27%	2562/7783	33%	
Key Indicators for Women Participation							
7	Women Membership	No.of Women members / No.of members	2132/4939	43%	3354/7783	43%	
8	Women members in Leadership	No.of Women Leaders / No.of Leaders	351/1356	26%	583/2562	23%	
9	Women Presidents in SHGs	No.of SHGs where Women are President / Total No.of SHGs	181/452	40%	269/854	31%	
Key Indicators for Education							
10	School Drop –out among school age group children with disabilities	No.of School drop – out children / No.of children age 6 – 16 Years	253/986	26%	386/1864	21%	
11	Lack of schooling	No.of PWDs without schooling / No. of Face Sheet	3258/9241	35%	4897/13523	36%	
Economic Indicators							
12	Savings and Credits among SHGs	No.of SHGs in credits and savings / Total No.of SHGs	431/452	95%	811/854	95%	
13	Bank Linkages	No.of SHGs with Bank Account / Total No.of SHGs	418/452	92%	803/854	94%	
14	Total money Saved	Total Amount of Money Saved	87.39 Lakhs	-	Rs. 1.91 crores	-	
15	Loans availed	Total Amount of Loan Outstanding	39.26 Lakhs	-	Rs. 1.13 crores	-	
16	Money rotation (It should be closer to 100%)	Total Amount of Loan Outstanding / total amount of money saved and bank loan	fed	14.37 Lakhs /28.25 Lakhs	51%	Rs. 23.89 lakhs / Rs. 30.67 lakhs	78%
			Ext.	17.22 Lakhs /58.15 Lakhs	30%	Rs. 89.08 lakhs / Rs. 160 lakhs	56%
17	Long overdue loans (preferably should be less than 25%)	Total amount of Loan Outstanding Which is more than 3 months old (Exclude business loan) / Total amount of loan outstanding	fed	4.86 Lakhs /14.37 Lakhs	34%	Rs. 11.47 lakhs / Rs. 23.89 lakhs	48%
			Ext.	5.13 Lakhs /17.22 Lakhs	30%	Rs. 83.60 lakhs / Rs. 17.48 lakhs	48%
18	Savings per membership	Total amount of savings / Total No. of members	fed	28.25 Lakhs/1832	2100	Rs. 30.67 lakhs / 2113	Rs. 1451 Avg.
			Ext.	58.15 Lakhs/3107	1150	Rs. 160.10 lakhs / 5369	Rs. 2983 Avg.

Activities Report

S.No	Field Activities	Annual		Cumulative Up to 31.03.2017
		2015-16	2016-17	
Awareness				
1	No. of Awareness Materials Developed	18	28	101
2	No. of Awareness Programmes	180	280	1794
3	Disabled Participatory Programme	1	1	47
Training				
4	Leadership Training - First Level	5	7	25
5	Leadership Training - Second Level	5	9	34
6	Leadership Training - Advanced Level	7	12	32
7	Parents Training - First Level	2	0	125
8	Parents Training - Second Level	2	0	133
9	Parents Training -Advanced Level	2	0	243
Mobilizing the physically Challenged persons				
10	Face sheet	121	4019	13523
11	OP Card	121		2566
12	Community Analysis	0	0	388
13	Case Studies	0		3332
14	No. of Parents Association formed	0	0	9
15	No. of members in Parents Association	0	0	110
16	No. of Respite Center formed	0	0	9
17	No. of Children in Respite Center	0	0	110
18	Individual Counseling	9451	17080	77676
19	Family Counseling	7215	10248	45259

Disabilities Data for Nine block viz Tenkasi, Kadayanallur, Keelapavoor, Shenkottai, Alankulam , Kadayam, Kuruvikulam, Sankarankovil & Vasudevanallur

S. No	Disabilities	Identified during the year			2016-17			Identified service users from the inception of the project to March -2017			%
		2015-16									
		M	F	Total	M	F	Total	M	F	Total	
1	AU - Autism	8	2	10	16	24	40	28	11	39	<1%
2	CP - Cerebral palsy	14	15	29	56	49	105	361	298	659	7%
3	HI - Hearing impairment	12	0	12	263	296	559	516	431	947	10%
4	LD - Orthopedically Handicap	9	14	23	938	996	1934	2631	1797	4428	47%
5	MR - Mental retardation	49	33	82	202	234	436	1006	845	1851	20%
6	MI - Mentally ill	0	0	0	161	155	316	167	241	408	4%
7	MD - Multiple disability	2	3	5	58	71	129	195	166	361	4%
8	VI - Blind + low vision	4	4	8	216	226	442	300	257	557	6%
9	LC - Leprosy	0	0	0	31	27	58	46	39	85	1%
TOTAL		98	71	169	1941	2078	4019	5250	4085	9335	100%

2.2. Pudhu Vazhvu Thittam of Government of Tamil Nadu (Formerly known as Vazhnthu Kattuvom Thittam)

Amar Seva Sangam continues to be the Block Disability Facilitating Agency for this project which is run by the Government of Tamilnadu with the assistance of the World Bank. This project was promoted with a view to reduce poverty of the very poor, disabled and vulnerable people and tribal communities. The objective of this project inter alia is to reduce rural poverty by focusing on the poorest of the poor through sustainable support for productive activities and investments, using the community-driven development approach.

Amar Seva Sangam was selected as the implementing agency in view of the vast experience it had gained in upliftment of the physically challenged and vulnerable people from all walks of life both urban and rural besides extensive exposure in Village Based Rehabilitation programmes. Three Blocks of Tirunelveli District have been assigned and we are applying the cluster approach for successful results.

The details of total number of service users under the various schemes like participants in the assessment camps, issue of National ID cards, old age pension, maintenance grant, seed money, revolving fund, etc. for the year 2016-17 are given below. The total number of service users under the various schemes for the year 2016-17 was 281.

Statistics for the year 2016 – 17

S. No.	Services rendered	Beneficiaries 2016-17
1.	National ID cards	8
2.	Aids and appliances	19
3.	Beneficiaries identified	139
4.	Vocational skill training	4
5.	Individual assistance for livelihoods	82
6.	Old age pension	6
7.	Maintenance Grant	4
8.	CDF MRT Training	3
9.	PHP – Pension	4
10.	No of camps conducted (MI Medicine camp)	12
	Total	281



3. Managerial Information Systems

3.1. Management Information Systems (MIS)

Management Information System (MIS) aims at providing information that Sangam requires to manage various sections and day to day activities efficiently and effectively. Computer systems are used for managing six primary components: 1) Hardware, 2) Software, 3) Data Base Management, 4) Systems and Procedures (design, development and documentation), 5) Section activities and 6) Website management. Management information system in Amar Seva Sangam is an ERP prepared by our own people and used to analyze and facilitate strategic and operational activities.

The main areas covered are:

1. Accounting
2. GPS Tracking system of individual Rehabilitation Plans for the Village Based Rehabilitation Initiative covering more than 400 children
3. Census and Survey Data Base of the Disabled Persons
4. OP system for Medical Testing Unit
5. Donor Base Management
6. Sponsorship Management
7. Inward and Outward
8. Vehicles Movements
9. Inventories
10. Gate Pass and Security
11. Time Keeping and Payroll
12. Project Management
13. Repairs and Maintenance
14. Daily Time Sheet

The major achievements of MIS for the year were

1. The New internet leased line has been installed to ensure uninterrupted internet facility at 10 Mbps speed.
2. Development of new software applications for housekeeping, campus maintenance and system related problems on ongoing process.
3. Developed a powerful dash board for Managerial Decision Making, activity monitoring and data analysis has already been started and will be ongoing exercise based on needs which may arise from time to time.
4. Developing software from visual basic application to tally conversion.
5. Establish a Computer Lab at School to increase computer literacy of Teachers and all students with a long term view to provide Digital class room for visual based teaching.
6. Renovate and locate MIS section to a secured Office space.

The focus for the year 2017-18 are given below:

- Implement an integrated Enterprise Resource Planning (ERP) system for Donor Management, Service Management, Resource Management, Finance, Project management and beneficiary management. The ERP will be web based and hosted in cloud for 24 X7 secured access.
- Implement MS Office Enterprise for email and document management
- Upgrade Servers with adequate firewalls and safety net

3.2. Data Base Management (DBMS):

Amar Seva Sangam Data Base Management aims at supporting data structures, databases to operate large quantities of information by inputting, storing, retrieving, and managing that information. Databases are set up so that the ERP provides the concerned users with access to relevant data. DBMS is responsible for maintaining the integrity and security of stored data, and for reporting classified information for MIS purposes.

Database management systems (DBMSs) are specially designed to interact with the user to capture and analyze data through creation, querying, update, and administration of databases.

The main areas of operations are:

1. Scanning of all important papers and documents related to sangam activities.
2. e-Seva service for the local villagers.
3. Inventory management and resources management data.

The areas of responsibilities are:

- Data definition: Defining new data structures for a database, removing data structures from the database, modifying the structure of existing data.
- Update: Inserting, modifying, and deleting data.
- Retrieval: Obtaining information either for end-user queries and reports or for processing by applications.
- Administration: Registering and monitoring users, enforcing data security, monitoring performance, maintaining data integrity and dealing with concurrency controls.

Different types of data connected with various activities are regularly stored by the DBMS Section of Amar Seva Sangam. The data stored at DBMS of Amar Seva Sangam are Gate Pass entry, Vehicle Pass entry, Out Patients details entry, Face Sheet Entry, Purchase Order Entry, Goods Received Note Entry, etc. These are done as a routine basis and the stored data are kept safely; any data can be presented on request or when required. Monthly reports are generated, for example vehicle report, food report, etc. for various purposes.

4. Human Resource Development

4.1 HR Policies:

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1. Staff Composition

Entry Level		Associate Level		Senior Level				Total	
				Section / Department Heads		Others			
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others
8	47	10	49	1	27	24	72	43	195

During the year it has been found necessary to take in new staff on our rolls, to maintain the current state of efficient functioning. The need arises due to the fact that while some staff (mostly women) leave due to marriage, others leave for better job opportunities in Government organizations as a consequent of our training and empowerment.

Particulars	Male		Female		Total
	PC	Others	PC	Others	
No. of staff as on 01.04.16	20	86	22	95	223
No. of staff newly recruited	3	17	3	35	58
Total	23	103	25	130	281
No. of staff who left the organization	2	16	3	22	43
Total as on 31-3-2017	21	87	22	108	238

PC : Physically challenged.

4.1.2 Salary slabs:

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	1	12	13
5,001 – 10,000	43	63	106
10,001 – 25,000	67	50	117
25,001 – 50,000	2	--	2
50,001 – 1,00,000	--	--	--
Greater than 1,00,000	--	--	--
Total	113	125	238

4.1.3 Staff remuneration [Gross yearly + benefits] in Rupees in 2016-2017

Head of the organisation: (including honorarium) Rs. 0 per year
 Highest paid person in the organization (staff or consultant) : Rs.3,93,000/- per year
 Lowest paid person in the organization (staff or consultant) : Rs.45,240/- per year

4.1.4 Total Cost of International Travel by Board Members/Staff/ Volunteers on behalf of organisation for 2016-2017 : Please provide travel details of ALL members : NA

4.1.5 Training Workshop for personnel :

Motivation, personal value systems, work ethics are the building stones for smooth functioning and interpersonal relationship in an organization environment. Besides as a step towards improving the efficiency and performance of the staff, Sangam conducts training programmes on various subjects periodically. Eminent professionals from different streams of the society address the staff and guide them for improving their role in the organization. HRD does periodical exercises in the following, with the objective of getting the best out of the staff and at the same time fine tuning their capacity and capabilities in order to have a very competent and efficient work force.

S.No.	Details
1	Determination of competence requirement
2	Identifying Training Needs
3	Preparation of Training Plan, Organizing Training
4	Evaluating the Effectiveness of Training

In Campus Programmes			
Sl. No.	Details	Date	Trainees
1	Fire and Safety Training	30-04-2016	34
2	Training on Face book, WHATSAPP and Twitter	17-05-2016	25
3	Investment and Taxes Training	28-05-2016	31
4	Staff motivation Training	13-06-2016	98
5	Student's relationship, Students disciplines maintenance Training	23-07-2016	30
6	Communication and Presentation skills	25-07-2016	83
7	Stress and Time management Training	27-07-2016	21
8	5 S Principle Training	12-08-2016	18
9	Play therapy Training	26-08-2016	35
10	Computer workplace Ergonomics Training	08-09-2016	23
11	Occupational therapy Training	27-09-2016	15
12	Spoken English Training	10-12-2016	24
13	Leadership and Supervisory skills	26-12-2016	19
14	Communication skills and Interpersonal relationship Training	27-12-2016	36
15	Soft skill Training	20-01-2017	28
16	ESI Awareness Training	25-01-2017	77
17	ISO audit Training 9001:2015	15-02-2017	29

External Training Programmes	No. of Participants	No. of Training programme conducted by In-house	No. of Participants
5	7	17	626

**Periodical meeting is a tool to sort out problems efficiently" is the axiom we follow in our Sangam. The following table would highlight the number of meetings we had during the year under review.

4.1.6 Internal Staff Meetings:

- Section Meetings : 328
- Section Heads and Dept. Head meetings : 37
- Central Team meetings : 12
- All staff meetings : 0
- ISO MRM Meetings : 04

4.1.7 Social Security

Employees' welfare is our prime concern and we take all necessary steps to provide them adequate social security

- Provident Fund (PF)
- Gratuity
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- Group Insurance
- EDLI (Employees Deposit Linked Insurance)

4.1.8 Performance Appraisal

ASSA has a three tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a time line and at the end of the year same is assessed. After Self appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strength and weaknesses. Necessary counseling and training are organized for the employees during the next year.

5. Exchange Programmes

5.1. Visits by Overseas and Indian Students:

During the year, a total of 20 Volunteers from various Universities in Canada, sponsored by Handi Care International, Canada, came to the Sangam worked as interns, helped the Home Children, participated in physiotherapy sessions and also in the overall working of the Sangam.

6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.
4. Redington Foundation, Chennai & Unnati Organization for Development Education, Bangalore are collaborating with us to impart skill development programs viz., soft skills, computer education and spoken English and help the students' job placements as well.

7. Donation and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Intl, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of strength for our donations. The funds are used for a wide variety of activities of the Sangam. Starting from a donation of Rs.6 lakhs in 1992, it has been gradually increasing year by year and during the year 2016-17 they have raised an amount of Rs.77.75 lakhs for Amar Seva Sangam. The total contribution up to March 31, 2017 is Rs.600.18 lakhs.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Intl, Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 25 years which has resulted in 164 children sponsorships (some children have 1, 2 or 3 sponsorships from them) and Rs.12 lakhs in endowment sponsorships for the EI children. They have given 337 Kamadhenu endowments. That apart, HCI has contributed for the construction of several buildings including the Life Care Centre in the campus.

Their clinical/volunteer placements are very successful. They have given Rs.4,86,000 to Amar Seva Sangam from these placements from 2012 to March 2017.

7.2. Mr. Kalraman, USA has been helping our Village Based Rehabilitation Initiative. Their support is the backbone for the enablement of differently able in the society. Their support has benefited 15000+ differently able persons in three districts.

7.3. Amar Seva Sangam received grants and donations from, Grand Challenges Canada, Om Charity Foundation, State Bank of India, Give Foundation, Asha for Education Berkley Chapter, Ashok Vaswani, A. Krishnamoorthy of Simpson Group and from others towards village based rehabilitation programs and campus based rehabilitation initiatives.

7.4. Mumbai Marathon 2017

It was one more year of grand success in our participations in the Mumbai Marathon 2016-2017. As in the previous year, the Secretary participated in the Wheel Chair event and Smt. Ramani Sankara Raman in the Dream Run category of Mumbai Marathon on 15th January 2017 along with some of the inmates of the Sangam. We are indeed grateful to all the supporters, volunteers, co-runners for their cheerful and enthusiastic participation and support for the events. Every year brings in more visibility for our organization which directly and indirectly has helped in our name being spread far and wide both in India and abroad, and many have appreciated various activities that we have undertaken/are taking for the differently abled. Mumbai Marathon 2017 Award function was held in Mumbai where Smt. Ramani Sankara Raman and Sri S. Sankara Raman (Secretary) received the Award for Highest Fund Raising Couple. This was the 14th year of participation in succession.

The Galaxy Surfactants in Mumbai spearheaded by Shri U. Shekhar and Shri G. Ramakrishnan has been a great source of support and has encouraged us to raise funds and participate in Mumbai Marathon for the past 13 years. They are unquestionably the biggest donor for the event and we record our sincere gratitude and appreciation for their magnanimity.

We give below funds (Rupees in Lakhs) raised by participation in the Mumbai Marathon during the last five years.

2013	2014	2015	2016	2017
40	47.23	80.33	124.00	126.71

7.5. Bangalore TCS World 10K Run

We commenced our maiden year of participation in the prestigious Bangalore TCS World 10K run when more than 30000 runners participate in the garden city. Our Secretary along with 15 physically challenged people from Amar Seva Sangam and 35 volunteers participated in the physically challenged run for 4 kilometers and created awareness about the institution. In the event, we raised Rs.9.65 towards School Education.

7.6. Chennai Marathon

Here again, we commenced our maiden year of participation in the Wipro Chennai Marathon conducted by United Way Chennai in the year 2013. For the current year the Marathon is held on 08.01.2017. Our Secretary along with his wife Ramani Sankara Raman, volunteers and other wheelchairs inmates participated in the Marathon. We raised an amount of Rs.2.69 from well wishers through this event.

7.7. Diary Project

As a source of funding our activities, during 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well wishers. We achieved a surplus of Rs.8.15 lakhs in this activity for the year ended 2016-17. There is a general decline in the demand for diaries everywhere. In the circumstances our surplus for 2016-17 has also come down as compared to 2015-16. With the view to arrest any further decline in the surplus, we intend to garner more advertisement in the diary so that minimum level of fundraising is always achieved.

7.8. Source of Fund Raising 2016-2017

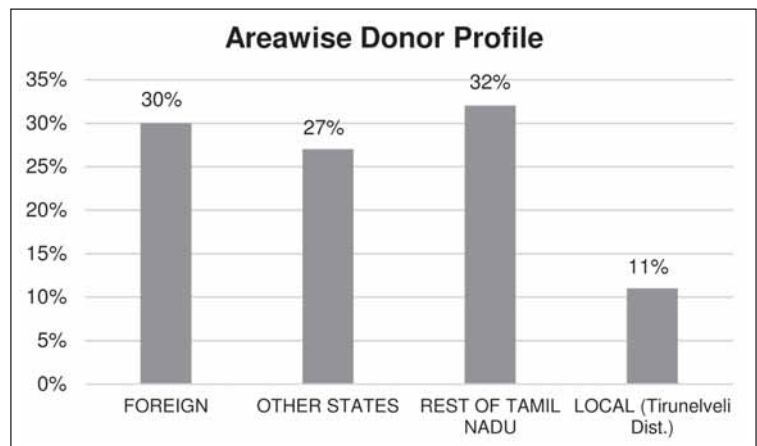
S. No.	Type of Donations	Rs. in lakhs
1	Diary Advertisement	3.23
2	Standard Chartered Mumbai Marathon	126.71
3	Trusts and Funding Agencies	30.69
4	Bangalore TCS World 10k Run	9.65
5	Wipro Chennai Marathon	2.69
6	Festival contributions	16.28
7	New Year contributions	0.35
10	Amar Seva Sangam Web page	41.31
11	Give India	2.32
12	CSR funding	47.72
13	Routine fundraising (through referrals, mailers and visitors)	528.46

7.9. Area-wise donation received

REGION	2015-16		2016-17				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	89	195.87	47	1%	243.86	30%	5.19
OTHER STATES	907	299.07	862	16%	219.32	27%	0.25
REST OF TAMIL NADU	3083	289.72	3140	60%	261.13	32%	0.08
LOCAL (Tirunelveli Dist.)	1428	88.34	1177	23%	85.1	11%	0.07
TOTAL	5,507	873	5,226	100%	809.41	100%	0.15

Both the number of donors as well as the value of donation have slightly decreased in the year 2016-17 as compared to the previous year, though they are far ahead compared to the figures of 2014-15.

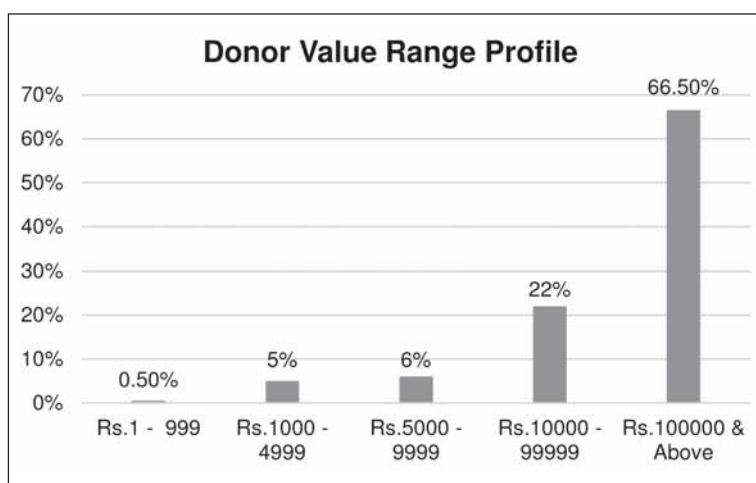
82.6% of our donors are from Tamil Nadu contributing 43% of our donations. The per capita donation from foreign donors is high though they constitute 1% in terms of numbers but constitute 30% of our donations. The local district participation is strong in terms of numbers. They constitute 23% of our donor base and contribute 11% of our total donations. Participation by other states are also satisfactory.



7.10. Donor Profile

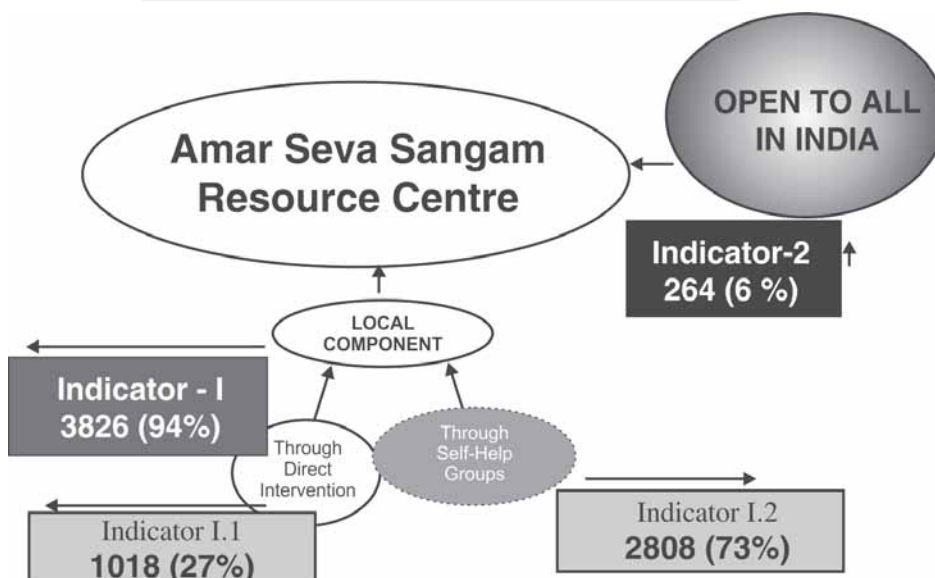
Donation Range	2015-16		2016-17			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	1344	4.37	1163	22%	3.75	0.5%
Rs.1000 - 4999	2387	36.79	2242	43%	41.26	5%
Rs.5000 - 9999	855	48	867	17%	49.55	6%
Rs.10000 - 99999	825	163.25	862	16%	176.53	22%
Rs.100000 & Above	96	620.59	95	2%	538.31	66.5%
TOTAL	5507	873	5229	100%	809.41	100%

Majority of our donors are in below Rs.5000/- range. While they constitute 65% of our donor base they contributed 5.5% of our total donations. 33% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 28% of our donations. 66.5% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 2% of our donors. The per capita donation is as high as Rs.5.67 lakhs in this High Value Donors (HVD) category. Both Area-wise and Range-wise analysis indicate that the foreign donor have contributed the maximum per capita donation while they are only 2% of total donors. Very strong local and State level support also exists.

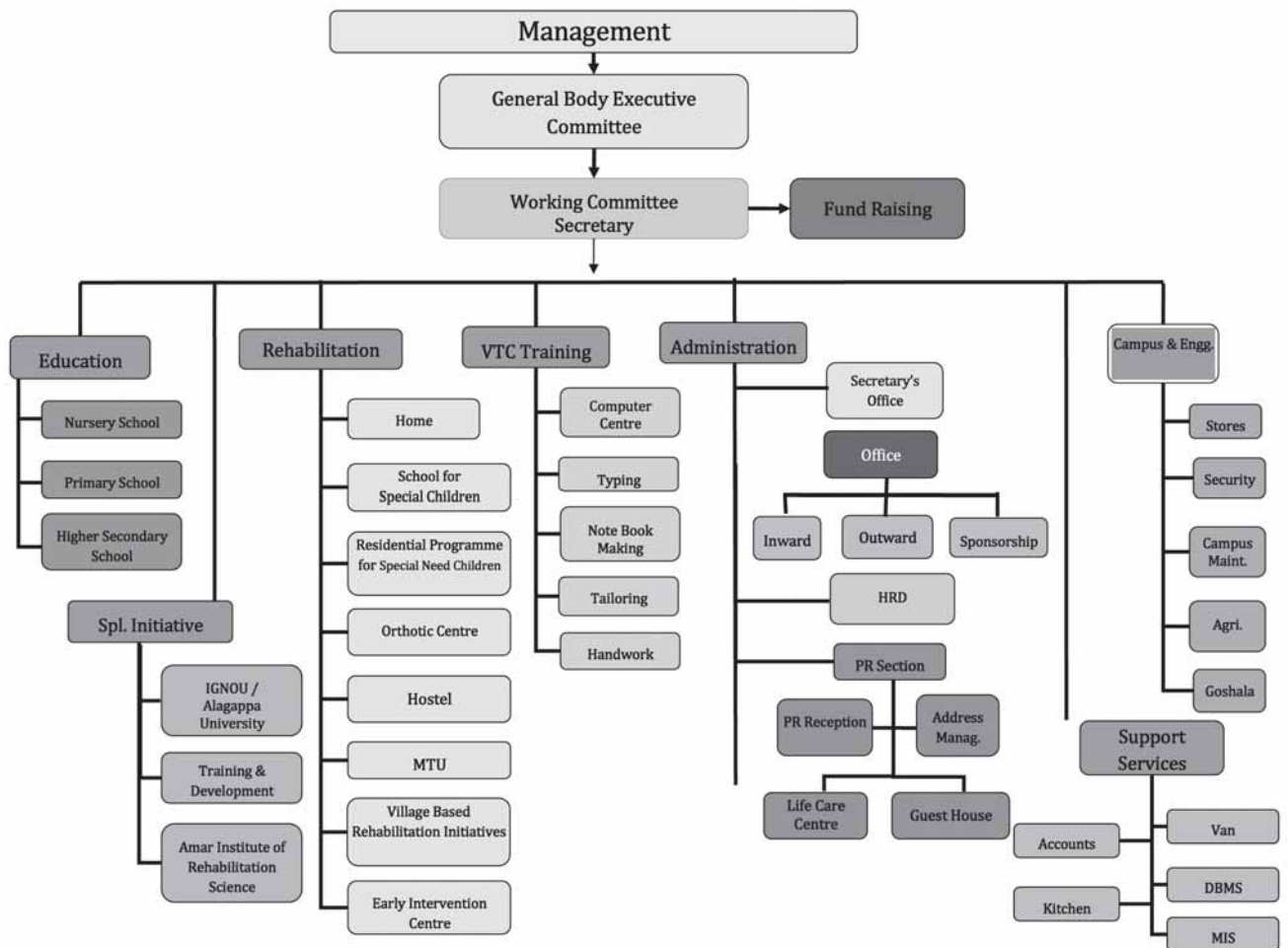


8. Management and Governance

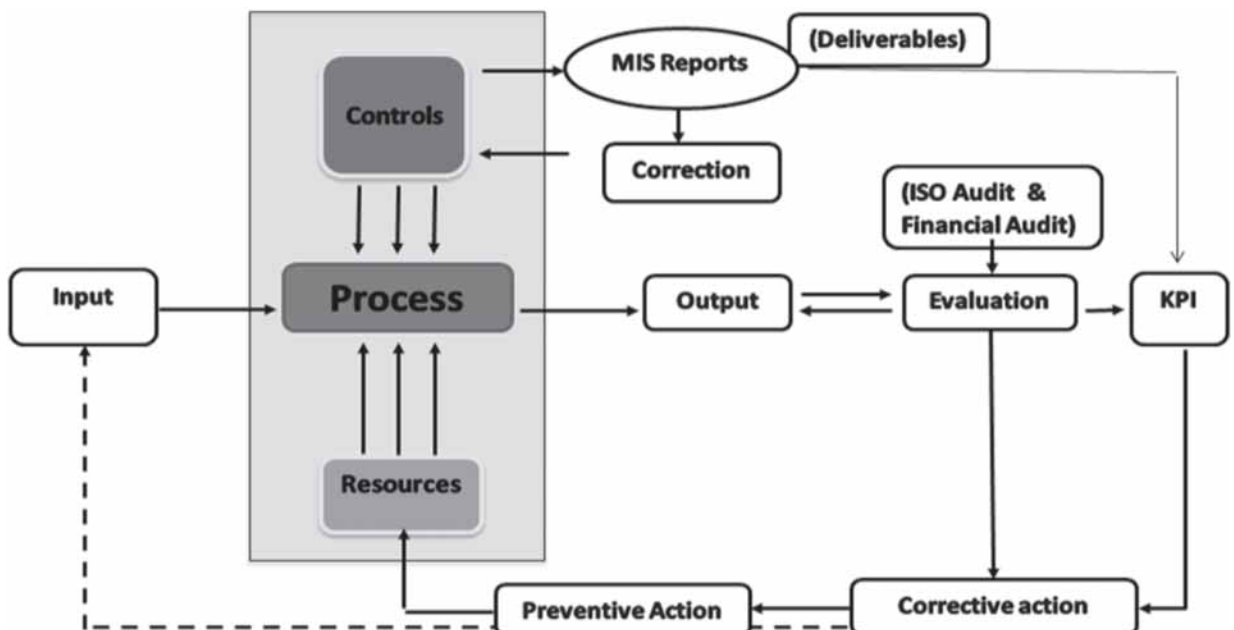
8.1. Concept



8.2. Organizational Chart



8.3. Control Process Chart

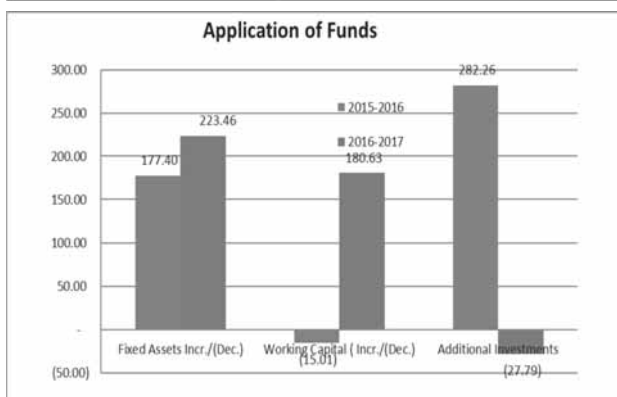
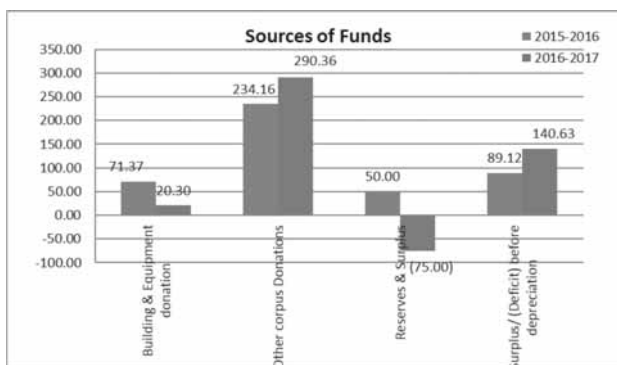


9. Finance

9.1. Statutory Disclosures

9.1.1. Financial performance summary

	Rs.In Lakhs		
	2015-2016	2016-2017	Variance in %
Sources			
Building & Equipment donation	71.37	20.30	-72%
Other corpus Donations	234.16	290.36	24%
Reserves & Surplus	50.00	(75.00)	-250%
Surplus/ (Deficit) before depreciation	89.12	140.63	58%
	444.65	376.29	-15%
Application			
Fixed Assets Incr./(Dec.)	177.40	223.46	26%
Working Capital (Incr./(Dec.)	(15.01)	180.63	-1303%
Additional Investments	282.26	(27.79)	-110%
	444.65	376.29	-15%



9.1.2. Financial Statements

ABRIDGED BALANCE SHEET AS ON 31.03.2017		
Liabilities		
Particulars	31.03.2017 Rs. in Lakhs	31.03.2016 Rs. in Lakhs
Capital Account		
Corpus	1204.81	1,212.26
Building & Equipment Corpus	721.16	568.63
General Fund	6.54	6.54
Government Grant	6.20	6.20
Private Grants	224.58	220.16
Income & Expenditure (Surplus/(Deficit))	(47.81)	(48.76)
Reserves & Surplus	25.00	
GCC project	161.17	100.00
Current Liabilities		
Sundry Creditors	6.77	21.63
Provision	56.32	50.39
Misc. Liabilities	5.79	9.36
TOTAL	2371.00	2,146.42
Assets		
Fixed Assets		
Fixed Assets	1450.03	
Less : Accumulated Depreciation	593.01	
Net Block	867.02	771.27
Add : Capital Work in Progress	59.40	6.72
	926.42	777.99
Investments		
Investment	1073.93	1101.72
Current Assets & Loans and Advances		
Loans & Advances	74.38	52.74
Sundry Debtors	4.42	3.18
Cash & Bank	54.24	50.27
Cash Holdings SS	4.86	6.78
Other Debtors	19.25	45.49
Short Term Investment	204.22	101.69
Stock	8.81	6.55
Sundry Assets	-	-
TOTAL	2371.00	2,146.42

Abridged Income & Expenditure for April'16 to 31st March'17

Expenditure

Particulars	31.03.2017 Rs. in Lakhs	31.03.2016 Rs. in Lakhs
Developmental Rehabilitation	205.50	175.30
Early Intervention Centre	11.52	11.55
Home Expenses	32.99	32.65
Sangamam School for Special Children	29.30	25.93
Medical Testing Unit	28.47	31.62
Spinal cord injury post acute care centre exps.	39.28	34.10
Caliper Expenses	6.52	17.06
Village Based Rehabilitation	141.99	102.47
School	75.11	59.07
Vocational Training Expenses	2.73	2.61
Delivery of Services & Infrastructure	12.06	8.22
Public Communication & Administration	58.08	54.45
GOVT. Programme Expenses (NPRPD, VKP, Patient counsilar & SSA IEC Prog. Exps.)	5.30	11.80
Training IG Project	11.73	6.12
Depreciation	94.80	81.06
Reserve for Master Infrastructure development plan for Disability Management	0.00	50.00
Prior period items	44.87	
Excess of Income over Expenditure	0.95	8.06
	801.20	712.05
Income		
Particulars	31.03.2017 Rs. in Lakhs	31.03.2016 Rs. in Lakhs
Donation	572.17	567.47
Other Income	134.89	53.26
Govt. Of India, Ministry of Social Justice & Empowerment Maintenance Grant	-	-
GOVT. Programme Income (NPRPD, VKP, Patient counsilar & SSA IEC Prog. Exps.)	14.72	11.93
Interest Income	79.42	79.39
	801.20	712.05

ABRIDGED RECEIPTS & PAYMENTS FOR THE PERIOD 01 APRIL 2016 TO 31 MARCH 2017

Receipts	2016-17 (Rs. In Lakhs)	2015-16 (Rs. In Lakhs)
Opening cash & cash equivalent(including short term investment)	151.95	218.89
Corpus	129.19	144.63
Building & Equipment Corpus	15.88	142.00
General Fund	-	-
Private Grants	4.42	18.90
Donation	572.17	567.47
Other Income	134.89	53.26
GOVT. Programme Income	14.72	11.93
Interest Income	79.42	79.39
GCC project grant	161.17	-
TOTAL RECEIPTS	1263.84	1236.46
Payments	2016 - 2017	2015 - 2016
Fixed Assets	170.78	243.89
Capital Work in Progress	52.68	(66.49)
Investment	(27.79)	282.26
Developmental Rehabilitation	205.50	175.30
Early Intervention Centre	11.52	11.55
Home Expenses	32.99	32.65
Sangamam School for Special Children	29.30	25.93
Medical Testing Unit	28.47	31.62
Spinal cord injury post-acute care centreexps.	39.28	34.10
Caliper Expenses	6.52	17.06
Village Based Rehabilitation	141.99	102.47
School	75.11	59.07
Vocational Training Expenses	2.73	2.61
Delivery of Services & Infrastructure	12.06	8.20
Public Communication & Administration	58.08	54.45
GOVT. Programme Expenses	5.30	11.80
Training IG Project	11.73	6.12
Prior period Items	64.65	4.52
Capex expenditure drawn from Reserve for Master Infrastructure Development for Disability management	75.00	-
Increase in working capital	9.48	47.40
Closing cash & cash equivalent(including short term investment)	258.46	151.95
TOTAL PAYMENTS	1263.84	1236.46

9.1.3. Auditor's Report

M. Srinivasan & Associates

Chartered Accountants

No. 5, 9th Floor, B-Wing Parsn Manere
602, Anna Salai, CHENNAI - 600 006
Phone : 2920 23 81, 2820 23 82, 2820 23 83
E-mail : msacas@eth.net

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 7-4-104 B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2017** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
2. In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
3. The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
4. In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
 - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2017**.
 - ii. In the case of Income and Expenditure Account of the excess of income over expenditure (Surplus) of the Trust for the year ended on the date.

Place : Chennai
Date : 22.09.2017

For **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants,
FRN : 0040505

Sd/-
R. Mohan
Partner
M.No. 022460

9.1.4. Notes on Accounts

1. Significant Accounting policies

a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates :

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Gratuity and leave encashment costs, which are not under defined benefit schemes, are and no provision accrued in the books and the same is discharged on cash basis.

g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific projects are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due upto the date of balancesheet on deposit made under reinvestment plan are added with the deposits.

2. Disclosure of Specified Bank Notes (SBN) held and transacted during the period November 08, 2016 to December 30, 2016

Particulars	SBN	Other Denomination Notes	Total
Closing Balance of Cash as at November 08 2016	11,000	10,059	21,059
Add : Receipts	1,18,500	7,96,967	9,15,197
Less : Deposited in Bank Account	1,29,500	4,57,000	5,86,500
Less : Permitted Payments	0	0	0
Closing Balance of Cash as at December 30 2016	0	15,847	15,847

3. Capital commitments and contingent liabilities:

	31 March 2017 In Rs.	31 March 2016 In Rs.
I. Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	40,66,411	51,90,000
II. Contingent liabilities:a) Bank Guarantee given	Nil	Nil

For AMAR SEVA SANGAM

S. Sankara Raman
Secretary

Date:22/09/2017

10. The Amar Foundation

Amar Seva Sangam income generating activities have increased which had its own tax implications. While the developmental activities are carried on under the categories of Health, Education, Relief to the poor as per the recently amended Income Tax law, the production activities could not be justified since the gross receipts and the income there from were disproportionately high compared to the Sangam main activities, which called for immediate action to hive-off those activities to another separate entity. The Sangam as such registered a sister unit as "Amar Foundation" with common members in the Executive board and this became effective from March 2013 as a registered Trust. Amar Foundation will carry on the tailoring and Note Book Making programs and the surplus generated will be transferred to Amar Seva Sangam. Efforts are under way to get the new foundation tax free status. This will help Amar Seva Sangam to maintain its existing privileges under the income tax law and also get the benefit of the income generating activities.

Amar Foundation envisages the following activities.

1. Tiruppur job units (an outsourcing assignment taken by us in textiles for a Tiruppur unit).
2. Tailoring Unit (where in we execute orders for stitching of uniforms for various industrial Unit).
3. Note Book Making section we execute orders received by us from various units for supply of Note Books. It is interesting to note that while these are income generating activities for us we also empower the physically able persons by training them in these departments.

As given elsewhere in the Annual Report for each unit, the total income generated by the Tailoring Section under Amar Foundation for 2016-2017 was Rs.79,74,189.

11. General

11.1. Media Coverage:

One of the main strengths of the organization has been the wide coverage it has received through the newspapers, TV, Radio, books, journals and magazines. Year after year the coverage is expanding. During the Mumbai Marathon 2016, Amar Seva Sangam's image was widely projected by local TV channels at Mumbai and in local newspapers - both English and vernacular.

Amar Seva Sangam recieved the following awards during the period 1.4.2016 to 31.3.2017 :

- ✿ NIQR LUCAS - TVS AWARD for outstanding service organization received by Sri S. Sankara Raman on 11.06.2016
- ✿ A.P.J. Abdul Kalam Memory Award Award received by Sri S. Ramakrishnan on 22.07.16
- ✿ Puthiya Thalaimurai Tamilan Award for Social Service Award to Sri S. Ramakrishnan on 11.08.2016
- ✿ Mobile for Good Award from Vodafone Foundation, Delhi on 18.11.2016
- ✿ Bharathi Award by The Dawn - Cultural and Social Association on 19.03.2017

12. Words of Encouragement from our Visitors

The dedication and commitment to the service is Divine!!

May god bless everyone with long happy and healthy life!

With admiration unlimited.

Pushpa Sathyanarayana

Judge, High Court, Chennai

I will be so grateful to God, Swami for bringing me to Amar temple for love & Service. Touched by the warmth and humility of everyone around.

Rajashree Natarajan, Cognizant Technology,

Chennai

22.6.2016

I have visited Amar Seva Sangam facility and was excited with the work done for spinal cord injured men and facility made in good level and I wish the same to be continued for ever.

Dr.S.Ram Ganesh

DDHS Health

Tirunelveli

This Institution is functioning as per the preachings of Geetha by Lord Krishna. Service to the human society is worship of God. All the Best and Long Lost service to the world.

08.08.16

Mr. Ramakrishnan despite his own physical limitations, overcame every obstacles by his own will power and by the Grace of God, to envision to execute and to contribute such a magnitude of service to humanity.

May God help him to carry on this endeavor for the welfare of these people.

Swamiji Prabuddhatmananda

Ramakrishna Ashrama Charitable Hospital

Trivandrum

12.09.2016

Sri Hari

Doing service to the humanity is real divinity.

Muralithara Swamigal

14.09.16

We visited the center to get an idea about EI tablet. But we were touched by the service rendered at Amar Seva. Personally it is positive motivation to move ahead, looking at the team working for persons with disability.

Mrs. Jayanthi

Mrs. Sarala

Speech Therapist Deputy Director (Training),
State Office of the Disabled Commissioner.

10.12.2016

Hats off to the excellent services rendered by the family of Amar Seva Sangam members.

CA.Mrs.Kala

G.M., Tamil Nadu Power Finance Corporation, Chennai

10.02.17



13. Outlook for the current year

Considering the sustenance and development plans of the Institution, the outlook for the year 2016-17 is very positive and our priorities / tasks are listed below:

1. Master plan finalization for the entire campus and the land at Kodikurichi in Madurai Road.
2. Strategic land acquisitions for future development and growth keeping in mind that we are aiming Amar Seva Sangam as a preferred destination for any disability management in the country.
3. Green Energy and Environment protection for cost savings and sustainability through various initiatives by way of investing on Solar Pumps, Solar Water, Bio Gas for Kitchen. Water Treatment Plant and Drip Irrigation for water saving through water recycling project on a priority basis. Improving the office infrastructure for better seating/lightings to enhance work flow management and productivity of staff.
4. Create Eco-friendly Staff Dining area by reuse of existing materials with required hygiene standards.
5. Creating a total Eco-friendly green organization. Possibilities of getting carbon credits for the energy saving initiative will also be explored.
6. Creating necessary building and infrastructure for the Plus Two Project for Higher Secondary education.
7. Scaling up the Early Intervention project which has been found very successful in the pilot phase and trying to get the Grand Challenges Canada (GCC) project funds which would mandate equal matching funding from other smart partners. Approaching Handi Care International (HCI), Canada, and other funding agencies and corporate for the matching funding would be the most important target and would be a basis for applying to GCC, Canada, for funds. Towards this,
 - Approach HCI to seek their maximum support
 - Utilize CSR as a leveraging prepositions to get funding from the corporate
 - Explore the possibilities of long term sustainability by focusing on own income generation from Amar Foundation activities.

The following strategic aspects need to be covered in the process:

- Protecting the intellectual property assets that have been generated out of this project which include both knowledge assets by way of techniques, methods and processes in the early intervention initiative model of Amar Seva Sangam and the m VBRI application that has been developed.
- Get various stakeholders involved which would be a major aspect of the success of our innovation by involving the State and Central Governments and other organizations in private sector and NGOs to replicate this model.
- Spreading the message of our innovation and its success and impact by publication in the research journals and also by participating in various national and international seminars and workshops.
- Instituting the formal research process to go into the depth and various other dimensions of the institute as a doctoral study.
- Free sharing of knowledge and data without infringing the privacy of the people involved and sharing it as a body of knowledge to the national and international community.
- As a further development, project this technology and initiative for a mass-scale application across the country with the help of international/multi-national funding agencies and the Central and State

Governments and also involving the Corporate India and build Amar Seva Sangam brand at the national level.

8. In the Village Based Rehabilitation Initiative, expanding the areas to new territories and strengthening all federations which would also include establishing a district-level apex federation and total democratization of the disabled people organization from the grassroots level to district level would be initiated.

A major thrust on employable skills of disabled persons would be initiated for different segments of persons with disabilities. It is found that in-situ solutions do not lead to more wealth generation among disabled, thus stagnating their carrier development. They will be encouraged to aspire for more and motivated to venture out with Sangam giving proper training and skill development and placement tie-ups with corporate. Employability of children and youth with developmental delays and mental challenges will also be tried out with various innovative means and tie-ups with organizations which have already established a successful system.

9. Plan for setting up Mentally Retarded/Intellectually Challenged Adults rehabilitation and vocational training Centre to provide rehabilitation and gainful employment to persons over 14 years.
10. Establish a Life Care centre(LCC) for Intellectually Challenged Adults devised on an Innovative approach.
11. Developing a solution for system driven process controlled resource and finance management application, which will be the backbone for the future of Amar Seva Sangam's internal operations. Complete ERP Software implementation to integrate all finance and support functions system based controls and process flows.
 - Upgrading the ISO Process to the new International Forum: ISO 9001-2015.
 - Establish Security Audit to protect physical, document, intellectual assets of the organization and set procedures for Certifications. As a future vision to this, the focus would be on securing ISO for information systems, environment.
 - Prevent Assets and Human loss through Safety audit and address areas identified during the audit. Installation of Lightening arresters at identified locations is one such activity
 - Establish Manuals of HR and Accounts/ Finance departments and Board Manuals.
 - Establish Policies for Anti Bribery, Women Sexual Harassment, Code of Conduct, Child Protection, Whistleblower, IP (Intellectual Property) protection.
 - Form Sub Committee for HR Grievances, HR Motivation to address employee support and governance.



A word of Thanks

Amar Seva Sangam has completed thirty five years of praiseworthy service towards rehabilitation of the differently able. From a humble beginning of five children in 1981, it has today grown as a leading institution in the field of Disability Management not only because we were able to adjust ourselves to demanding situations but also because of the guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and the other patrons Shri N. Vaghul and Shri S.V. Mony besides the support of Executive Committee members, General Body members, Advisory Board members, past ex-officio Chairmen, etc. We are grateful to all government officials. We are indebted to all our volunteers both in India and abroad who are helping our Sangam and adding credit to it from behind the scenes. Our thanks are also due to Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), Visvanathan Ganesan, P.S.Kasthurirangan Bengaluru, P.K.A. Narayan, Visakapattinam, R. Balasubramanian, Chennai, R. Seshasayee of Asok Leyland, Chennai, S. Raman, Shencottai, R.P. Ragavan, A. Balasubramaniam, Rajalakshmi Balasubramaniam, N. Vijayalakshmi, A.N. Nithyakalyani, Sudha Natarajan, (All from Chennai), Y. Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeew Mecheri, Chennai for their financial and other support rendered throughout the year. We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Sir Dorabji Tata Trust, Dr. S. Yegnassubramanian and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Internal Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.T. Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the **"Valley for the Disabled"**. It is with pride we record here that our staff has given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.

S. Ramakrishnan
Founder President

S. Sankara Raman
Hon. Secretary

Place: Ayikudy

*Thank
you*



Sl. No.	REGULAR DONATION SCHEMES	Amount	Amount
	FEEDING SCHEMES	Regular	Special
1.	One day Lunch feeding for Home children *	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children *	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year) *	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth **	6,000	8,000
5.	One day Full feeding for all children and disabled Youth **	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff **	25,000	NA
7.	Annapoorna feeding Endowment **	1,00,000	NA
EDUCATION SCHEMES @@			
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
SPINAL INJURED SPONSORSHIP SCHEME @@			
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
REHABILITATION SCHEMES			
15.	Sponsorship of Medicines for a Mentally Challenged child for a month * *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month **		3,000
17.	Sponsorship of a child in Home care for a month* **		5,000
18.	Sponsorship of a mobility appliances** **		8,000
19.	Dhanvanthri Medical Endowment **		1,00,000
20.	Rehabilitation--General		Any amount
CHILD EARLY INTERVENTION SCHEMES			
21.	Sponsor a Child for Early intervention per month * *		3,000
22.	Sishu suraksha Endowment **		1,00,000
GOSHALA SCHEMES			
23.	One month upkeep of one cow * *		3,000
24.	One day feeding for all cows and calves * *		4,000
25.	Nandini Goshala Endowment **		1,00,000
PATRON SCHEMES			
26.	Annual Individual Patron *		1,000
27.	Life time individual Patron **		10,000
28.	Individual Endowment Patron **		1,00,000
CORPORATE SCHEMES @@			
29.	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
VILLAGE BASED REHABILITATION ADOPTION SCHEMES @@			
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
GENERAL DONATIONS			
34.	General Donations-Feeding (Exemption u/s 80G		Any amount
35.	General Donations-Education (Exemption u/s 80G		Any amount
36.	General Donations-Non corpus Fund (Exemption u/s 80G		Any amount
37.	General Donation-Corpus Fund (Exemption u/s 80G		Rs. 5,000
38.	Land / Building / Infrastructure donations **		Rs. 50,000

* Sponsorships can be donated for multiple periods also

@ Exemption u/s 80G

** Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis



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AMAR SEVA SANGAM

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